



2020 ANNUAL REPORT

West Virginia State Auditor's Office
John B. McCuskey, State Auditor



State of West Virginia

John B. McCuskey

State Auditor

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January 30, 2021

To Members of the 2021 Legislative Session:

In accordance with the Constitution of the State of West Virginia, presented herewith is the State Auditor's Office financial and budgetary information for the Fiscal Year ending June 30, 2020.

This report includes the 2020 Annual Report outlining division responsibilities, duties, goals, accomplishments, and training. Also included is information pertaining to:

- Gross Pay by Department
- Salaries greater than \$80,000 (*Excluding Higher Education*)
- Higher Education Salaries greater than \$80,000

The Governor's recommended budget for the State Auditor's Office is satisfactory and meets the goals and objectives established by this Office.

If you have any questions or require further information, please do not hesitate to contact me.

Respectfully,

A handwritten signature in blue ink that reads "John B. McCuskey".

John B. McCuskey
State Auditor

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Staff:

Fiscal Year 2021

West Virginia State Auditor's Office

GENERAL REVENUE APPROPRIATED			SPECIAL REVENUE APPROPRIATED				FEDERAL REVENUE APPROPRIATED			
Fund #	Fund Name	Approp. Amount	Fund #	Fund Name	Spending Authority	Cash Balance 1/5/2021	Fund #	Fund Name	Spending Authority	Cash Balance
0116	2021 General Admin	\$ 2,823,095	1206	Land	\$ 3,801,150	\$ 1,212,197				
			1224	LGPCard	\$ 4,477,614	\$ 82,432				
			1225	Securities	\$ 5,290,813	\$ 1,365,501				
	TOTAL	\$ 2,823,095	1233	Tech Fund	\$ 15,100	\$ 17				
	<i>(Unexpended Cash as of 1/5/2021)</i>		1234	Purchasing Card	\$ 14,093,845	\$ 6,498,376				
		\$ 1,435,897	1235	Chief Inspector	\$ 4,400,011	\$ 2,155,675				
			1239	VFD Workers Comp Sub	\$ 2,500,000	\$ 1,036,814				
	TOTAL	\$ 1,435,897	TOTAL		\$ 34,578,533	\$ 12,351,012	TOTAL		\$ -	\$ -

SPECIAL REVENUE NON-APPROPRIATED				
Fund #	Fund Name	Spending Authority	Cash Balance 1/5/2021	
1201	Public Service Tax	\$ 284,900,000	\$ 2,320,721	
1202	Delinquent Land Tax	\$ 3,000,000	\$ 182,771	
1203	Tax Loss Restoration	\$ 2,500,000	\$ 36,160	
1204	Flood Control	\$ 700,000	\$ 287,382	
1207	SS Contribution	\$ 4,000	\$ 27,859	
1211	Time Share	\$ 636,807	\$ 654,295	
1212	National Forest	\$ 2,400,000	\$ 268,778	
1215	Family Protection	\$ 330,000	\$ 12,268	
1218	Stripper Well NDL378	\$ 100	\$ 17	
1227	Public Utilities	\$ 4,365,000	\$ 547,255	
1236	Motor Vehicle Admin	\$ 625,000	\$ 461,859	
1237	Motor Vehicle Advalorem	\$ 22,500,000	\$ 52,068	
9400	Irreducible School Fund	\$ 910,000	\$ 1,199,103	
	TOTAL	\$ 322,870,907	\$ 6,050,536	

<u>West Virginia State Auditor's Office</u>	<u>SPENDING AUTHORITY</u>	<u>CASH BALANCE AS OF 1/5/2021</u>	
GENERAL REVENUE ANNUAL	\$ 2,823,095	\$ 1,435,897	
SPECIAL REVENUE:			
APPROPRIATED	\$ 34,578,533	\$ 12,351,012	
NON-APPROPRIATED	\$ 322,870,907	\$ 6,050,536	
FEDERAL REVENUE	\$ -	\$ -	
GRAND TOTAL	\$ 360,272,535	\$ 19,837,445	\$ 340,435,090

Spending Authority in Excess of Cash:

DEPARTMENT & AGENCY GRAND TOTALS

	<u>SPENDING AUTHORITY</u>	<u>CASH BALANCE AS OF 1/5/2021</u>
GENERAL REVENUE ANNUAL	\$ 2,823,095	\$ 1,435,897
SPECIAL REVENUE:		
APPROPRIATED	\$ 34,578,533	\$ 12,351,012
NON-APPROPRIATED	\$ 322,870,907	\$ 6,050,536
FEDERAL REVENUE	\$ -	\$ -
GRAND TOTAL	\$ 360,272,535	\$ 19,837,445

West Virginia State Auditor's Office
FY2020 Budget & Special Revenue Account Balances
Updated 1/5/2021

Jeff Waybright, Chief of Staff/Senior Deputy State Auditor (304) 558-2251, ext. 2377
 Charles Perdue, Controller (304) 558 - 2251, ext. 2199

	Reappropriated		FY2017 Final SB1013	FY2018 Final SB1013	FY2019 Final SB152	FY2020 Final HB2020	FY2021 Approp Request	FY2022 Approp Request	Comments
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General Revenue Appropriated Funds

		Fund # / Activity	Fund Name						
Unexpended Cash		0116-00100	Personal Services & Benefits		2,738,819	2,738,819	2,620,288	2,797,589	2,797,589
		0116-13000	Current Expense	R	10,622	10,622	10,622	13,429	13,429
\$1,435,897.00		0116-83200	VFD Premium		1,904,802	2,000,000	0	0	0
		0116-83299	VFD Premium		0	0	0	0	0
		0116-91300	BRIM		10,451	10,451	11,287	12,077	12,077
					4,664,694	4,759,892	2,642,197	2,823,095	2,823,095
						95,198	(2,117,695)	180,898	0
								0	0

Special Revenue - Appropriated Funds

		Fund # / Activity	Fund Name						
Cash Balance		1206-00100	Personal Services & Benefits		749,297	749,297	749,297	799,211	799,211
		1206-09900	Unclassified		15,139	15,139	15,139	15,139	15,139
\$1,212,197.00		1206-13000	Current Expense		715,291	715,291	715,291	715,291	715,291
		1206-06400	Repairs & Alterations		2,600	2,600	2,600	2,600	2,600
		1206-07000	Total Equipment		426,741	426,741	426,741	426,741	426,741
		1206-42600	Transfers		1,000	1,000	1,000	1,000	1,000
		1206-70000	Directed Transfers		350,000	0	0	0	0
		1206-76800	Cost of Land Sales		1,341,168	1,341,168	1,341,168	1,841,168	1,841,168
					3,601,236	3,251,236	3,251,236	3,801,150	3,801,150
						(350,000)	0	549,914	0

Local Government Purchasing Card

		Fund # / Activity	Fund Name						
Cash Balance		1224-00100	Personal Services & Benefits		588,283	588,283	588,283	627,779	627,779
		1224-13000	Current Expense		282,030	282,030	282,030	282,030	282,030
\$82,432.00		1224-06400	Repairs & Alterations		6,000	6,000	6,000	6,000	6,000
		1224-07000	Total Equipment		10,805	10,805	10,805	10,805	10,805
		1224-69000	Total Other Assets		50,000	50,000	50,000	50,000	50,000
		1224-42600	Transfers		1,000	1,000	1,000	1,000	1,000
		1224-70000	Directed Transfers		400,000	0	0	0	0
		1224-74100	Revenue Distributions		2,000,000	2,000,000	2,350,000	3,500,000	3,500,000
					3,338,118	2,938,118	3,288,118	4,477,614	4,477,614
						(400,000)	350,000	1,189,496	0
								0	0

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 FY2020 Budget & Special Revenue Account Balances
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Special Revenue – Appropriated Funds

Securities Administration

	Fund # / Activity	Fund Name							
Cash Balance	1225-00100	Personal Services & Benefits	1,882,510	1,882,510	2,375,836	2,487,017	2,487,017	2,487,017	
	1225-13000	Current Expense	1,463,830	1,463,830	1,463,830	1,463,830	1,463,830	1,463,830	
\$1,365,501.00	1225-06400	Repairs & Alterations	12,400	12,400	12,400	12,400	12,400	12,400	
	1225-07000	Total Equipment	94,700	94,700	394,700	394,700	394,700	394,700	
	1225-69000	Total Other Assets	773,326	773,326	900,000	900,000	900,000	900,000	
	1225-09900	Unclassified	31,866	31,866	31,866	31,866	31,866	31,866	
	1225-42600	Transfers	1,000	1,000	1,000	1,000	1,000	1,000	
	1225-70000	Directed Transfers	750,000	0	0	0	0	0	
			5,009,632	4,259,632	5,179,632	5,290,813	5,290,813	5,290,813	
				(750,000)	920,000	111,181	0	0	

Technology Acquisition

	Fund # / Activity	Fund Name							
Cash Balance	1233-13000	Current Expense	160,000	160,000	10,000	10,000	10,000	10,000	
	1233-69000	Total Other Assets	100,000	100,000	5,000	5,000	5,000	5,000	
\$17.00	1233-42600	Transfers	100	100	100	100	100	100	
			260,100	260,100	15,100	15,100	15,100	15,100	
				0	(245,000)	0	0	0	

Purchasing Card Administration

	Fund # / Activity	Fund Name							
Cash Balance	1234-00100	Personal Services & Benefits	2,667,397	2,667,397	2,667,397	2,824,837	2,824,837	2,824,837	
	1234-13000	Current Expense	2,303,622	2,303,622	2,303,622	2,303,622	2,303,622	2,303,622	
\$6,498,376.00	1234-06400	Repairs	5,500	5,500	5,500	5,500	5,500	5,500	
	1234-07000	Total Equipment	650,000	650,000	650,000	650,000	650,000	650,000	
	1234-69000	Total Other Asset	308,886	308,886	308,886	308,886	308,886	308,886	
	1234-74100	Revenue Distribution	4,000,000	4,000,000	8,000,000	8,000,000	8,000,000	8,000,000	
	1234-42600	Statutory Transfer	1,000	1,000	1,000	1,000	1,000	1,000	
			9,936,405	9,936,405	13,936,405	14,093,845	14,093,845	14,093,845	
				0	4,000,000	157,440	0	0	

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Non Appropriated Special Revenue - Trust Funds

		Fund Name							
Public Service Corporations	1201-09900	Unclassified	211,000,000	223,550,000	228,550,000	234,050,000	234,050,000	284,900,000	
Cash Balance									
\$2,320,721.00									
Delinquent Land Tax	1202-09900	Unclassified	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	3,000,000	
Cash Balance									
\$182,771.00									
Tax Loss Restoration	1203-09900	Unclassified	2,000,000	2,000,000	2,500,000	2,500,000	2,500,000	2,500,000	
Cash Balance									
\$36,160.00									
Flood Control	1204-09900	Unclassified	700,000	700,000	700,000	700,000	700,000	700,000	
Cash Balance									
\$287,382.00									
Social Security Fund	1207-09900	Unclassified	4,000	4,000	4,000	4,000	4,000	4,000	
Cash Balance									
\$27,859.00									
National Forest Fund	1212-09900	Unclassified	2,400,000	2,400,000	2,400,000	2,400,000	2,400,000	2,400,000	
Cash Balance									
\$268,778.00									
Family Protection Shelters	1215-09900	Unclassified	330,000	330,000	330,000	330,000	330,000	330,000	
Cash Balance									
\$12,268.00									
Stripper Well	1218-09900	Unclassified	100	100	100	100	100	100	
Cash Balance									
\$17.00									
Motor Vehicle Ad Valorem Tax	1237-09900	Unclassified	18,500,000	18,500,000	18,500,000	22,500,000	22,500,000	22,500,000	
Cash Balance									
\$52,068.00									
Irreducible School Fund	9400-09900	Unclassified	910,000	910,000	910,000	910,000	910,000	910,000	
Cash Balance									
\$1,199,103.00									
			238,844,100	251,394,100	256,894,100	266,394,100	266,394,100	317,244,100	
Total Spending Authority Requested All Funds			277,097,893	288,243,091	297,500,396	309,422,535	309,422,535	360,272,535	

CHIEF INSPECTOR DIVISION

The State Auditor is ex-officio Chief Inspector and Supervisor of Public Offices in West Virginia. Responsibilities include conducting financial audits, providing training and technical assistance, and overseeing the audit procurement process for 55 counties, 55 school boards, 55 magistrate courts, 232 municipalities, over 500 other local governments and over 400 volunteer fire departments. The Chief Inspector also formulates and prescribes a system of accounting for all local governmental offices and agencies.

The Local Government Services Section of the State Auditor's Office approves the budgets for all counties and municipalities and the property tax levy rates for all counties, municipalities, and school boards. The Chief Inspector Division operates on a revolving fund with revenue derived solely from charging local governments for services. These charges are based on the actual costs of providing the services, including personnel expenses, travel, training, and equipment.

Conducting Financial Audits

Financial Audits are the primary function and revenue source of the State Auditor's Chief Inspector Division. The Chief Inspector Division maintains a staff of twenty-five professional audit inspectors who are supported by six senior management members and three clerical staff. Of the professional staff, five are Certified Public Accountants (CPAs). The Chief Inspector Division issued over 180 reports related to audits and other types of services generating \$3,022,577 in cash collections from July 1, 2019 to June 30, 2020. The following types of services were performed:

- **Financial and Compliance Audits** – This is the most common type of engagement performed. Audit procedures are designed to fulfill the requirements set forth by Government Auditing Standards issued through the General Accounting Office by the Comptroller General of the United States.
- **Uniform Guidance Audits** - This type of engagement is performed when the local government expends \$750,000 or more in federal funds during a fiscal year. Procedures are designed to meet the requirements for financial and compliance audits as well as the Office of Management and Budget Compliance Supplement. Uniform Guidance Audits must be issued within nine months after the end of the fiscal year in order to meet federal requirements.
- **Review of Financial Statements** – This type of engagement is performed when there is no audit requirement for the entity. Audit requirements for a particular entity type may be contained in state or local law. Additionally, audit requirements can exist for particular entities through debt or contractual arrangements such as financing or grant agreements. Reviews are performed in accordance with standards established by the American Institute of Certified

Public Accountants and are less comprehensive than audits of financial statements.

- **Management Advisory Services** – This includes all other types of services provided to our clients such as: Agreed-upon procedures to ensure compliance with rules and regulations established by the West Virginia Department of Education for individual schools; GAAP conversions; Consultation engagements; and Agreed-upon procedures for Magistrate Court Systems.

External Peer Review

To comply with government auditing standards, the State Auditor’s Office participates in the National State Auditors’ Association’s Peer Review Program. This program is designed to ensure audit agencies are meeting professional standards and have adequate quality control systems in place. In the last report, issued October 2018, the Chief Inspector Division received an unmodified report with no matters of comment.

CID Audits Issued by Audit Type and Entity Type - July 2019 - June 2020

Type	Boards of Education (12)	Boards of Health (8)	County Commissions (30)	Magistrate Courts (58)	Miscellaneous (27)	Municipalities (45)	Solid Waste Authorities (9)
Uniform Guidance Audit (24)	11	0	6	0	0	7	0
Agreed-Upon Procedures (58)	0	0	0	58	0	0	0
Financial Audit (107)	1	8	24	0	27	38	9

CPA Audits Issued by Audit Type and Entity Type July 2019 - June 2020

Type	Boards of Education (50)	Boards of Health (37)	County Commissions (16)	Miscellaneous (189)	Municipalities (154)	Solid Waste Authorities (36)
CPA - Uniform Guidance Audit (88)	45	5	4	15	19	0
CPA - Financial Audit (376)	5	32	12	174	124	29
CPA - Review (18)	0	0	0	0	11	7

Fee Recovery

The Chief Inspector Division charges local governments, excepting volunteer fire departments, a fee to conduct an audit. This fee is calculated on a project basis and is designed to recover the direct and indirect costs associated with the service. A number of the engagements include: entities that cannot procure audit services from independent private accountants due to statutory limits on the amount that can be charged for audit services for Class IV municipalities, the inability to pay audit fees due to poor financial conditions, and lack of adequate records. In these instances, the Chief Inspector will rotate these entities into the schedule and, in some cases, incur unbillable hours. Unbillable hours are also incurred due to time overages, poor financial records, financial examinations of volunteer fire departments, engagements related to fraud, and P-Card Audits.

Unbillable Hours and Functions

The Chief Inspector Division strives for organizational efficiency and is professionally structured in a manner similar to a medium-sized CPA firm. However, the Division must perform certain functions and engagements associated with the supervision of local governments that increase the costs and/or decrease revenues for operations. These responsibilities include:

- Provide accounting, auditing and legal advice to local governments
- Perform audits of local governments in which there are inadequate financial statements and records

- Act as a clearinghouse for citizen complaints related to potential audit/fraud issues
- Perform P-Card Audits without receiving compensation
- Perform audits for local governments which do not have the financial resources to pay the fees associated with the service
- Perform audits of Class IV municipalities subject to statutory billing limitations
- Prescribe and oversee procedures for the small government monitoring program
- Perform financial examinations of volunteer fire departments

These functions are necessary for proper oversight of local public offices, but have a direct, negative impact on the operating fund of the Division.

Small Government Monitoring Program

The Chief Inspector Division has established and maintains a small government monitoring program in cooperation with institutions of higher education located in the State of West Virginia. This program includes specialized procedures performed on certain qualifying local governments who are not otherwise required to undergo an audit. Monitoring procedures are performed by higher education students in the field of accounting as a cost saving alternative to an audit for the local governments. Eleven local governments participated in the program in the fiscal year 2020.

Volunteer Fire Departments

In accordance with West Virginia State Code §8-15-7a, effective June 4, 2019, the Chief Inspector Division has a duty to make a regular review of the finances of each volunteer fire department. These financial examinations must be completed at least once every five years. The costs associated with this duty are to be carried by the State Auditor with no cost to the volunteer fire department under review. The projected costs of performing these examinations is outlined in the chart on the next page.

Costs to Perform Audits or Financial Examinations of VFDs

Cost	FY 2021*	FY 2022*	FY 2023*	FY 2024*
Direct Cost	\$106,000	\$180,000	\$180,000	\$180,000
Non-billable Hours	\$200,000	\$340,000	\$340,000	\$340,000

**Projections*

Training Costs

The Chief Inspector Division has been attempting to increase professional staff due to growing demand for audit services over recent years. However, retirements, a competitive job market, and a lengthy training program have impacted those efforts. Our employees are our most valuable asset. Therefore, we have a stringent evaluation process for prospective employees. Complex requirements associated with federal grants, auditing and accounting standards have resulted in increased audit time in a highly specialized professional field. Due to the complexity associated with the audit environment, our training period lasts approximately nine months. During this training period employees do not bill for their time and the Division must bear the cost. The chart below summarizes the direct costs of the Division for new employees. Direct costs consist of salaries, fringe benefits and travel expenses. The chart also delineates the “opportunity cost” of training employees which is the amount billed if the individuals were not training.

Training Costs

Cost	FY 2018	FY 2019	FY 2020	FY 2021*	FY 2022*
Direct Cost	\$126,624	\$155,677	\$243,429	\$288,792	\$196,874
Opportunity Cost	\$288,450	\$338,843	\$489,118	\$585,620	\$399,226

**Projection*

Accounts Receivable Balances

Frequently, municipalities and other entities incur audit costs, but do not have adequate financial resources to pay the fee. The Chief Inspector Division recognizes financial hardships of smaller government entities. Therefore, the Division structures equitable payment plans so entities can satisfy this liability without compromising government services. Even with these equitable payment plans, certain entities do not pay their audit fees because resources are not available, or the entity incurred large fees due to the condition of the financial records and/or fraud. The COVID-19 global

health pandemic has caused an increase in outstanding audit fees and payment plans. The following charts summarize the accounts receivable, by client type, for the past three years:

Aged Accounts Receivable at Fiscal Year End 2018 By Days Outstanding

Client Type	Less than 30	30-59	60-89	90-179	180 and over	Total
Boards of Education	\$0	\$0	\$0	\$0	\$0	\$0
Boards of Health	0	0	0	0	0	0
County Commissions	10,500	16,270	17,760	0	16,620	61,150
Magistrate Courts	28,510	0	0	0	0	28,510
Miscellaneous	0	0	0	0	0	0
Municipalities	0	0	0	0	150,352	150,352
Grand Total	\$39,010	\$16,270	\$17,760	\$0	\$166,972	\$240,012

Aged Accounts Receivable at Fiscal Year End 2019 By Days Outstanding

Client Type	Less than 30	30-59	60-89	90-179	180 and over	Total
Boards of Education	\$0	\$0	\$0	\$0	\$0	\$0
Boards of Health	0	0	0	0	0	0
County Commissions	0	10,810	0	0	13,620	24,430
Magistrate Courts	0	0	0	0	30,840	30,840
Miscellaneous	0	0	0	0	1,800	1,800
Municipalities	2,000	0	38,240	0	133,190	173,430
Grand Total	\$2,000	\$10,810	\$38,240	\$0	\$179,450	\$230,500

Aged Accounts Receivable at Fiscal Year End 2020 By Days Outstanding

Client Type	Less than 30	30-59	60-89	90-179	180 and over	Total
Boards of Education	\$0	\$0	\$0	\$0	\$0	\$0
Boards of Health	0	0	0	0	0	0
County Commissions	14,570	13,870	0	13,670	25,195	67,305
Magistrate Courts	0	12,920	0	0	3,300	16,220
Miscellaneous	0	0	0	0	9,650	9,650
Municipalities	0	23,550	100,634	36,060	185,317	345,561
Grand Total	\$14,570	\$50,340	\$100,634	\$49,730	\$223,462	\$438,736

Accounts Receivable Balances

Client Type	FY 2017	FY 2018	FY 2019	FY 2020
Boards of Education	\$7,210	\$0	\$0	\$0
Boards of Health	0	0	0	0
County Commissions	30,180	61,150	24,430	67,305
Magistrate Courts	42,500	28,510	30,840	16,220
Miscellaneous	0	0	1,800	9,650
Municipalities	187,599	150,352	173,430	345,561
Grand Total	\$267,489	\$240,012	\$230,500	\$438,736

Overseeing Audit Procurement

The State Auditor's Chief Inspector Division is responsible for overseeing the audit procurement process. This includes establishing and updating the Procedures Manual for Procuring and Conducting Audits and Reviews of Local Governments. This manual, updated in March 2020, establishes procedures for requesting proposals for audit

services and provides required standardized forms such as contracts. The manual and forms are available electronically at www.wvsao.gov. The Chief Inspector Division ascertains whether Independent Public Accountant applicants are qualified to conduct governmental audits. All contracts and related materials are reviewed for completeness, accuracy, and adherence to the Procedures Manual requirements. The Chief Inspector Division monitors entities to ensure contracts are submitted in a timely manner. Additionally, independent public accounting firms' contracts are also tracked to ensure timeliness. This oversight is accomplished through the implementation and maintenance of a comprehensive, and specially designed information system that includes all relevant data related to local government audits. Additionally, the Chief Inspector Division staff is working with our internal programmers in developing a web-based application that public accounting firms and local governments will be able to utilize for audit procurement. The Account Reporting and Contract Hub (ARCH) will eliminate all paper forms and provide efficiencies that will enable a more streamlined and effective procurement process. Phase 1 of ARCH is expected to be completed in the summer of 2021. Phase 2 of ARCH will be a financial information platform for local governments. The Chief Inspector Division maintains a copy of every audit conducted on political subdivisions of the State of West Virginia. All audits issued are available for public inspection on the State Auditor's Office website.

PUBLIC INTEGRITY AND FRAUD UNIT

As part of the State Auditor's Office, the Public Integrity and Fraud Unit (PIFU) conducts financial fraud examinations and investigations throughout the State of West Virginia. The PIFU conducts these inquiries pursuant to W.Va. Code § 6-9-7 (local governments) and § 12-4A-4 (state government). In the 2019 Legislative Session, H.B. 4396 was passed requiring county and municipal officials to report financial fraud to the Auditor and Commission on Special Investigations. In this role, the PIFU collaborates with local law enforcement, county prosecutors, the Commission on Special Investigations, and various federal and state law enforcement partners. The PIFU endeavors to determine if public funds are being used appropriately and lawfully for their intended purposes and are not embezzled for personal use by government employees or others.

The PIFU stands at fourteen (14) members: a legal director who serves as a special prosecutor as requested by the county prosecutor; a case manager; two (2) fraud monitors who scour state and local government purchasing card transactions; six (6) forensic fraud accountants; and four (4) investigators who have prior career state and federal law enforcement experience. The PIFU, in coordination with the Chief Inspector Division, better serve the public by:

- Responding immediately to reported fraud using dedicated resources, expertise and knowledge necessary to fulfill objectives;
- Allowing audit staff to focus on normal recurring audit engagements rather than fraud engagements, thereby enhancing regular scheduling efficiency; and
- Encouraging officials to report fraud since there is no direct charge to the entity for services rendered.

PIFU uses an online fraud reporting system and a toll-free phone system (833-WV-FRAUD) which accumulates reports of financial waste, fraud and abuse. This year, through these detection efforts, the PIFU received 106 (85 online / 21 hotline) complaints of alleged fraud. Allegations which are not within the jurisdiction of the State Auditor are then forwarded to the responsible agency for action, such as: WV Tax Department; Commission on Special Investigation; Public Service Commission; WVDHHR; WV Attorney General; County Prosecutors; WorkforceWV; Internal Revenue Service; and our own WVSAO/Securities Division.

Since the formation of PIFU, we have opened one hundred forty (140) cases and closed ninety-one (91) investigations. We began 2020 with forty-three (43) cases and end the year with forty-nine (49) having opened seventeen (17) new cases and closed eleven (11). The total losses identified by these new matters constitute \$2,142,782.00 in governmental fraud.

The functions of PIFU, while costly, serve an important goal of informing the public that enforcement actions are occurring and dealt with meaningfully. While some sentencing courts have ordered the payment of investigative costs to be returned to the State Auditor pursuant to W.Va. Code §6-9-8, many courts do not. During 2020, courts have ordered the reimbursement of \$41,666.50 to the State Auditor, while the amount of uncollected and unbilled fraud services amounted to \$999,843.00.

Currently, there is no funding mechanism to offset these losses within the State Auditor’s operating fund. However, it is the intention of the State Auditor to pursue legislation to mandate that these costs be borne by a convicted defendant. Meanwhile, the office will diligently pursue these matters to protect taxpayers throughout the State of West Virginia.

Since forming PIFU, there have been forty-five (45) reports issued documenting \$4,497,861 of fraudulent activity in local governments. Furthermore, the PIFU has forty-nine (49) ongoing investigations of undetermined fraudulent activity. The following chart summarizes the total cumulative loss by the type of fraud:

Cumulative Loss by Type of Fraud

Converted Revenues	\$2,835,086
Payroll Scheme	568,941
Credit Card Scheme	402,318
Converted Vendor Checks	350,790
Assets Converted to Unofficial Use	167,666
Altered/NSF Checks Scheme	119,064
Travel and Entertainment Scheme	53,996
Grand Total	\$4,497,861

The PIFU periodically performs agreed-upon procedures examinations on local governments which participate in the State Auditor's Office local government purchasing card program. This engagement is performed at no cost to the local government and procedures are designed to test the internal controls established by the government preventing unauthorized or fraudulent use of the card. Any deficiencies in the internal control and/or violations of statute are reported to the governing body and, if applicable, are promptly investigated.

The State Auditor, acting as Chief Inspector and Supervisor of Local Public Offices, has been empowered to initiate and prosecute criminal proceedings for many years. However, a substantial change strengthened that authority with the passage of S.B. 479 in 2018. This statutory change shortened the period for criminal actions to initiate within ninety (90) days from submission of the certified audit report. This increased authority resulted in the filing of thirty-six (36) felony charges in fourteen (14) criminal actions. As a result, the following criminal prosecutions occurred in 2020.

Criminal Prosecutions Chart

Fraud Type	Victim	Conviction	Restitution
Embezzlement (Purchasing card fraud)	Lewis County Board of Education	Yes	\$5,386.00
Embezzlement	Elkins, WV	Yes	\$1,486.00
Embezzlement	Mineral County, WV	Yes	\$116,666.59
Credit card fraud	Boone County, WV	Yes	\$301.91
Wire fraud	WV DEP	Yes	\$61,000.00
Embezzlement	Nitro, WV	Yes	\$70,000.00
Fraudulent Schemes	Ritchie County Commission / 4-H	Yes	Pending
Embezzlement	Wayne County Commission	No (awaiting trial)	Pending
Embezzlement	Anmoore, WV	No (awaiting trial)	Pending
Fraudulent Schemes	Tucker County Solid Waste Authority	No (awaiting trial)	Pending
Bribery	Lester, WV	No (awaiting trial)	Pending
Embezzlement (Purchasing card fraud)	Richwood, WV	No (awaiting trial)	Pending
Embezzlement (Computer Fraud)	Lizemores VFD	No (awaiting trial)	Pending
Embezzlement	Madison, WV	No (awaiting trial)	Pending
Grand Total			\$254,840.50

LOCAL GOVERNMENT SERVICES DIVISION

The Local Government Services Division allows for segregation of the audit function from other statutory and related services performed by the Chief Inspector Division. This allows the Chief Inspector Division to properly focus on the primary responsibility of conducting and issuing audits effectively and efficiently.

Local Government Services places great emphasis and focus on local governments by providing budget and financial assistance to public officials. Greater focus on the responsiveness to local government officials goes together with the budget and training function performed by the Chief Inspector Division.

BUDGETARY SERVICES

W. Va. Code §6-9-2 requires the State Auditor to serve as Chief Inspector and Supervisor of Public Offices and to establish and maintain a system of accounts. The Uniform Chart of Accounts prescribed by this code section is maintained and updated by the Local Government Services Division. This chart is the basis upon which local governments prepare and compile the levy estimate (budget) prescribed for under W. Va. Code §6-9-2.

This section reviews and approves property tax rates for all counties, municipalities, and county boards of education in the State of West Virginia. All county and municipal budgets and subsequent revisions are also reviewed and approved by Local Government Services. The budget process, using current technology, reduces the amount of paperwork required. As a result, many local governments choose to submit budgets electronically. In addition to reducing paper, this electronic format also decreases costs involved in the process and assists entities in identifying problems/potential errors before submitting their budgets to our office.

This section provides budget preparation workshops for both county and municipal officials in various regions of the State. Approximately 287 public officials attended in 2020.

Under the provisions of W. Va. Code §7-7-2, the State Auditor is authorized and directed to establish in-service training programs for circuit clerks, county clerks, county commissioners, sheriffs, and their employees. Last year, over 419 county officials and their assistants attended this training. This Division also assists other local and state government units in providing training to local officials.

The following reports and documents related to local budgets are available on the State Auditor's website:

- **County Government Guideline to Budget Preparation** - This guide provides detailed, step-by-step instructions for the county government budget preparation process. The guide also includes an appendix of forms which may be reproduced for use in future years.
- **Municipal Government Guideline to Budget Preparation** - This guide provides detailed, step-by-step instructions for the municipal government budget preparation process. The guide also includes an appendix of forms which may be reproduced for use in future years
- **Board of Education Guideline for Preparing the Schedule of Proposed Rates** - This guide provides detailed, step-by-step instructions for the preparation of the Schedule of Proposed Rates for Budget Purposes. A document is also available online to assist with necessary calculations applying the proposed rates to the assessed values in order to determine anticipated revenues for the fiscal year.
- **County and Municipal Budgets** - Due to the many requests from various organizations, local officials, legislators and others, the State Auditor's Office has also provided access to municipal and county budget information, as well as levy information to the general public.
- **Rates of Levy Report** - This report is a guide of state, county, municipal, and Board of Education property tax levy rates approved by the entity and the State Auditor for each fiscal year.
- **Special Excess Levy Guideline** - This guide provides detailed, step-by-step instructions for the preparation of the Order/Ordinance calling for an excess levy election. The guide also includes sample Orders and an appendix of forms which may be reproduced for use by the entity.
- **Special Excess Levy Report** - This report is a summary of all excess levies in effect in the State. It is organized by county and includes information such as the rate of the special excess levy, purpose, amount to be raised, and year in which the levy will expire.

LOCAL GOVERNMENT PURCHASING CARD PROGRAM

The Local Government P-Card Program was created and implemented in 2008 by West Virginia Code, §6-9-2a, and is governed by Legislative Rule, 155 CSR 6. It was developed to allow all local government entities to participate in a single purchasing card program, thereby replacing the multiple card types existing across county and municipal governments, while receiving a higher rebate based on their aggregated spend.

The Local Government Purchasing Card Program provides efficiency in the procedures and internal controls related to the procurement and payment of goods and services. Local government entities utilize the purchasing card for routine payments and travel, as well as emergency payments.

The Local Government Purchasing Card Division assists local government entities in developing policies and procedures, internal controls, maintenance of accounts, fraud monitoring, and customized usage reports; as well as training their coordinators and cardholders.

Local Government employees may obtain a purchasing card by contacting the purchasing card coordinator within their entity. Individuals receive training and agree to follow the entity's Purchasing Card Policies and Procedures before a purchasing card will be issued.

For Fiscal Year 2020, the Local Government Purchasing Card Program processed over 323,000 transactions totaling approximately \$170 million with an average transaction amount of \$525.09.

Financial Institution

The Local Government Purchasing Card contract was awarded to Fifth Third Bank, the nation's 13th largest bank, effective January 1, 2019. The contract includes competitive rebate rates to be shared by the participating government.

COUNTY COLLECTIONS DIVISION

During Fiscal Year 2020, the State Auditor, in accordance with W. Va. Code §11A-3-34, appointed a special deputy commissioner of delinquent and nonentered lands to conduct business in all 55 counties.

Sales of individual tracts or lots occurred, provided the property involved was offered for sale previously and received no bid or a previous purchaser did not follow through with the requirements for obtaining a deed.

Of the 207,502 individual tracts or lots certified for sale by the State Auditor’s Office, 4,661 remain with no action taken. The increase in the number of properties showing no action was a direct result of no sales being conducted by the West Virginia State Auditor’s Office due to COVID-19.

To date, 189,704 or approximately 91.12% of the tracts or lots certified for sale by the State Auditor’s Office have been redeemed, deeded or dismissed.

Status of Certified Properties Fiscal Year 2020

Redeemed-Deeded-Dismissed	189,074	91.12%
Sold	329	0.16%
Sold – Sold Did Not Follow Through	941	0.45%
No Action	4,661	2.25%
Suspended	1,231	0.59%
No Bid	11,266	5.43%
Grand Total	207,502	100.00%

Properties with an average assessed value of over \$40.8 million were made available for sale during Fiscal Year 2020 by the State Auditor’s Office. This resulted in \$3.18 million in payments to the sheriffs of the counties where the properties are located. Since not every purchaser followed through with the sale, or not every tract, or lot was purchased, the final average assessed value reentered on the land books amounted to over \$21.0 million.

County	Payments to Sheriff	Assessed Value of Property Made Available	Assessed Value of Property Returned To the Active List
Barbour	\$11,875.91	\$462,263.66	\$336,552.36
Berkeley	\$88,069.58	\$401,840.00	\$397,640.00
Boone	\$13,703.06	\$363,073.04	\$151,800.00
Braxton	\$56,716.18	\$350,826.00	\$245,970.00
Brooke	\$96,704.72	\$1,677,819.91	\$1,488,260.00
Cabell	\$236,985.14	\$2,726,326.98	\$2,038,096.67
Calhoun	\$569.96	\$12,254.71	\$2,400.00
Clay	\$1,060.00	\$62,166.28	\$7,210.00
Fayette	\$22,738.95	\$862,821.48	\$160,530.00
Gilmer	\$1,862.00	\$164,180.10	\$15,357.78
Grant	\$896.00	\$39,507.50	\$4,950.00
Greenbrier	\$42,044.05	\$362,780.14	\$302,400.00
Hancock	\$167,209.41	\$1,165,387.64	\$954,185.31
Harrison	\$74,445.30	\$2,432,271.64	\$707,274.74
Jackson	\$2,623.90	\$48,191.87	\$14,095.00
Jefferson	\$54,555.46	\$414,942.39	\$340,362.03
Kanawha	\$328,545.11	\$6,009,705.93	\$2,303,542.71
Lewis	\$26,004.22	\$478,724.29	\$295,561.93
Lincoln	\$86,080.14	\$579,845.50	\$463,665.00
Logan	\$276,728.82	\$2,861,024.90	\$1,310,365.00
Marion	\$202,845.25	\$2,252,247.06	\$1,294,743.57
Marshall	\$68,168.22	\$559,920.87	\$346,341.43
Mason	\$32,864.72	\$3,322.00	\$1,177.00
McDowell	\$68,018.82	\$2,058,043.51	\$458,997.21
Mercer	\$142,017.20	\$1,844,290.67	\$955,738.35
Mineral	\$23,186.55	\$593,971.88	\$330,045.00
Mingo	\$95,166.77	\$1,397,426.99	\$602,680.00
Monongalia	\$14,359.39	\$364,891.90	\$77,774.00
Monroe	\$2,593.67	\$33,865.71	\$20,520.00
Morgan	\$9,999.10	\$110,940.00	\$110,840.00
Nicholas	\$25,316.41	\$480,373.63	\$363,800.00
Ohio	\$337,515.44	\$3,196,903.77	\$2,369,262.36
Pleasants	\$6,455.19	\$72,882.78	\$69,234.46
Preston	\$16,254.98	\$1,355,972.48	\$61,970.00
Putnam	\$70,792.22	\$1,094,742.91	\$639,510.00
Raleigh	\$363,404.07	\$1,574,232.25	\$851,385.00
Randolph	\$580.21	\$392.50	\$392.50

County	Payments to Sheriff	Assessed Value of Property Made Available	Assessed Value of Property Returned To the Active List
Ritchie	\$580.00	\$11,574.63	\$3,979.63
Roane	\$6,565.69	\$219,673.56	\$56,780.00
Summers	\$4,948.71	\$151,430.00	\$31,705.00
Taylor	\$2,145.36	\$278,285.23	\$61,710.00
Tucker	\$2,780.00	\$16,602.33	\$9,420.00
Tyler	\$8,797.90	\$78,680.59	\$41,464.29
Upshur	\$3,210.00	\$191,692.26	\$36,420.00
Wayne	\$39,271.18	\$526,136.01	\$376,160.00
Webster	\$3,054.28	\$175,288.89	\$27,780.00
Wetzel	\$19,560.00	\$35,280.03	\$1,040.00
Wirt	\$0.00	\$2,340.00	\$2,340.00
Wood	\$10,782.55	\$307,986.24	\$96,975.00
Wyoming	\$18,869.17	\$404,823.09	\$197,213.42

During Fiscal Year 2020, 4,747 separate tracts or lots were certified by the State Auditor's Office to the various deputy commissioners. These properties received no bids at the Sheriff's sale and resided in the State Auditor's Office for the minimum period of 18 months without being redeemed.

The State Auditor's Office redeemed 2,699 properties resulting in \$1.69 million of taxes collected on behalf of the counties, boards of education, and municipalities prior to the certification of the properties to the deputy commissioners.

Under Senate Bill 232, passed during the 2010 Legislative Session, the State Auditor is authorized to perform the duties of the County Clerks, as it relates to the delinquent land sales conducted by the Sheriffs. County Clerks may also elect to perform duties related to those delinquent land sales.

In accepting the County Clerk delinquent land responsibilities, the State Auditor's Office prepared and executed the following documents during Fiscal Year 2020:

- **5,674** Redemptions
- **9,387** Properties involved in the notice preparation process
- **26,130** Notices sent by the State Auditor's Office
- **2,997** Deeds issued by the State Auditor's Office
- **792** Sales canceled as a result of failure by the purchaser to comply with the statutes

The State Auditor's Office has implemented a web-based system allowing individuals to check redemption amounts and prepare statements or check status of a payment.

Using a centralized process, the State Auditor's Office provided for successful implementation of SB 232. In accomplishing those goals, the State Auditor's Office allowed employees of those participating counties to focus on other responsibilities, which ultimately provided savings to the citizens.

PUBLIC UTILITIES DIVISION

Most major public utility companies operating within the State of West Virginia provide services in more than one county. The responsibility of assessing the property of those companies falls upon the Board of Public Works.

Pursuant to W. Va. Code §11-6, all public utility companies operating within the State must file an annual report with the Department of Tax and Revenue, which in turn recommends a tentative assessment for each public utility company. Upon completion of hearings and a final assessment by the Board of Public Works, the State Auditor's Office allocates the assessed values of public utility companies to each taxing entity. These values are added to the values set by each county assessor and become part of the basis for the tax levy rates. The State Auditor's Office subsequently prepares the annual tax billing statements for each public utility company.

The State Auditor's Office mailed tax billing statements in excess of \$285.67 million during Fiscal Year 2020. Upon receipt by the State Auditor's Office, tax collections are returned to the appropriate taxing entity. Of the tax collected, 63.89% was allocated to boards of education, 32.99% was allocated for county and municipal purposes, and the remaining 3.12% was allocated to the Municipal Bond Commission and General Fund.

**Public Utilities Distribution
Fiscal Year 2020**

Type	Amount	Percent
Schools	\$157,192,539.71	64.55%
General Funds	1,067,822.24	0.44%
Municipal Bond Commission	6,068,303.64	2.49%
Towns	11,323,900.51	4.65%
Counties	67,882,438.48	27.87%
Grand Total	\$243,535,004.58	100.00%

Note: A detailed distribution list of public utilities for counties, schools and towns can be found in the West Virginia State Auditor's Office 2020 State Dollar Report.

In Fiscal Year 2004, the Legislature created the Tax Loss Restoration Fund. This fund was created to provide additional funds to counties, districts, boards of education, and municipalities who suffered an unexpected loss in assessed value of public utilities within their entity. The proceeds received by any counties, districts, boards of education, and municipalities shall not be greater than the loss of tax revenue created by the unexpected decrease in assessed values of public utilities. Last year, the State Auditor's Office returned over \$1.0 million to counties, districts, boards of education, and municipalities to help compensate for the unexpected loss in revenue.

During Fiscal Year 2020, the State Auditor's Office distributed over \$18.8 million to the various entities representing the funds collected by the Division of Motor Vehicles. These collections were a result of the assessment of interstate public service corporation motor vehicle businesses registered through a proportional registration agreement pursuant to W. Va. Code §11A-6G-15.

FINANCIAL SERVICES

ACCOUNTING DIVISION

The Accounting Division is responsible for ensuring timely processing of accounting transactions in order to provide accurate and meaningful financial data to state, federal and private entities. This goal is accomplished by processing all non-invoice (investments, adjusting entries) documents within wvOASIS and through direct oversight of invoice documents through liquidity monitoring efforts. During Fiscal Year 2020, the Accounting Division processed: **677** investment transactions, **61,469** adjusting entries; **2,264** wires and **1,385** miscellaneous vendor expenditures. The Accounting Division also finalized **117** budget transfers and verified the proper documentation was presented with each transaction.

The following tables represent Personal Income Tax, Consumer Sales & Use Tax, and Severance Tax for Fiscal Years 2017-2021. Fiscal Year 2021 data is as of December 31, 2020.

Personal Income Tax (Dollars in Thousands)

	FY 2018	FY 2019	FY 2020	FY 2021
1st Quarter	\$432,906	\$502,311	\$503,562	\$614,486
2nd Quarter	450,282	461,190	470,001	468,939
3rd Quarter	428,818	443,389	461,331	
4th Quarter	607,564	701,917	513,052	
Grand Total	\$1,919,570	\$2,108,807	\$1,947,946	\$1,083,425

**Consumer Sales & Use Tax
(Dollars in Thousands)**

Quarter	FY 2018	FY 2019	FY 2020	FY 2021
1st Quarter	\$280,581	\$327,229	\$330,292	\$350,728
2nd Quarter	312,783	345,313	352,833	371,290
3rd Quarter	310,010	329,007	340,969	
4th Quarter	343,657	368,608	362,476	
Grand Total	\$1,247,031	\$1,370,157	\$1,386,570	\$722,018

**Severance Tax
(Dollars in Thousands)**

Quarter	FY 2018	FY 2019	FY 2020	FY 2021
1st Quarter	\$56,354	\$96,546	\$59,254	\$22,614
2nd Quarter	81,996	112,529	76,802	47,229
3rd Quarter	95,343	111,713	86,072	
4th Quarter	112,221	141,663	44,921	
Grand Total	\$345,914	\$62,451	\$267,049	\$69,843

AUDITING DIVISION

The Auditing Division conducts a final audit on all accounts payable payment requisitions for compliance in accordance with Title 155, Series 1, Legislative Rule, in addition to the guidelines set forth by State Purchasing, Higher Education, Real Estate Division, State Budget Office Expenditure Schedule and West Virginia Code. State agencies submit payment requisitions via the State's centralized accounting system, w/OASIS. These payments consist of vendor invoices relating to contracts, purchase orders, grants, utility payments, rental/lease payments, employee reimbursements, refund transactions and Imprest Fund replenishment requests.

The Auditing Division continues to take the lead statewide in an initiative to ensure state agencies are entering their data accurately for financial reporting and archiving purposes. In addition, we serve as a point of contact to state agencies to help resolve transaction-related issues.

In Fiscal Year 2020, Auditing Division personnel approved **417,735** documents for payment (**300,457** General Accounting Expenses, **94,346** Contract Payment Requests **22,932** Revenue Refund Requests) and **856** Encumbrance Correction documents. This Division rejected **25,646** documents for incorrect amounts, payees, duplicate payments and/or lack of sufficient supporting documentation to validate the expenditure. These audits promote transparency and efficient remittance to employees and vendors. This Division also fulfills Freedom of Information Act requests received from the general public, private industry and media outlets.

ePAYMENTS DIVISION

The ePayments Division employees continue to cycle through duties throughout the year to ensure continuity of operations. The ePayments Division ensures certified individuals maintain their Accredited ACH Professional (AAP) certification in order to enhance Division procedures. Responsibilities include:

- Maintain and validate electronic payment information for employees, retirees, vendors and participants of various state social programs
- Administer the West Virginia Volunteer Fire Department Workers' Compensation Premium Subsidy Program which in 2020 \$84,924.07 was disbursed:

Funds VFDs Received for FY 2020	Funds Returned by VFDs for prior fiscal years	Total Disbursed for FY 2020
\$ 225,154.47	\$ 140,230.40	\$ 84,924.07

- Assist in training and supporting employees using certain wvOASIS applications
- Develop and maintain processes, procedures, and controls needed to mitigate the risk of fraudulent payments
- Stay current on risk mitigation strategies through the Regional Payments Association, ePay Resources
- Manage the WV Pay Card in partnership with the State Treasurer's Office

- Direct the State Reciprocal Program with the U.S. Department of Treasury
- Process vendor intercepts for any external or internal debt request received which include lien, levy and child support orders

HRM / PAYROLL DIVISION

The HRM / Payroll Division consists of fifteen employees responsible for overseeing and processing the state payroll in Human Resource Management / Payroll application (HRM Payroll). The Division also provides support, testing and training for the HRM / Payroll application within the wvOASIS system.

HUMAN RESOURCE MANAGEMENT (HRM) / PAYROLL

The State Auditor's Office provides key functional resources to assist in the design, configuration, implementation, and ongoing support of the wvOASIS HRM / Payroll Application/Kronos. The applications consists of:

- Statewide time and leave system (KRONOS)
- Fully integrated Human Resource / Payroll application (Advantage HRM) that transfers the accounting data into the Advantage Financial application
- Bi-weekly payroll processing which includes handling employee voluntary and involuntary deductions.
- Real-time Employee Self Service (ESS)

The HRM / Payroll Division also processes payments of Federal Taxes (EFTPS), State Taxes (WV, KY, OH, MD, PA, VA) and payroll deduction vendors.

In May 2015, the State consolidated payroll tax reporting under a single FEIN. In August / September 2017, West Virginia University and Marshall University began processing their payroll with continued oversight by the HRM / Payroll Division.

The system is configured to standardize and increase efficiencies for the entire HRM / Payroll process. The system is highly integrated and provides extensive details and transparency of payroll transactions to regulatory and compliance agencies, which ensures compliance with federal and state labor laws.

The HRM / Payroll Division focus for FY 2020 was the transfer the 2019 Affordable Care Act (ACA) reporting from the third-party vendor to the division using the system data. This provided a substantial cost savings of \$450,000 to the State of West Virginia.

The division began testing of the 3.11 application upgrade which was implemented on August 31, 2020.

EPICS (Employee Payroll Information Control System)

The EPICS legacy system was utilized to process payroll and provide reports. The HRM / Payroll Division provides support for historical data requests.

INFORMATION SYSTEMS & TECHNOLOGY DIVISION

DATA CENTER SECTION

The Data Center staff consists of three full-time employees who operate in two shifts to cover SAO data center operations and wvOASIS Payroll Processing. Responsibilities include:

- Interface and secure transfer with wvOASIS financial, Payroll and HRME systems
- Print all state warrants such as: payroll, vendor, agency-related payments, and income tax refunds. Additionally, the Data Center prints W2's and employee IRS 1095-C forms.
- Disburse and document all warrants and check control numbers.
- Monitor and maintain computer hardware, storage systems, data backup, HVAC, UPS (battery backup) and high speed MICR printers.
- Document and maintain Data Center operation procedures, daily backup logs, and vendor service records.
- Provide operations support with UAT Payroll, Payroll Prelims and Production Payroll processing of wvOASIS Payroll applications.

Overall, 612,985 warrants (checks) were printed in Fiscal Year 2020, a reduction of over 127,387 from Fiscal Year 2019, as SAO continues to utilize electronic funds transfers to pay state employees and vendors.

APPLICATION DEVELOPMENT SECTION (ADS)

The Application Development Section consists of a staff of three full-time and one part-time employees. Responsibilities include the ongoing development, support and maintenance of the various State Auditor's Office web applications, websites, Oracle and SQL database servers.

The State Auditor's Office primary website and the myApps portal are maintained by the Applications Development Section. The myApps portal provides state employees with one-stop access to all State Auditor's Office applications and is also the base for all wvOASIS applications.

Additional applications developed and maintained by ADS include Public Utilities, P-Card Local Government Rebate, VISTA, Volunteer Fire Department Workers'

Compensation Program subsidy, Purchase Card Training, Auditor's Banking System, CIDIS and the wvOASIS website.

This section also provides technical/software support for the wvOASIS project. Through the utilization of various forms of media, this section is also responsible for the creation and maintenance of all graphics used on the public facing website, multiple publications, brochures, forms and educational materials used by the State Auditor's Office.

CLIENT SERVICES SECTION (CSS)

The Client Services Section consists of five full-time employees, three of which hold A+ Certifications and two hold Network+ Certifications. Responsibilities include technical support for approximately 180 users, including 30 Chief Inspector Division field staff located throughout West Virginia, and five State Auditor's Office facilities - three in Charleston and one in Clarksburg. This Section also provides technical support for wvOASIS with approximately 75 users.

The Client Services Section supports:

- Three domain servers
- Twenty web servers
- Microsoft Office 365 cloud email environment and Azure cloud environment
- Windows-based imaging system
- Three VMware environments supporting 147 virtual servers operating on five enterprise class servers
- One VMware / Virtual Desktop Infrastructure (VDI) environment on 31 three enterprise-class servers
- Security and support for all active network devices (switches, hubs, routers, and firewalls)
- All office computer hardware/software

This section is responsible for all documentation, updates and testing of disaster recovery procedures currently in place, as well as helpdesk functions, whether it is an internal or external request to be performed by Computer Networking or other divisions within our office.

In 2020, the Client Services Section, working with WVU School of Business and our Chief Inspector Division were able to provide a flexible and secure Virtual Desktop Infrastructure (VDI) environment for the students. This VDI environment allowed the

students to gain valuable experience with financial audits. This program continues to expand.

The Client Services Section has taken several measures to protect data by utilizing several different technologies to detect and identify abnormalities within the network, server, and application environment. The Client Services Section has placed an emphasis on providing security training for the end-user and initiated an Annual Security/Personally Identifiable Information (PII) training program demonstrating how to protect our employees, the State, and the people of West Virginia.

IMAGING SECTION

The Imaging Section consists of four full-time employees who convert paper documents to electronic files for the Accounting, Auditing, County Collections, ePayments, Payroll, Securities, and P-Card Divisions. Their work consists of scanning and capturing electronic images of purchase orders from state agencies and providing improved efficiency in the payment approval process.

For the remainder of 2020 and on into 2021, the imaging system will continue scanning and indexing of land documents, such as deeds, land books, Sold to Individual (STI) and Notice to Redeem (NTR) letters. For calendar year 2020, as of November 2020, the Imaging Section processed 1,137,785 documents. Since SAO implemented electronic imaging, over 11,715,758 documents have been imaged, indexed and archived by the Imaging Division.

The upgrade of our 8.2 Imaging applications and systems is in User Acceptance Testing (UAT) phase. We hope to complete the UAT and begin the roll out and implementation of version 10.6 on or around the end of 2020. We have had to overcome the obstacles presented by COVID-19, but we are still optimistic that we will have the upgraded systems in operation in January of 2021. The Imaging Section is responsible for designing and creating form screens and managing more than 45 Multi-functional Document Classes for various divisions within the State Auditor's Office as follows:

- **Human Resources** - Employee Records and Agency Personnel Reports
- **Auditing** - State Contracts, Building Leases, Purchase Orders, Highway Estimates, and Signature Sheets
- **County Collections** - Deeds, Land Documents consisting of; Deputy Land Commissioner sales, Sold to Individual, Sold to State and Public Utilities
- **ePayments** - Direct Deposit Authorizations, Leins and Levies forms
- **Legal** - Legal, Legislative, and Research Documents as required

- **Payroll** - Garnishments, User Code Requests, and Security Signatures
- **Securities** - Broker Filings, Enforcement Files, Investor Adviser Filings, Deposit Reports, and various registrations

PROGRAM OVERSIGHT AND BUDGET ANALYSIS

The Program Oversight and Budget Analysis Division within the State Auditor's Office fulfills several oversight and support functions required by West Virginia Code. The mission of the Division is to analyze, compile, and publish the State of West Virginia's fund financial information and to oversee and assist the development and improvement of State agency purchasing card and fleet programs to protect public funds and assets. The Division is also responsible for compilation of the statewide State Dollar Report and Annual Report as required by West Virginia Code §12-4-7.

BUDGET ANALYSIS: TRANSPARENCY AND REPORTING

Program Oversight and Budget Analysis maintains the State transparency portal, West Virginia Checkbook. In addition to administering the web portal and ensuring the integrity of all data, Program Oversight / Budget Analysis compiles and publishes budgetary and financial data for various state and local entities. All information is available through our Statewide transparency portal.

In Fiscal Year 2020, Budget Analysis:

- Constantly maintained the user interface and reports of West Virginia Checkbook's public site, adding focused data by launching Statewide K-12 Education Spending which visualized educational expense data at the State level as well as all individual 55 county Boards of Education. Due to the COVID-19 pandemic our office put a focus on COVID-19 and State expenditures to allow citizens and officials to track funds relating to CARES Act spending. Program Oversight and Budget Analysis sent a weekly report to State officials to provide updates and to ensure proper communication in these uncertain times.
- Continued Project Mountaineer, the Auditor's local government transparency initiative. Our office worked with the cities of Beckley, Clarksburg, St. Albans, Fairmont, Parkersburg and others to install transparency and financial reporting software in these interested municipalities. More cities and towns joined the project, and we plan to launch approximately 20-30 additional municipalities and county commission transparency sites in 2021. These sites assist municipal decision-makers by providing relevant, easily visualized data and dashboards for interactive decision-making.
- Have begun compilation of forfeiture data from all police precincts in West Virginia to visualize in WV Checkbook as outlined in H.B. 4717 which will be available July 1, 2021.

- Began outreach to all pharmaceutical companies that issue drugs in West Virginia to compile drug pricing data for WV Checkbook as required by S.B. 689, the Requiring Accountable Pharmaceutical Transparency, Oversight, and Reporting Act;
- Developed Nozzle, a full-featured accounting software program to assist local Volunteer Fire Departments in complying with new financial reporting mandates in H.B. 2958, passed by the Legislature in the 2019 Legislative Session;
- Initiated the development of the Statewide County Board of Education transparency site, mandated in H.B. 206's comprehensive educational reform bill passed by the Legislature in the 2019 First Special Session;

PROGRAM OVERSIGHT: P-CARD/FLEET EFFICIENCY AND FRAUD PREVENTION

The State Auditor's Office conducts regular Program Evaluations of West Virginia state agency purchasing card programs as required by 2 CSR 155 and West Virginia Code §5-6-7. Evaluations are conducted using AICPA Standards on Consulting Services. The goal of Program Oversight's Program Evaluations is to assist state agencies with developing internal controls and internal policies regarding their State purchasing card and fleet program to identify and prevent fraud. Program Oversight also examines specific agency purchasing card transactions to identify potential violations of State Purchasing, Fleet Management, Ethics Commission, and State Auditor's Office policies to ensure all uses of a purchasing card or state-owned fleet vehicle are appropriate and serve a valid State business purpose.

In Fiscal Year 2020, Program Oversight:

- Initiated four Program Reviews of State Agency purchasing card programs. We examined approximately 1,000 transactions, ensuring cardholders met applicable training requirements and transaction documentation met all compliance standards.
- Trained over 150 State financial administrators on proper internal control design, implementation, and best practices regarding their purchasing card programs.
- Identified approximately twenty instances of noncompliance with policies and procedures on State purchasing cards and worked with agency fiscal staff to correct and prevent future noncompliant transactions.
- Began working to accomplish quarterly agency internal control reporting for all State agencies to ensure proper monitoring of purchasing card program internal controls.

SECURITIES COMMISSION

The Securities Commission enforces and administers the West Virginia Uniform Securities Act, W. Va. Code §32-1-101, et seq.; the Uniform Commodities Act, W. Va. Code §32B-1-1, et seq.; and the Real-Estate Time-Sharing Act, W. Va. Code §36-9-1, et seq. A staff of nine operates in three sections, Registration, Enforcement and Compliance.

REGISTRATION SECTION

The Registration Section administers, examines, and approves or rejects West Virginia registration or exemption from registration and payment of fees. This includes issuers of securities offerings, agents of issuer, broker/dealers, investment advisers, broker/dealer agents, investment adviser representatives, and timeshare offerings.

Financial

During Fiscal Year 2020, the Registration Section processed 173,033 filings, a decrease of 167 filings overall from the prior fiscal year. This included broker/dealer agents, which constitutes the largest category of filings. Agent registrations increased by 1,570 filings over the prior fiscal year. These agents were associated with the 1,266 broker/dealer firms presently registered in West Virginia; an increase of 2 firms over the same period. There were 9,822 mutual fund increases filed during the relevant time period. Mutual fund increase filings grew by 927 filings over the preceding fiscal year. During the fiscal year, there were 59 state registered investment adviser firms and 923 notice filed federally registered investment adviser firms. The State registered a total of 2,226 investment adviser representatives.

Filings - Fiscal Year 2020 - 2019 Comparison

Type	FY 2020	FY 2019	Variance
Broker/Dealers Total	128,016	127,177	839
Mutual Funds Total	41,034	40,139	895
Investment Advisers Total	3,265	3,258	7
Other Filings Total	718	2,626	(1908)
Grand Total	173,033	173,200	(167)

The Commission collected \$23,808,188.18 in total fees during Fiscal Year 2020. This represents an overall increase in registration collections in the amount of \$508,495.24 from the prior fiscal year. Broker/dealer registrations account for \$10,678,284.00 of collections and mutual fund filings account for \$12,554,320.31. Together, these two categories comprise most of the Commission's total collections.

A table reflecting collections is set forth below:

**Registration Revenue
Fiscal Year 2019 - 2020**

Revenue Type	Amount
Broker Dealers	\$10,678,284.00
Regulation D Filings	34,750.00
Mutual Funds	12,554,320.31
Investment Advisers	401,789.00
Grand Total	\$23,669,143.31

Timeshare Registration Summary

Timeshare companies soliciting West Virginia residents or those otherwise engaging in business activities in the State of West Virginia, are required to be registered with the Securities Commission. The Commission maintains files on West Virginia timeshares to respond to inquiries of both businesses and purchasers. Notifications are sent each year to un-registered, but potentially active, timeshare companies advising them of the West Virginia registration requirements and providing contact information regarding same.

There were 42 timeshare filings in the State of West Virginia during Fiscal Year 2020. The Commission collected **\$194,408.00** in timeshare registration fees.

3 Year Assessment of Timeshare Collections

Category	FY 2017-18	FY 2018-19	FY 2019-20
Initials	\$6,838.00	\$13,142.00	\$1,070.00
Increases	\$29,821.75	\$10,894.50	\$19,016.50
Renewals	\$250,644.50	\$296,013.00	\$174,321.50
Grand Total	\$287,304.25	\$320,049.50	\$194,408.00

COMPLIANCE SECTION

The Commission created, and is expanding and improving, a Compliance Section specifically focused on Investment Adviser compliance examinations. The Investment Adviser Compliance Section oversees the Investment Advisor Compliance Program (Compliance Program) which is structured on a three year cycle, with new firms being examined within the first two years of initial registration.

Investment Adviser Audit Program

There were 59 state registered firms in West Virginia of which 25 are state domiciled. Five exams were conducted during the past fiscal year. There were twelve compliance violations noted during that time period. Most deficiencies discovered consist of the following violations: books and records violations; financial reporting requirements; and, ADV requirements.

ENFORCEMENT SECTION

The Enforcement Section opened and investigated a total of 57 enforcement cases and initiated 118 inquiries during fiscal year 2019-20. These complaints involved the following products, claims, and entities: stocks; timeshares; oil and gas interests; bonds; precious metals; 401(k)'s; and registered and unregistered individuals and businesses. The Enforcement Section also worked in conjunction with FINRA to investigate 6 complaints where six or more customer complaints have been filed against a registered agent or adviser.

STATE PURCHASING CARD DIVISION

The Purchasing Card Division (P-Card) is responsible for administering the State of West Virginia Purchasing Card to all state government and higher education institutions.

The Purchasing Card is the preferred method of payment for the procurement of eligible goods and services. It offers state government agencies and institutions of higher education an efficient method for processing payments by reducing the administrative costs associated with paper checks and direct deposits. Individual vendor invoices are eliminated by consolidating multiple vendor payments into one monthly payment to the card issuer. State vendors are paid directly by the card issuer within three business days.

For Fiscal Year 2020, the State Purchasing Card Program processed more than 589,000 transactions, totaling approximately \$576.7 million. The average transaction amount was \$978.18.

Studies obtained by the NAPCP estimate the transactional cost of the purchase order and payment process ranges from \$50 to \$200. By utilizing the purchasing card as a payment mechanism, the efficiencies provided result in savings ranging from 55% to 80% of this transactional cost. Per an NAPCP evaluation, typical savings resulting from purchasing card usage are \$63 per transaction. Using these estimates, the Purchasing Card Program for Fiscal Year 2020 netted the State of West Virginia between \$16.2 million and \$94.3 million in cost avoidance savings.

P-CARD OPERATIONS

The P-Card Operations Section oversees the administration of the State Purchasing Card Program. This Section assists all state government and higher education institutions with program management, utilization, internal controls, product application and reconciliation. It also provides spending units with additional industry resources.

Some examples of the resources P-Card Operations utilizes to assist spending units include:

- Customized and standard reports for the monitoring of agency transactions available through the bank's custom reporting system and wvOASIS Business Intelligence reporting system. These reporting options are also available for agencies to use in their own internal program monitoring.
- Each Agency Coordinator receives credit usage, sales tax, transaction decline, and account change reports daily for internal monitoring. The Purchasing Card Division assists Agency Coordinators in completing a utilization and credit

analysis of each agency on a biennial basis. This analysis is used to ensure each cardholder's credit and transaction limits are in line with their individual job responsibilities. This reduces the potential risk of fraud for the State of West Virginia.

- Each account is required to be reconciled monthly by the individual cardholder and approved by his or her coordinator. Reconciliation processes may be completed manually or electronically using approved reconciliation software and should be documented in the State Agency's internal control procedures.
- In order to enhance the agency's efficiency and accountability, all agencies and institutions of higher education are required to utilize the P-Card Module within wvOASIS or an electronic reconciliation software approved by the West Virginia State Auditor's Office.
- The Purchasing Card Module within wvOASIS provides the ability to:
 - Store P-Card transaction identification information
 - Link digital documentation to P-Card transactions
 - Configure the approval process for issuing and canceling cards
 - Classify different categories of P-Cards, such as travel or ghost cards (agency cardless accounts)
 - Allow agency cardholders and coordinators to approve and reconcile P-Card transactions
 - Maintain and keep records of active and inactive P-Cards in a centralized hierarchy
 - Create payment requests after the agency master statement is reconciled at the end of the billing cycle date
 - Track vendor invoices and payment requests

TRAINING PROGRESS REPORT

The West Virginia State Auditor's Office continues to utilize a web-based training center to certify more than 8,000 State Purchasing Card users in the program. The training center provides training courses and tests for all cardholders and coordinators in state agencies and institutions of higher education for the purchase of goods and services, in addition to national guardsmen who utilize the emergency purchasing card in response to declared states of emergency. Training topics include: Purchasing Card Policies and Procedures, ethics, travel guidelines, emergency purchasing procedures, and budget responsibility. All cardholders and program coordinators must satisfactorily complete mandatory, regular training in order to participate in the Purchasing Card program. All Purchasing Card training must be approved by the State Auditor.

State Officials' Purchasing Procedures and Purchasing Card Training

West Virginia Code §5A-3-60 requires mandatory training for all high-level state government officials on state purchasing procedures and the Purchasing Card Program provided by the State Auditor's Office Purchasing Card Division and the Department of Administration Purchasing Division. This Code requires the training be offered twice annually.

FINANCIAL INSTITUTION

U.S. Bank was awarded the bank provider contract in November 2017, with VISA as the card brand. U.S. Bank was the first bank to issue purchasing cards in 1986 to the federal government and is the nation's most experienced government payment provider, including numerous federal, state and local agencies. U.S. Bank payment solutions enhance oversight, promote strategic sourcing and increase efficiency for state governments, resulting in financial benefit to the government and taxpayers.

As one of the world's largest providers of commercial cards, U.S. Bank offers the State of West Virginia various card and virtual payment options providing the State industry-leading fraud prevention and program management through the award-winning online management tool, Access Online.

**State Purchasing Card Program
Statistics — Fiscal Year 2020**

Month	Dollar Volume	Transactions
July	\$58,785,382.73	56,056
August	59,479,549.43	58,595
September	55,610,563.72	58,524
October	65,101,549.47	62,799
November	49,875,032.91	52,538
December	85,445,190.33	42,979
January	42,160,776.17	54,894
February	34,135,843.12	53,209
March	31,735,545.55	50,475
April	29,521,984.29	30,475
May	27,995,407.32	32,353
June	36,847,768.10	36,664
Grand Total	\$576,694,593.14	589,561

Average per transaction - \$978.18 - Source: US Bank

E-TRAVEL AND TRAVEL OPERATIONS SECTION

The E-Travel Section is responsible for the accurate and timely audit of all travel payment requests submitted to the State Auditor's Office. These payment requests may include, but are not limited to, reimbursements to both State and Non-State employees for business-related travel expenses and cash advances. All payments are audited for compliance with Title 155, Series 1, "Standards for Requisitions for Payment Issued by State Officers on the Auditor." In addition to Title 155, Series 1, the Travel Audit staff must be knowledgeable of all State and higher education travel rules as well as applicable Federal and IRS travel regulations, State Budget Office Expenditure Schedule Instructions, West Virginia Code and the State's centralized accounting system, wvOASIS.

The Travel Audit Section rejected **11,082** transactions for noncompliance in Fiscal Year 2020. These rejections prevented payments made with incorrect amounts and payees, duplicate payments, and payments lacking sufficient supporting documentation.

The State Auditor's Office E-Travel Management System is an end-to-end electronic travel solution for all of state government and higher education institutions integrated with the wvOASIS system. Employees of the State of West Virginia are able to book transportation and lodging, authorize travel, document expenses, and submit expense reports within the E-Travel System. The interface is user-friendly and includes functionality to automate per diem and mileage calculations and other policies, which saves time and reduces costs. The E-Travel System automates each agency's policies, workflow and reporting.

The system is comprised of three parts. The first part is an online booking tool/search engine. Policies for booking airfare, hotel, and car rental are integrated to ensure compliance with State and agency travel rules at the time of booking.

The second part is the user interface for creating all travel related expense documents. These documents (Authorizations, Advances, and Expense Report) are housed in the wvOASIS Employee Self Service (ESS) Module. The ESS module automatically calculates meal and mileage reimbursement rates and any other incurred expenses. By integrating this with the workflow capability in the wvOASIS Financial Module, we have the capability to allow for pre-trip authorization via electronic approvals as required by State/Agency policies.

The E-Travel Management System is fully integrated with the wvOASIS HRM, ESS, P-Card, and Financial Modules to allow for the leveraging of data and synchronization of all expenses in all necessary systems.

The third part of the travel system is the use of wvOASIS Business Intelligence as the integrated reporting tool combining information from all aspects of the system. Reports are provided for tracking Pending Reports, Spend Detail, and Outstanding Advances.

Training Services

The State Auditor is committed to providing quality training on a broad range of topics to various state and local government entities. Attendees include representatives from state and county government, municipalities, school boards, CPA firms, licensing boards, and commissions. This year, from August to September, our training events were held both in-person and virtually. The Licensing Board Seminar was *virtual only* for participants.

2020 TRAINING EVENTS

Months	Event	Total Attendance
January-March	Local Government Regional Workshops for Counties & Municipalities	287 Individuals
August	Annual Seminar for County Commissioner and Assistants	In-Person 62 Virtual 68
August	State Purchasing Card Coordinators' Seminar #1	In-Person 17 Virtual 123
August	Annual Seminar for County Clerks & Deputies	In-Person 50 Virtual 75
August	State Purchasing Card Coordinators' Seminar #2	In-Person 49 Virtual 170
September	Annual Conference for Sheriffs and Tax Deputies	In-Person 96 Virtual 68
October	Required Annual Seminar for State Licensing Boards	Virtual Only 120

Brief History of the State Licensing Board Seminar

The West Virginia State Legislature, recognizing a need for formal training for certain State Licensing Boards, passed HB 3006 in Regular Session 1999. This legislation required the State Auditor to conduct annual training for Chapter 30 Licensing Boards. The first seminar for State Licensing Boards was held on June 10, 1999.

West Virginia Code §30-1-2a states, in part:

The Auditor shall provide at least one seminar each year for state licensing boards to inform the boards of the duties and requirements imposed by state law and rules. All state agencies shall cooperate with and assist in providing the seminar if the Auditor requests. Each board member shall attend at least one seminar provided under this section during each term of office.

Prior to January 1 of each year, the Auditor shall provide to the chairs of the Joint Standing Committee on Government Organization a list of: Names and titles of the persons who attended the seminar; the boards represented; and the number and dates of the seminars offered by the Auditor during the previous year.

Ex officio members who are elected or appointed state officers or employees and members of boards that have purely advisory functions with respect to a department or agency of the state are exempt from the requirements of this section...

Summary of Attendance 2013 – 2020

Seminar Date	Number Participants	Boards Represented
December 3, 2013	101	33
December 2, 2014	96	30
December 1, 2015	115	33
November 29, 2016	135	33
November 29, 2017	111	31
November 27, 2018	116	32
October 29, 2019	111	33
October 27, 2020	120	33*

**Virtual Attendance (Covid-19), All State Licensing Boards were represented in 2020 by virtual attendance and verified by email/log in during the seminar held at 1007 Bullitt Street, Charleston, WV*

GROSS PAY BY DEPARTMENT

NOTE

Agencies paid from wvOASIS HRM / Payroll totals reflect actual payroll after any adjustments and/or redeposits. Amounts paid from the legacy EPICS system totals reflect actual payroll prior to any adjustments and/or redeposits.

All agency total per diem amounts paid to nonemployee Board Members are included.

Information for West Virginia University and Marshall University was provided by the respective universities.

Gross Pay By Department 01/01/2020 - 12/31/2020

Agency	Permanent Employees	Temporary Employees	Total Employees	Gross Pay
ADJUTANT GENERAL	734	900	1,611	36,041,218.47
AERONAUTICS COMMISSION	3	0	3	128,763.84
ALCOHOL BEVERAGE CONTROL ADMINISTRATION	79	14	89	3,091,272.50
APPRAISER LICENSING CERTIFICATION BOARD	3	8	11	184,154.55
ATHLETIC COMMISSION	0	4	4	5,200.00
ATTORNEY GENERAL	195	8	202	12,250,941.15
AUDITORS OFFICE	184	21	202	10,098,420.44
AVIATION DIVISION	9	2	11	444,673.59
BLUE RIDGE COMMUNITY AND TECHNICAL COLLEGE	213	225	426	10,972,688.02
BLUEFIELD STATE COLLEGE	176	269	438	10,229,952.11
BOARD OF ACCOUNTANCY	4	6	10	189,591.46
BOARD OF ACUPUNCTURE	0	5	5	750.00
BOARD OF ARCHITECTS	1	7	8	73,011.84
BOARD OF BARBERS AND COSMETOLOGISTS	8	10	18	349,629.84
BOARD OF CHIROPRACTIC EXAMINERS	1	5	6	56,897.40
BOARD OF COAL MINE HEALTH AND SAFETY	1	8	9	81,214.49
BOARD OF COUNSELING	2	7	9	104,320.93
BOARD OF DENTISTRY	2	22	24	140,194.47
BOARD OF FORESTERS	0	6	6	8,590.00
BOARD OF FUNERAL SERVICE EXAMINERS	0	10	10	49,443.52
BOARD OF HEARING AID DEALERS	0	5	5	14,627.00
BOARD OF LANDSCAPE ARCHITECTS	0	3	3	2,400.00
BOARD OF LICENSED DIETITIANS	0	5	5	12,720.00
BOARD OF LICENSED PRACTICAL NURSES	4	6	10	300,070.66
BOARD OF MEDICAL IMAGING AND RADIATION THERAPY TECHNICIANS	2	13	14	94,555.41
BOARD OF MEDICINE	18	17	35	999,258.53
BOARD OF OCCUPATIONAL THERAPY	1	6	7	36,651.53
BOARD OF OPTOMETRY	1	0	1	57,647.37
BOARD OF PHARMACY	13	19	32	1,058,454.20
BOARD OF PHYSICAL THERAPY	3	7	10	145,003.46
BOARD OF PROFESSIONAL ENGINEERS	5	6	11	510,095.33
BOARD OF PROFESSIONAL SURVEYORS	1	5	6	68,298.61
BOARD OF PSYCHOLOGISTS	1	7	8	76,662.42
BOARD OF REGISTERED NURSES	16	4	20	1,063,070.34
BOARD OF RESPIRATORY CARE	1	8	9	51,743.08
BOARD OF RISK AND INSURANCE MANAGEMENT	29	8	35	1,693,780.14
BOARD OF SANITARIANS	0	5	5	1,600.00
BOARD OF SOCIAL WORK	2	8	10	114,667.96
BOARD OF SPEECH LANGUAGE PATHOLOGY AND AUDIOLOGY	1	5	6	68,725.26
BOARD OF VETERINARY MEDICINE	2	11	13	156,031.09
BRIDGEVALLEY COMMUNITY AND TECHNICAL COLLEGE	198	166	347	11,103,792.88
BUREAU OF SENIOR SERVICES	32	3	34	1,556,370.18

Gross Pay By Department 01/01/2020 - 12/31/2020

Agency	Permanent Employees	Temporary Employees	Total Employees	Gross Pay
CONCORD UNIVERSITY	285	461	740	15,919,256.85
CONSOLIDATED PUBLIC RETIREMENT BOARD	98	6	104	4,520,550.67
COUNCIL FOR COMMUNITY AND TECHNICAL COLLEGE EDUCATION	15	1	16	1,132,167.88
COURTHOUSE FACILITIES IMPROVEMENT AUTHORITY	1	0	1	73,589.58
DEPARTMENT OF AGRICULTURE	357	116	466	15,539,643.59
DEPARTMENT OF EDUCATION	586	145	720	39,791,315.06
DEPARTMENT OF ENVIRONMENTAL PROTECTION	820	101	914	44,231,253.87
DIVISION OF ADMINISTRATIVE SERVICES	41	2	43	1,538,725.01
DIVISION OF CORRECTIONS AND REHABILITATION	4,145	552	4,335	155,862,287.02
DIVISION OF CULTURE AND HISTORY	122	14	135	4,066,620.63
DIVISION OF EMERGENCY MANAGEMENT	71	5	76	1,234,078.58
DIVISION OF FORESTRY	94	34	128	4,280,998.22
DIVISION OF HEALTH	2,311	480	2,700	91,407,910.12
DIVISION OF HIGHWAYS	5,322	503	5,681	239,103,033.05
DIVISION OF HUMAN SERVICES	3,686	108	3,776	127,009,370.26
DIVISION OF LABOR	76	18	93	2,652,738.84
DIVISION OF MINERS HEALTH, SAFETY AND TRAINING	127	11	138	7,508,687.34
DIVISION OF MOTOR VEHICLES	661	68	726	20,242,561.88
DIVISION OF NATURAL RESOURCES	756	1,451	2,180	40,076,585.78
DIVISION OF PERSONNEL	71	9	80	3,042,854.23
DIVISION OF PROTECTIVE SERVICES	53	10	62	2,101,603.86
DIVISION OF PUBLIC TRANSIT	11	0	11	624,645.25
DIVISION OF REHABILITATION SERVICES	448	13	461	19,298,466.02
DIVISION OF FINANCIAL INSTITUTIONS	29	2	31	1,674,436.70
EASTERN WEST VIRGINIA COMMUNITY AND TECHNICAL COLLEGE	41	65	100	1,999,120.78
ECONOMIC DEVELOPMENT AUTHORITY	9	0	9	666,920.67
EDUCATIONAL BROADCASTING AUTHORITY	58	28	85	3,194,907.66
ENTERPRISE RESOURCE PLANNING BOARD	34	1	35	2,167,349.30
ENVIRONMENTAL QUALITY BOARD	3	5	7	124,506.98
ETHICS COMMISSION	8	12	20	457,100.72
FAIRMONT STATE UNIVERSITY	465	907	1,162	27,659,963.21
FINANCE DIVISION	35	5	39	1,822,906.22
FIRE COMMISSION	54	2	56	2,123,303.72
FLEET MANAGEMENT DIVISION	10	0	10	390,716.68
GENERAL SERVICES DIVISION	118	3	121	4,752,479.15
GEOLOGICAL AND ECONOMIC SURVEY	38	9	45	1,668,117.51
GLENVILLE STATE COLLEGE	226	354	570	10,284,488.20
GOVERNORS OFFICE	42	9	50	2,849,435.90
HEALTH CARE AUTHORITY	8	4	12	351,714.92
HIGHER EDUCATION POLICY COMMISSION - ADMINISTRATION	67	7	70	4,478,117.41

Gross Pay By Department 01/01/2020 - 12/31/2020

Agency	Permanent Employees	Temporary Employees	Total Employees	Gross Pay
HIGHER EDUCATION POLICY COMMISSION - SYSTEM	4	0	4	263,190.52
HOSPITAL FINANCE AUTHORITY	1	0	1	64,658.16
HOUSE OF DELEGATES	147	46	191	4,985,767.30
HUMAN RIGHTS	21	9	30	747,556.74
INFORMATION SERVICES AND COMMUNICATIONS	224	34	255	11,978,143.72
INSURANCE COMMISSIONER	233	5	238	12,028,612.03
JOINT EXPENSES	109	57	165	6,123,930.46
LIBRARY COMMISSION	28	2	30	986,176.94
LOTTERY COMMISSION	182	13	195	8,590,603.99
MARSHALL UNIVERSITY	1,961	3,482	5,443	128,928,234.44
MASSAGE THERAPY LICENSURE BOARD	1	6	7	120,124.05
MOUNTWEST COMMUNITY AND TECHNICAL COLLEGE	127	222	346	7,399,269.83
MUNICIPAL BOND COMMISSION	4	2	6	147,267.49
MUNICIPAL PENSION OVERSIGHT BOARD	4	1	5	250,775.01
NATIONAL COAL HERITAGE AREA AUTHORITY	3	3	6	164,154.40
NEW RIVER COMMUNITY AND TECHNICAL COLLEGE	143	96	233	7,157,804.14
OFFICE OF ADMINISTRATIVE HEARINGS	26	1	27	852,886.13
OFFICE OF ENERGY	4	2	6	188,227.35
OFFICE OF TAX APPEALS	7	0	7	299,192.51
OFFICE OF TECHNOLOGY	4	0	4	345,484.35
OIL AND GAS CONSERVATION COMMISSION	1	4	5	68,540.13
PAROLE BOARD	10	1	11	234,267.14
PIERPONT COMMUNITY AND TECHNICAL COLLEGE	126	232	291	7,813,343.29
PROSECUTING ATTORNEYS INSTITUTE	5	0	5	268,494.99
PUBLIC DEFENDER SERVICES	32	1	32	1,458,260.45
PUBLIC EMPLOYEES GRIEVANCE BOARD	13	3	16	736,492.31
PUBLIC EMPLOYEES INSURANCE AGENCY	54	7	61	2,627,514.39
PUBLIC SERVICE COMMISSION	241	7	248	13,265,169.75
PURCHASING DIVISION	38	2	40	1,716,187.70
RACING COMMISSION	31	10	41	1,858,216.98
REAL ESTATE COMMISSION	6	6	12	425,759.59
REAL ESTATE DIVISION	21	1	22	883,534.14
RETIREE HEALTH BENEFIT TRUST FUND	3	1	4	107,246.87
SCHOOL BUILDING AUTHORITY	15	0	15	515,334.07
SECRETARY OF ADMINISTRATION	6	0	6	464,458.30
SECRETARY OF COMMERCE	28	1	29	1,260,883.21
SECRETARY OF DEPARTMENT OF HOMELAND SECURITY	19	0	19	752,086.45
SECRETARY OF HEALTH AND HUMAN RESOURCES	3	1	4	264,903.54
SECRETARY OF REVENUE	8	0	8	601,085.56
SECRETARY OF STATE	52	8	57	2,642,249.22
SENATE	72	61	132	3,365,152.18
SHEPHERD UNIVERSITY	454	669	1,114	26,467,081.51

Gross Pay By Department 01/01/2020 - 12/31/2020

Agency	Permanent Employees	Temporary Employees	Total Employees	Gross Pay
SOLID WASTE MANAGEMENT BOARD	10	5	15	530,722.02
SOUTHERN WEST VIRGINIA COMMUNITY AND TECHNICAL COLLEGE	174	69	242	8,506,225.71
STATE BUDGET OFFICE	8	0	8	443,691.36
STATE ELECTION COMMISSION	0	2	2	550.00
STATE RAIL AUTHORITY	16	6	22	754,342.20
SUPREME COURT	1,571	109	1,662	89,966,935.08
SURPLUS PROPERTY	13	1	13	506,092.07
TAX DIVISION	385	19	402	16,890,049.02
TREASURERS OFFICE	143	24	165	8,392,664.09
VETERANS AFFAIRS	204	11	215	6,918,007.11
VETERANS HOME	53	10	58	1,377,481.43
WATER DEVELOPMENT AUTHORITY	18	1	19	940,975.76
WEST LIBERTY UNIVERSITY	349	472	811	20,009,027.86
WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE	6	6	11	254,538.57
WEST VIRGINIA DEVELOPMENT OFFICE	112	16	128	5,835,080.52
WEST VIRGINIA NETWORK FOR EDUCATIONAL TELECOMPUTING	60	64	124	3,779,312.32
WEST VIRGINIA NORTHERN COMMUNITY AND TECHNICAL COLLEGE	154	142	288	7,554,519.61
WEST VIRGINIA PARKWAYS AUTHORITY	415	106	498	18,654,523.02
WEST VIRGINIA SCHOOL OF OSTEOPATHIC MEDICINE	317	135	436	25,579,846.77
WEST VIRGINIA SCHOOLS FOR THE DEAF AND THE BLIND	188	94	269	8,481,479.94
WEST VIRGINIA STATE POLICE	1,070	43	1,109	63,628,176.64
WEST VIRGINIA STATE UNIVERSITY	331	306	627	17,852,888.53
WEST VIRGINIA TOURISM OFFICE	52	8	57	1,607,675.81
WEST VIRGINIA UNIVERSITY	7,131	5,473	12,604	546,979,649.06
WEST VIRGINIA UNIVERSITY AT PARKERSBURG	210	134	344	8,640,954.36
WORKFORCE WEST VIRGINIA	370	147	502	15,492,145.62
Totals	41,178	19,774	59,738	2,150,607,559.20

Agencies paid from wvOASIS HRM/Payroll totals reflect actual payroll after any adjustments and/or redeposits. All agency total per diem amounts paid to nonemployee Board Members are included. Information for West Virginia University and Marshall University was provided by the respective universities.

SALARIES GREATER THAN \$80,000

(Excluding Higher Education)

NOTE

Salaries reflect budgeted salaries prior to any adjustments. Salary and title information for all agencies other than West Virginia University and Marshall University was provided by wvOASIS HRM / Payroll as of December 31, 2020. Salary and title information for West Virginia University and Marshall University was provided by the respective universities as of December 31, 2020.

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

ADJUTANT GENERAL

HOYER, JAMES A	135,200.00	SENIOR EXECUTIVE 3
CRANE, WILLIAM E	125,000.00	ADJUTANT GENERAL
COMBS-WICK, RHONDA	108,020.00	SENIOR EXECUTIVE 1
CMIEL, CHRISTOPHER P	108,020.00	SENIOR EXECUTIVE 1
HOLT, MURRAY E	108,020.00	SENIOR EXECUTIVE 1
CANTRELL, PHILLIP R	108,020.00	SENIOR EXECUTIVE 1
WALKER, CHRISTOPHER S	95,797.00	MA ADMINISTRATIVE OPERATIONS MANAGER 5
SUVER, WILLIAM G	92,601.00	MA ADMINISTRATIVE OPERATIONS MANAGER 5
MORRIS, ROBERT T	88,000.00	MA ADMINISTRATIVE OPERATIONS MANAGER 5
PEAL, SAMUEL W	85,800.00	MA ADMINISTRATIVE OPERATIONS MANAGER 4
SHAFER, DAVID P	84,000.00	MA ADMINISTRATIVE OPERATIONS MANAGER 4
STEWART, MELISSA L	82,030.00	MA ADMINISTRATIVE OPERATIONS MANAGER 3
OAKLEY, MICHAEL D	82,000.00	MA ADMINISTRATIVE OPERATIONS MANAGER 4
TRICKETT, DIANNA L	80,000.00	MCA DIRECTOR

APPRAISER LICENSING CERTIFICATION BOARD

POPE, PATRICIA R	85,000.00	EXECUTIVE DIRECTOR
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ATTORNEY GENERAL

SEE, LINDSAY S	138,070.00	SOLICITOR GENERAL
BUFFINGTON, DOUGLAS P	129,370.00	SR DEP ATTORNEY GENERAL
TALBOTT, KELLI D	128,529.92	SR DEP ATTORNEY GENERAL
SCHULTZ, KATHERINE	127,030.00	SR DEP ATTORNEY GENERAL
WOLFINGBARGER, BRENTTON W	121,000.00	SR DEP ATTORNEY GENERAL
HAIGHT, ANN L	117,370.00	DEPUTY ATTORNEY GENERAL
KRAUS, CANDACE C	115,000.00	SR DEP ATTORNEY GENERAL
LESLIE, JAMES R	112,530.00	SR DEP ATTORNEY GENERAL
DAVIS, DOUGLAS L	108,242.72	ASST ATTORNEY GENERAL
VILLANUEVA-MATKOVICH, KAREN C	107,370.00	DEPUTY ATTORNEY GENERAL
THORNTON, KAREN O	106,739.18	ASST ATTORNEY GENERAL
EATES, ANTHONY D	100,230.00	DEPUTY ATTORNEY GENERAL
GRAY, JOHN S	99,130.00	DEPUTY ATTORNEY GENERAL
CAPEHART, CURTIS R	98,530.00	DEPUTY ATTORNEY GENERAL
GOOGEL, NORMAN A	97,806.48	SENIOR ASSISTANT ATTORNEY GENERAL
SIZEMORE, VAUGHN T	97,530.00	ASST ATTORNEY GENERAL
COMPTON, STEVEN	97,530.00	DEPUTY ATTORNEY GENERAL
CONNOLLY, HEATHER	96,034.08	ASST ATTORNEY GENERAL
MORRISEY, PATRICK J	94,999.92	ATTORNEY GENERAL
TRAVIS, STEVEN A	94,369.00	DEPUTY GENERAL COUNSEL
KOERBER, BARRY L	93,634.32	ASST ATTORNEY GENERAL
WHELAN, SEAN M	92,000.00	ASST ATTORNEY GENERAL
JOHNSON, SCOTT	91,370.00	ASST ATTORNEY GENERAL
JONES, WILLIAM P	90,034.08	ASST ATTORNEY GENERAL
WEILER, MARK S	89,530.00	ASST ATTORNEY GENERAL
MARINO, BRIANA	89,530.00	ASST ATTORNEY GENERAL
FISHER, KEITH D	89,530.00	ASST ATTORNEY GENERAL
LIGHTNER, CARA B	89,370.00	HUMAN RESOURCES
STITZINGER, KIMBERLY L	88,726.32	ASST ATTORNEY GENERAL
WILLIAMS, L WAYNE	87,534.00	ASST ATTORNEY GENERAL
CAMPBELL, BENNY A	87,370.00	SENIOR ASSISTANT ATTORNEY GENERAL
SPATAFORE, SAMUEL R	87,165.69	ASST ATTORNEY GENERAL
ALDER, MELISSA L	86,533.92	ASST ATTORNEY GENERAL
NEASE-PROPER, ANDREA R	86,370.00	ASST ATTORNEY GENERAL
NIDAY, MARY B	86,370.00	ASST ATTORNEY GENERAL
PAYNE, VIRGINIA M	86,000.00	DEPUTY ATTORNEY GENERAL / ASSISTANT SOLICITOF GENERAL
CAMPBELL, KATHERINE A	85,530.00	ASST ATTORNEY GENERAL
CURIA, SAMUEL A	85,370.00	CHIEF FINACIAL OFFICER
ELLIS, ANDREW L	85,000.00	ASST ATTORNEY GENERAL

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

CHARNOCK, JANE	84,530.00	ASST ATTORNEY GENERAL
LAMPMAN, THOMAS	84,370.00	ASSISTANT SOLICITOR GENERAL
BOOTHROYD, JOHN H	84,335.76	ASST ATTORNEY GENERAL
GODFREY, TANYA L	83,530.08	ASST ATTORNEY GENERAL
SKORICH, ELAINE L	83,490.00	ASST ATTORNEY GENERAL
JAMES, JANET	83,308.08	ASST ATTORNEY GENERAL
YANCEY, BENJAMIN F	83,030.00	ASST ATTORNEY GENERAL
VALENTINO, SUDHA A	83,000.00	ASST ATTORNEY GENERAL
FISCHER, BENJAMIN E	83,000.00	ASSISTANT SOLICITOR GENERAL
LACKEY, LAUREL K	82,030.08	ASST ATTORNEY GENERAL
MCWHIRTER, KRISTIA	81,894.14	ASST ATTORNEY GENERAL
MALONE, MICHAEL N	81,000.19	DIRECTOR OF MEDICAID FRAUD CONTROL UNIT
MORRISON, MICHAEL M	80,530.08	ASST ATTORNEY GENERAL
FLANIGAN, HOLLY M	80,530.00	ASST ATTORNEY GENERAL
MICHELS, GARY L	80,000.00	ASST ATTORNEY GENERAL
LEE, JESSICA A	80,000.00	LAW CLERK
 AUDITORS OFFICE		
HOPKINS, LISA A	134,530.11	GENERAL COUNSEL SENIOR DEPUTY COMMISSIONER OF SECURITIES
STICKEL, STUART T	127,886.46	DEPUTY STATE AUDITOR
HARTSOG, EDWARD K	124,530.12	SENIOR DEPUTY STATE AUDITOR
WAYBRIGHT, JEFFREY S	116,369.96	SENIOR DEPUTY STATE AUDITOR
CONNOLLY, STEPHEN R	114,370.04	GENERAL COUNSEL
FAUVER, LOU A	101,430.03	DIRECTOR OF APPLICATION DEVELOPMENT
SMITH, VINCENT J	99,672.50	GENERAL COUNSEL
BUTLER, TIMOTHY C	98,618.13	SUPERVISOR
MCCUSKEY, JOHN B	95,000.00	WV STATE AUDITOR
HOHMANN, MALISSA D	89,529.96	DIRECTOR OF PAYROLL
RECTOR, KIRK S	88,786.23	DIRECTOR OF CLIENT SERVICES AND OPEN SYSTEMS
BARKER, MICHAEL H	88,326.42	DIR DTCR OPERATIONS & INFRASTRUCTURE
ROLLYSON, GEORGE R	88,171.98	SENIOR DEPUTY STATE AUDITOR
SMITH, JAMES B	84,999.92	DIRECTOR
LEWIS, AMY B	83,546.00	DEPUTY STATE AUDITOR
WOODS, SAMANTHA L	82,908.93	ASSISTANT DIRECTOR
 AVIATION DIVISION		
MCDOWELL, CHARLES R	84,534.00	DIRECTOR OF AVIATION
 BOARD OF ACCOUNTANCY		
TURLEY, BRENDA S	83,530.00	EXECUTIVE DIRECTOR
 BOARD OF DENTISTRY		
COMBS, SUSAN M	80,400.88	EXECUTIVE DIRECTOR
 BOARD OF LICENSED PRACTICAL NURSES		
MAYHEW, MICHELLE L	110,232.56	EXECUTIVE DIRECTOR
 BOARD OF MEDICINE		
SPANGLER, MARK A	120,530.00	EXECUTIVE DIRECTOR
ALLEY, JAMIE S	103,530.00	DEPUTY EXECUTIVE DIRECTOR WVBOM
FOSTER, GREG S	89,530.00	ATTORNEY 2
 BOARD OF PHARMACY		
GOFF, MICHAEL L	100,866.00	EXECUTIVE DIRECTOR
HATFIELD, RYAN L	93,500.00	ATTORNEY
SMOLDER, JOHN P	82,200.00	CHIEF FINANCIAL OFFICER
 BOARD OF PROFESSIONAL ENGINEERS		
ROSIER-TABOR, LESLEY L	145,888.39	EXECUTIVE DIRECTOR
ARMSTRONG, AARON M	99,752.85	INVESTIGATOR
RUBENSTEIN, CHRISTINA S	88,085.13	BOARD ADMINISTRATOR

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

BOARD OF REGISTERED NURSES

PAINTER, SUE A	126,690.00	EXECUTIVE DIRECTOR
LEWIS, ROBIN A	106,967.00	ASSISTANT DIRECTOR

BOARD OF RISK AND INSURANCE MANAGEMENT

PICKENS, MARY J	115,000.00	DEPUTY SECRETARY
SCHUMACHER, STEPHEN W	95,033.00	CHIEF FINANCIAL OFFICER
SUMMITT, ELIZABETH A	92,370.00	HIPAA CHIEF PRIVACY OFFICER
FISHER, ROBERT A	86,485.00	DEPUTY DIRECTOR

BUREAU OF SENIOR SERVICES

PROCTOR, JACQUELINE A	86,042.11	SENIOR SERVICES OFFICE DIRECTOR
HESS, TERRY L	85,242.14	SENIOR SERVICES OFFICE DIRECTOR

CONSOLIDATED PUBLIC RETIREMENT BOARD

WOODSON, KENNETH M	149,530.00	ACTUARY
MILLER, TERASA L	112,625.04	DEPUTY DIRECTOR CONSOLIDATED PUBLIC RETIREMENT BOARD
FLECK, JEFFREY E	112,534.00	EXECUTIVE DIRECTOR CONSOLIDATED PUBLIC RETIREMENT BOARD
BEANE, JOHN J	104,358.72	INFORMATION SYSTEMS MANAGER 2
GALLOWAY, JOHN D	99,530.00	CHIEF FINANCIAL OFFICER
COTTRILL, LORI A	86,476.70	ADMINISTRATIVE SERVICES MANAGER 2
PHILLIPS, TIMOTHY L	82,530.24	PROGRAMMER ANALYST 4
FERNANDES, CHRISTINE F	82,370.00	INFORMATION TECH PROJ MGR 1

COUNCIL FOR COMMUNITY AND TECHNICAL COLLEGE EDUCATION

TUCKER, SARAH A	291,370.00	CHANCELLOR
HANCOCK, ANTHONY	110,370.00	VICE CHANCELLOR
BLIZZARD, MARY E	94,431.86	DIRECTOR EXEMPT
LIGUS, NANCY L	92,370.00	DIRECTOR EXEMPT
GOFF, RICHARD J	86,154.00	DIRECTOR EXEMPT

DEPARTMENT OF AGRICULTURE

MAXWELL, JAMES L	109,530.00	DIRECTOR
LEONHARDT, KENT A	95,000.00	COMMISSIONER AGRICULTURE
GREENLIEF, JENNIFER S	94,530.00	ASST COMM / GENERAL COUNSEL OFFICER
ADKINS, JONATHAN P	93,000.00	OFFICER
FARKAS, BRIAN A	90,034.00	EXECUTIVE DIRECTOR
BAILEY, NORMAN K	89,530.00	CHIEF OF STAFF
HATTON, JOSEPH L	89,530.00	DEPUTY COMMISSIONER
GILLISPIE, SANDRA J	86,570.00	DIRECTOR
ALT, ERIKA D	83,030.06	VET STAFF
PADEN, LAVONNE	80,034.00	DIRECTOR

DEPARTMENT OF EDUCATION

BURCH, WILLIAM C	230,000.00	STATE SUPERINTENDENT
BLATT, MICHELE L	139,403.00	DEPUTY SUPERINTENDENT
D'ANTONI, KATHY J	134,403.00	ASSOCIATE SUPERINTENDENT
BARTH, JANICE	124,403.00	ASSISTANT SUPERINTENDENT
HUTCHENS, HEATHER L	124,403.00	GENERAL COUNSEL
GREEN, JACOB C	115,403.00	SUPERINTENDENT INSTITUTIONAL PROGRAM
GUY, LYN G	113,698.06	PRINCIPAL
HOSKINS, LISA L	113,069.00	PRINCIPAL
HEDRICK, MARK L	111,627.00	PRINCIPAL
SHAFFER, MICHAEL L	110,903.92	PRINCIPAL
SKARZINSKI, LEO D	102,877.16	PRINCIPAL
STEWART, SARAH	102,267.00	GOVERNMENT AFFAIRS COUNSEL
BUCKLAND, ROBERT W	101,319.47	PRINCIPAL
KITTLE, ROBERT M	100,839.96	PRINCIPAL
NICHOLS, KATHRYN E	100,074.17	PRINCIPAL

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

WARREN, CARLA	99,475.00	DIRECTOR
PURKEY, MELANIE B	99,475.00	SENIOR ADMINISTRATOR
CONZETT, TIMOTHY W	99,475.00	SENIOR ADMINISTRATOR
COBURN, CHARLENE	99,475.00	SENIOR ADMINISTRATOR
WILLARD, AMY B	99,475.00	SENIOR OFFICER
BURCH, CLINTON	99,475.00	SENIOR OFFICER
UY, PHILLIP	99,475.00	SENIOR OFFICER
WHITE, SONYA J	99,475.00	SENIOR OFFICER
GUTHRIE, ANDREW R	97,752.46	PRINCIPAL
LOOMIS -WEDGE, LORI L	97,102.82	PRINCIPAL
GOOD, CHRISTOPHER E	96,647.14	PRINCIPAL
LEE, DAVID E	95,475.00	DIRECTOR
PAITSEL, SHEILA G	95,475.00	DIRECTOR
YOUNG, THOMAS L	95,475.00	DIRECTOR
CANTER, CHARLES A	95,475.00	DIRECTOR
DELLAMEA, MONICA D	95,475.00	DIRECTOR
WILLIAMSON, MARGARET E	95,475.00	DIRECTOR
WISEMAN, ROBERT J	95,475.00	DIRECTOR
HAGERMAN, ROBERT V	95,475.00	DIRECTOR
HARRISON, AMANDA J	95,475.00	DIRECTOR
MCCLANAHAN, DREW	95,475.00	DIRECTOR
DAY, CHRISTY B	95,475.00	DIRECTOR
ARGABRITE, NANETTE	95,475.00	DIRECTOR
WHISMAN, STEVEN A	95,475.00	DIRECTOR
GILLMAN, RICHARD	95,475.00	DIRECTOR
RHUDY, VAUGHN G	95,475.00	DIRECTOR
WOLFORD, TARAN A	95,475.00	DIRECTOR
BECK, SUSAN M	95,475.00	DIRECTOR
MARSHALL, MENDY A	95,475.00	DIRECTOR
CARTWRIGHT, DAVID A	95,475.00	DIRECTOR
HICKS, MATTHEW A	95,475.00	DIRECTOR
TUCKWILLER, MARY C	95,475.00	ATTORNEY
ABRAHAM, STEPHANIE L	95,475.00	ATTORNEY
DESROCHERS, WILLIAM J	94,975.29	PRINCIPAL
BURDOFF, JODONNA	92,260.28	TRANSITION SPECIALIST
RUBENSTEIN, KENNETH S	90,152.01	PRINCIPAL
BLAKE, CHRISTOPHER S	89,719.86	ASSISTANT PRINCIPAL
SMITH, LORRIE A	89,175.00	MANAGER
WINGROVE, GARY W	89,175.00	MANAGER
ADKINS, JO A	89,175.00	MANAGER
HUMPHREY, BRANDY G	89,175.00	MANAGER
CRAGO, ANTHONY E	89,175.00	MANAGER
WOOD, MOLLIE	89,175.00	MANAGER
HUGHES, JARED B	89,175.00	MANAGER
HUGHES-WEBB, GEORGIA K	89,175.00	MANAGER
BABER, DAVID E	89,175.00	MANAGER
LANDIN, DONNA J	89,175.00	MANAGER
PHILLIPS, BRIDGET U	88,775.00	COORDINATOR DOCTORATE
MEADOWS, STEPHANIA S	88,042.94	TEACHER SUPERVISOR
BALDWIN, JOHNATHAN M	87,877.13	PRINCIPAL
HELMICK, JUNIOR P	87,192.27	PRINCIPAL
THOMPSON, KEISHA R	87,175.00	COORDINATOR MA+45
SORSAIA, CYNTHIA A	87,175.00	COORDINATOR MA+45
BURKE, CYNTHIA A	87,175.00	COORDINATOR MA+45
KLOSE, ERIKA S	87,175.00	COORDINATOR MA+45
STITT, MAUREEN E	86,990.00	ASSISTANT PRINCIPAL
SAPPINGTON, TERRI A	86,175.00	COORDINATOR MA+30
MORDECKI, KELLY M	86,175.00	COORDINATOR MA+45
BRAMMER, LEE A	86,175.00	COORDINATOR MA+45
CALES, AMANDA L	86,011.56	PRINCIPAL
BROWN, TERESA L	85,275.00	COORDINATOR DOCTORATE

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

LAMBERT, DEREK R	85,275.00	COORDINATOR DOCTORATE
LOWTHER, RAYMOND W	85,275.00	COORDINATOR DOCTORATE
LEMON, ANDREA N	85,275.00	COORDINATOR DOCTORATE
ROLLINS, JONATHAN D	85,275.00	COORDINATOR DOCTORATE
MURRELL, STACEY L	85,275.00	COORDINATOR DOCTORATE
CONAWAY, JASON B	85,275.00	COORDINATOR DOCTORATE
LEMMON, DAVID L	85,275.00	COORDINATOR DOCTORATE
ANDERSON, TIMOTHY J	85,275.00	COORDINATOR DOCTORATE
WARD, CAROL L	85,175.00	COORDINATOR MA+30
HINES, LESA	83,675.00	COORDINATOR MA+45
MOORE, MICHELLE L	83,675.00	COORDINATOR MA+45
DERENGE, REBECCA L	83,675.00	COORDINATOR MA+45
SWINT, SHERRY L	83,675.00	COORDINATOR MA+45
HAYES, STEPHANIE A	83,675.00	COORDINATOR MA+45
COBLE, JAMES B	83,675.00	COORDINATOR MA+45
MORRIS, BRENDA J	83,675.00	COORDINATOR MA+45
FISHER, RHONDA F	83,675.00	COORDINATOR MA+45
FISHER, LISA M	83,675.00	COORDINATOR MA+45
MAXEY, DUANE L	83,675.00	COORDINATOR MA+45
MARCUM, EVA K	83,675.00	COORDINATOR MA+45
LOSH, STACEY A	83,675.00	COORDINATOR MA+45
SKIDMORE, SABRINA M	83,675.00	COORDINATOR MA+45
NICHOLSON, DEBORA L	83,675.00	COORDINATOR MA+45
GRANT, JOSHUA J	83,675.00	COORDINATOR MA+45
GIBBS, TIMOTHY J	83,675.00	COORDINATOR MA+45
FITTRO, BRAD A	83,675.00	COORDINATOR MA+45
CURRY, EMILY M	83,675.00	COORDINATOR MA+45
MORRIS, JULIE M	83,675.00	COORDINATOR MA+45
WILSON, LORI L	83,675.00	COORDINATOR MA+45
BOEHM, CYBELE T	83,675.00	COORDINATOR MA+45
REEVES, CARRIE B	83,675.00	COORDINATOR MA+45
CIPOLETTI, DOUGLAS C	83,675.00	COORDINATOR MA+45
LEGG, JULIA J	83,675.00	COORDINATOR MA+45
BAKER, VICKIE L	83,675.00	COORDINATOR MA+45
BUTCHER, TIMOTHY A	83,675.00	COORDINATOR MA+45
WHITLOW, MICAH R	83,675.00	COORDINATOR MA+45
STOHR, AMBER D	83,675.00	COORDINATOR MA+45
RILEY, TERRY J	83,675.00	COORDINATOR MA+45
CLINE, NANCY M	83,675.00	COORDINATOR MA+45
KAZEMZADEH, ALLEGRA R	83,675.00	COORDINATOR MA+45
ECCKLES-HARDY, RENEE M	83,675.00	COORDINATOR MA+45
KNIGHTON, MICHAEL C	83,675.00	COORDINATOR MA+45
WHITLOCK, DIANA G	83,675.00	COORDINATOR MA+45
ELLIOTT, TIMOTHY B	83,675.00	COORDINATOR MA+45
ADKINS, SANDRA L	83,675.00	COORDINATOR MA+45
SUNDSTROM, CYNTHIA L	83,675.00	COORDINATOR MA+45
BURDETTE, GLORIA K	83,675.00	COORDINATOR MA+45
MELLACE, ROBERT P	83,675.00	COORDINATOR MA+45
WORKMAN, JODI A	83,675.00	COORDINATOR MA+45
TENNEY, JEREMY P	83,637.14	PRINCIPAL
VICKERS, FRANKLIN J	82,757.20	TEACHERS
CLAY, SHANA D	82,675.00	COORDINATOR MA+15
BRUNTY, JEREMY	82,675.00	COORDINATOR MA+30
LANHAM, KRISTEN L	82,675.00	COORDINATOR MA+30
CUMMINGS, URIAH L	82,675.00	COORDINATOR MA+30
HARNER, JOSHUA E	82,675.00	COORDINATOR MA+30
BOCK-HAGER, JANET M	82,675.00	COORDINATOR MA+30
HUFFMAN, VIRGINIA J	82,675.00	COORDINATOR MA+30
LUMA, MARGARET K	82,675.00	COORDINATOR MA+30
HAMMOND, TERESA B	82,675.00	COORDINATOR MA+30
RICE, KARI	82,675.00	COORDINATOR MA+30

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

AUSTIN, JESSICA	82,675.00	COORDINATOR MA+30
HAY, JANICE E	82,675.00	COORDINATOR MA+30
SCHWERTFEGER, JENNIFER L	82,675.00	COORDINATOR MA+30
ISAACS, CHARLES K	82,675.00	COORDINATOR MA+30
BLOWER, KRISTY D	82,675.00	COORDINATOR MA+30
HUDNALL, DAVID L	82,675.00	COORDINATOR MA+30
PHILLIPS, SONJA K	82,675.00	COORDINATOR MA+30
KILLION, ELLEN K	82,675.00	COORDINATOR MA+30
CLENDENIN, MARY A	82,675.00	COORDINATOR MA+30
TAYLOR, NATHAN E	82,675.00	COORDINATOR MA+30
MAYNARD, TAMI R	82,675.00	COORDINATOR MA+30
CANTERBURY-PENN, DEANNA L	82,675.00	COORDINATOR MA+30
WILLIAMS, AARON L	82,675.00	COORDINATOR MA+30
YOUNG, SUSAN M	82,675.00	COORDINATOR MA+30
HOLDEN, ROBERT P	82,489.20	TEACHERS
TORRES, ASHLEY	81,875.00	COORDINATOR MA+15
CARR, ROBIN A	81,727.00	TRUANCY DIVERSION SPECIALIST
ADKINS, HOWARD D	81,403.00	PROGRAM MANAGER
EYE, JACQUELINE S	81,271.20	TRUANCY DIVERSION SPECIALIST
THOMPSON, ROBBYN	81,153.60	TEACHERS

DEPARTMENT OF ENVIRONMENTAL PROTECTION

SIMPSON, ERIC	95,433.10	ENGINEER SENIOR
CAPERTON, SAMUEL A	94,999.84	CABINET SECRETARY
WARD, HAROLD D	93,999.98	DEPUTY SECRETARY
MANDIROLA, SCOTT G	93,999.98	DEPUTY SECRETARY
PIERCE, JAMES B	93,951.94	ENGINEER CHIEF
MCCOY, DAVID B	92,220.75	ENGINEER CHIEF
MATKINS, CHRISTOPHER T	90,888.72	ENGINEER SENIOR
WANDLING, JASON E	90,185.06	DIRECTOR LEGAL DIVISION
RIGGLEMAN, LARRY L	89,430.64	ENGINEER SENIOR
SHELL, TROY H	89,073.71	ENGINEER SENIOR
CROWDER, LAURA M	88,793.12	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR
HOLBERT, JONATHAN R	87,416.99	ENGINEER SENIOR
RICE, ROBERT	87,161.98	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR
PATEL, YOGESH	86,795.70	ENGINEER CHIEF
WRIGHT, CLARENCE E	86,165.46	ENGINEER SENIOR
HUNTER, RUSSELL M	85,890.06	ATTORNEY 3
ROBERTSON, JAMES P	85,734.69	ENGINEER SENIOR
MCKEONE, BEVERLY D	85,578.27	ENGINEER SENIOR
MCCUMBERS, CARRIE	85,422.27	ENGINEER SENIOR
NESTOR, STEPHEN	84,420.96	ENGINEER SENIOR
PARKS, NATHAN L	84,420.75	ENGINEER SENIOR
MARTIN, JAMES A	84,414.10	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR
EMERY-FULTINEER, KATHERYN	83,873.71	ENGINEER CHIEF
COLACO, BERVICK J	83,487.87	PROGRAMMER ANALYST 4
FEWELL, DAVID R	83,447.73	TECHNICAL ANALYST SENIOR
FITZGERALD, HARRIETT M	82,370.08	EXECUTIVE ASSISTANT TO THE AGENCY HEAD
MAGUIRE, EDWARD F	82,370.08	ENVIRONMENTAL ADVOCATE
TAYLOR, RANDY E	82,367.79	CHIEF FINANCIAL OFFICER
ADKINS, JESSE D	82,074.30	ENGINEER SENIOR
AYERS, JEREMY D	82,045.18	ENGINEER
SWEENEY, MATTHEW L	81,963.65	ENGINEER SENIOR
MCCLUNG, JONATHAN D	81,606.30	ENGINEER SENIOR
SHRIVER, DELBERT G	81,565.54	ENGINEER SENIOR
CHAKRABARTY, RENU M	81,422.64	ENVIRONMENTAL RESOURCES PROGRAM MANAGER :
KEYS, GREGORY F	81,138.30	ENGINEER
VERNON, JOHN T	80,826.10	ENVIRONMENTAL RESOURCES PROGRAM MANAGER :

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

FENTON, RICHARD W	80,822.77	ENGINEER
SHEEHAN, MICHAEL P	80,502.24	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR
RORRER, JONATHAN	80,502.24	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR
SHREWSBURY, TODD H	80,006.16	ENGINEER
DIVISION OF ADMINISTRATIVE SERVICES		
THORNTON, JOSEPH C	95,034.00	ADMINISTRATIVE SERVICES MANAGER 4
DIVISION OF CORRECTIONS AND REHABILITATION		
SIMMONS, PAUL E	98,820.00	DEPUTY COMMISSIONER CORRECTIONS
COLEMAN, MICHAEL V	98,530.00	DEPUTY COMMISSIONER CORRECTIONS
NOWICKI, STACY L	97,540.56	ASSOC GENERAL COUNSEL
VALENTINO, WILLIAM R	95,530.00	ATTORNEY 3
THOMAS, ROSANNE F	90,530.00	ASSISTANT COMMISSIONER
PLUMLEY, MARVIN C	90,530.00	ASSISTANT COMMISSIONER
PATTERSON, SCOTT W	90,530.00	ASSISTANT COMMISSIONER
FARMER, DAVID	90,530.00	ASSISTANT COMMISSIONER
MARSHALL, WILLIAM K	90,530.00	ASSISTANT COMMISSIONER
JIVIDEN, BETSY C	90,000.00	AGENCY COMMISSIONER
DIVISION OF EMERGENCY MANAGEMENT		
MINEAR, WILLIAM A	81,690.00	EMERGENCY SERVICES MANAGER
DIVISION OF HEALTH		
MOCK, ALLEN R	289,999.84	PHYSICIAN DIRECTOR
JUSTICE, JOSEPH B	271,230.34	PHYSICIAN SPECIALIST
JANUSZKIEWICZ, SAMUEL	271,230.34	PHYSICIAN SPECIALIST
KUBICZEK, PIOTR A	270,000.02	PHYSICIAN DIRECTOR
SAVASMAN, CAN M	254,999.89	PHYSICIAN SPECIALIST
POJMAN, DONALD V	254,999.89	PHYSICIAN SPECIALIST
AMJAD, QUARTEL A	195,042.22	HEALTH AND HUMAN RESOURCES EXECUTIVE
KEEFOVER, ROBERT W	194,130.14	PHYSICIAN DIRECTOR
MILLS, MICHAEL R	188,370.21	PHYSICIAN DIRECTOR
DIDDEN, DAVID	174,999.97	PHYSICIAN DIRECTOR
ROUSH, JASON M	156,075.50	STATE DENTAL DIRECTOR
MITCHELL, TONYA H	139,529.94	TOXICOLOGIST CHIEF
DEL ROSARIO, MARIA C	132,366.21	PHYSICIAN SPECIALIST
RYAN, PATRICK	126,246.22	ADMINISTRATOR ACUTE CARE HOSPITAL
CRANE, RUSSELL A	120,033.89	DEPUTY SECRETARY
SIMPSON, MARK F	113,538.05	ADMINISTRATOR ACUTE CARE HOSPITAL
RICHARDS, CRAIG A	107,370.22	ADMINISTRATOR ACUTE CARE HOSPITAL
MCBEE, SHANNON M	106,136.78	EPIDEMIOLOGIST 4
COMER, TRACY A	104,000.00	PHARMACIST 2
MULLINS, CHRISTINA R	103,762.05	HEALTH AND HUMAN RESOURCES EXECUTIVE
ATKINS, AMY D	101,676.85	HHR DEPUTY COMMISSIONER
BOOKER, ANGELA D	99,918.21	HOSPITAL ADMINISTRATOR 1
SUDBECK, DAVID G	97,302.19	OMBUDSMAN COURT MONITOR
IVEY, WALTER M	97,251.86	HHR DEPUTY COMMISSIONER
SINES, LYNDSEY D	96,530.10	PHARMACIST 1
SIEGEL, JESSICA L	96,083.94	PHARMACIST 1
LUSK, SHEVONA R	94,329.25	HEALTH HUMAN RESOURCES EXECUTIVE
NAMSUPAK, JAMES S	93,834.21	PHYSICIAN
BARGER, JENNIFER M	91,134.16	PHARMACIST 1
HUDDLE, SHAWNA R	90,948.00	NURSING DIRECTOR 1
BRYANT, VICKY L	90,750.40	NURSING DIRECTOR 1
DAMERON, RITA	90,334.40	NURSING DIRECTOR 2
LUDWIG, BRITT B	89,999.94	ATTORNEY 3
PRITT, JOHN B	89,261.54	HOSPITAL ADMINISTRATOR 1
WENDELL, DAVID P	87,872.93	INFORMATION SYSTEMS MANAGER 3

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

CIBRIK, SHARON L	87,049.25	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
BRAMMER, PAULA M	86,465.60	NURSING DIRECTOR 1
MARRA, JOLYNN	86,431.70	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
WILCOX, STARLAH A	86,322.08	ADMINISTRATIVE SERVICES MANAGER 4
KELLEY-JARRELL, SUSAN N	86,049.60	NURSING DIRECTOR 2
HAMBRICK, BRADLEY M	85,999.89	HHR DEPUTY COMMISSIONER
ALSTON, ALEX W	84,474.83	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
SAMPSON, TAMMY J	84,448.00	NURSING DIRECTOR 1
HUDSON, ALANA L	83,999.97	EPIDEMIOLOGIST 3
KEEFER, MATTHEW C	83,388.03	HHR DEPUTY COMMISSIONER
IZZO, MATTHEW D	82,931.06	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
MCDANIELS, RANDALL J	82,680.00	NURSING DIRECTOR 1
WILSON, SUZANNE M	81,938.90	EPIDEMIOLOGIST 3
BOWMAN, TRAVIS B	81,750.24	NURSE PRACTITIONER
WHITMORE, SHARON D	81,750.24	NURSE PRACTITIONER
WALTON, ROBIN L	81,750.24	NURSE PRACTITIONER
CODY, STEVEN G	81,534.13	DIRECTOR OF PSYCHOLOGY
STUCHELL, NICHOLAS R	81,499.81	ATTORNEY 3
BLANKENSHIP, BRANDY A	80,496.00	NURSING DIRECTOR 1

DIVISION OF HIGHWAYS

WRISTON, JIMMY D	134,999.90	DEPARTMENT OF TRANSPORTATION DEPUTY SECRETARY
WHITE, BYRD E	120,000.00	DEPARTMENT OF TRANSPORTATION SECRETARY
REED, DENVIL A	117,999.86	STATE HIGHWAY ENGINEER
FOSTER, JASON C	115,319.98	HIGHWAY ENGINEER CHIEF
RUMBAUGH, STEPHEN T	115,319.98	HIGHWAY ENGINEER CHIEF
BAILEY, GREGORY L	115,319.98	HIGHWAY ENGINEER CHIEF
MUSICK, RYLAND W	115,319.98	HIGHWAY ENGINEER CHIEF
KELLER, ALANNA J	115,319.98	HIGHWAY ENGINEER CHIEF
WOODS, HAROLD J	115,000.08	HIGHWAY DIVISION DIRECTOR
TAWNEY, NATHANIEL K	114,999.87	DEPARTMENT OF TRANSPORTATION GENERAL COUNSEL
PAULEY, RITA A	111,999.89	HIGHWAY ASSISTANT COMMISSIONER
MURPHY, MARVIN G	111,999.89	HIGHWAY EXECUTIVE ASSISTANT TO THE AGENCY HEAD
ROTSCH, CARLA P	109,999.97	DEPARTMENT OF TRANSPORTATION BUSINESS MANAGER
DUNN, JILL C	109,999.97	HIGHWAY DIRECTOR OF LEGAL DIVISION
EPLIN, RAYMOND S	109,999.97	HIGHWAY DISTRICT MANAGER
CLARK, ANTHONY E	109,999.97	HIGHWAY DISTRICT MANAGER
COOPER, BRIAN K	109,999.97	HIGHWAY DISTRICT MANAGER
PACK, JOSEPH M	109,999.97	HIGHWAY DISTRICT MANAGER
CRONIN, MICHAEL G	109,999.97	HIGHWAY DISTRICT MANAGER
COLE, STEVEN B	109,999.97	HIGHWAY DISTRICT MANAGER
THORNE, JUSTIN L	109,999.97	HIGHWAY DISTRICT MANAGER
SMITH, JUSTIN B	109,999.97	HIGHWAY DISTRICT MANAGER
KNIGHTON, TRAVIS W	109,999.97	HIGHWAY DISTRICT MANAGER
ROSSI, JAMES A	109,999.97	HIGHWAY DISTRICT MANAGER
LUSK, ADRIAN B	108,000.05	HIGHWAY ENGINEER SENIOR
MOORE, JAMES F	107,886.27	HIGHWAY DEPUTY DISTRICT ENGINEER
RAY, TRAVIS L	107,880.03	HIGHWAY DEPUTY DISTRICT ENGINEER
PENNINGTON, ROBERT L	107,880.03	HIGHWAY DEPUTY DISTRICT ENGINEER
EVANS, JARED P	107,880.03	HIGHWAY DEPUTY DISTRICT ENGINEER
FREEMAN, GARY R	107,880.03	HIGHWAY DEPUTY DISTRICT ENGINEER
CLAYTON, JEFFERSON D	107,880.03	HIGHWAY ENGINEER
SCITES, RAYMOND J	107,880.03	HIGHWAY DIVISION ENGINEERING DIRECTOR

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

BOYD, JASON M	107,880.03	HIGHWAY DIVISION ENGINEERING DIRECTOR
CRAMER, DAVID E	107,880.03	HIGHWAY DIVISION ENGINEERING DIRECTOR
CRAMER, CINDY L	107,880.03	HIGHWAY DIVISION ENGINEERING DIRECTOR
STANEVICH, RONALD L	107,880.03	HIGHWAY DIVISION ENGINEERING DIRECTOR
PIFER, JEFFREY	107,880.03	HIGHWAY DIVISION ENGINEERING DIRECTOR
BUMGARNER, JACOB M	106,588.14	HIGHWAY DIVISION ENGINEERING DIRECTOR
RUNYON, SARAH L	104,220.06	HIGHWAY ENGINEER SENIOR
BODNAR, DAVID P	104,220.06	HIGHWAY ENGINEER SENIOR
GURRERA, PATRICK J	104,220.06	HIGHWAY ENGINEER SENIOR
SMITH, SHAWN A	104,220.06	HIGHWAY ENGINEER SENIOR
WATTS, DANIEL S	104,220.06	HIGHWAY ENGINEER SENIOR
HARRIS, STEPHEN R	104,220.06	HIGHWAY ENGINEER SENIOR
FOLEY, MICHAEL J	104,220.06	HIGHWAY ENGINEER SENIOR
KLAVUHN, RONALD C	104,220.06	HIGHWAY ENGINEER SENIOR
BORAM, CHAD M	104,220.06	HIGHWAY ENGINEER SENIOR
HYLTON, GREGORY S	104,220.06	HIGHWAY ENGINEER SENIOR
SCHUMACHER, STEVEN G	104,220.06	HIGHWAY ENGINEER SENIOR
CONLEY, HARLAN	104,220.06	HIGHWAY ENGINEER SENIOR
MULLINS, GARY W	104,220.06	HIGHWAY ENGINEER SENIOR
STEEDMAN, PAUL K	104,220.06	HIGHWAY ENGINEER SENIOR
ELKHANSA, HUSSEIN S	104,052.62	HIGHWAY DIVISION DIRECTOR
TONEY, CHAD J	102,000.08	HIGHWAY DIVISION DIRECTOR
CLAYTON, GARY K	101,000.22	HIGHWAY ENGINEER
WATSON, AMECHE L	101,000.02	HIGHWAY DIVISION DIRECTOR
ASSEFF, KIMBER L	101,000.02	HIGHWAY DIVISION DIRECTOR
WADE, JAMES R	101,000.02	HIGHWAY DIVISION DIRECTOR
AHMAD, DIRAR M	101,000.02	HIGHWAY ENGINEER
SLOAN, JAMES R	101,000.02	HIGHWAY ENGINEER
RUNYON, STEVEN M	101,000.02	HIGHWAY ENGINEER
BEGLEY, DEIDRA L	101,000.02	HIGHWAY ENGINEER
FACEMIRE, LOVELL R	101,000.02	HIGHWAY ENGINEER
HERMANSDORFER, TIMOTHY A	101,000.02	HIGHWAY ENGINEER
KIRK, DOUGLAS W	101,000.02	HIGHWAY ENGINEER
MONGI, AHMED N	101,000.02	HIGHWAY ENGINEER
TOLAYMAT, FERAS	101,000.02	HIGHWAY ENGINEER
WHITE, MARK J	101,000.02	HIGHWAY ENGINEER
MURRAY, WILLIAM R	101,000.02	HIGHWAY ENGINEER
BRABHAM, DAVID E	101,000.02	HIGHWAY ENGINEER
GIBSON, DOUGLAS T	101,000.02	HIGHWAY ENGINEER
SUHIRTHARATNASINGAM, NIMAL	101,000.02	HIGHWAY ENGINEER
HICKS, MICHAEL	101,000.02	HIGHWAY ENGINEER
GLASER, PHILIP J	101,000.02	HIGHWAY ENGINEER
SMITH, DAVID C	101,000.02	HIGHWAY ENGINEER
HALL, KYLE B	101,000.02	HIGHWAY ENGINEER
ROWAN, MATTHEW L	101,000.02	HIGHWAY ENGINEER
ARMBRUSTER, EDWARD F	101,000.02	HIGHWAY ENGINEER
BLOSSER, CHARLES S	101,000.02	HIGHWAY ENGINEER
MOWERY, BARRY S	101,000.02	HIGHWAY ENGINEER
WHITMORE, TED J	101,000.02	HIGHWAY ENGINEER
KHAN, MOHAMMED A	101,000.02	HIGHWAY ENGINEER
HICKS, PAUL F	101,000.02	HIGHWAY ENGINEER
MONK, JOHN D	101,000.02	HIGHWAY ENGINEER
JORDAN, JOHN J	101,000.02	HIGHWAY ENGINEER
GOULD, DOUGLAS S	101,000.02	HIGHWAY ENGINEER
MANCE, MICHAEL A	101,000.02	HIGHWAY ENGINEER
NETTLETON, MARK A	101,000.02	HIGHWAY ENGINEER
PRESTON, CHRISTOPHER G	101,000.02	HIGHWAY ENGINEER
HANNA, GEORGE N	101,000.02	HIGHWAY ENGINEER
FARLEY, PAUL M	101,000.02	HIGHWAY ENGINEER
HARK, BEN L	101,000.02	HIGHWAY ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

ANDERSON, JOSHUA	100,440.08	HIGHWAY ENGINEER SENIOR
CLARK, JONATHAN A	100,440.08	HIGHWAY ENGINEER SENIOR
WITHEROW, MICHAEL	100,440.08	HIGHWAY ENGINEER SENIOR
BROWN, TRACY W	100,440.08	HIGHWAY ENGINEER SENIOR
LOUGH, DOHN E	100,440.08	HIGHWAY ENGINEER SENIOR
NELSON, JASON W	100,440.08	HIGHWAY ENGINEER SENIOR
COLLINS, JAMES	100,440.08	HIGHWAY ENGINEER SENIOR
HALEY, TRAVIS S	99,891.58	HIGHWAY LEGAL DIVISION MANAGER
WATSON, ROBERT C	97,643.10	HIGHWAY ENGINEER ASSOCIATE
WEBB, BRIAN P	97,465.06	HIGHWAY ENGINEER
BENNETT, DARREN J	97,465.06	HIGHWAY ENGINEER
THARP, JASON E	97,465.06	HIGHWAY ENGINEER
HALL, KEVIN A	96,119.92	HIGHWAY ENGINEER SENIOR
MORAN, TIMOTHY J	96,119.92	HIGHWAY ENGINEER SENIOR
BOGGS, STEVEN D	96,119.92	HIGHWAY ENGINEER SENIOR
COLLINS, JAMES T	95,120.06	HIGHWAY DEPUTY DISTRICT ENGINEER
STEVENS, AARON	95,119.86	HIGHWAY DEPUTY DISTRICT ENGINEER
HOTT, GREGORY B	95,000.05	HIGHWAY ENGINEER ASSOCIATE SENIOR
HASSETT, PATRICK D	95,000.05	HIGHWAY ENGINEER ASSOCIATE SENIOR
DOUGHERTY, MARTIN E	95,000.05	HIGHWAY ENGINEER ASSOCIATE SENIOR
HALL, JOE H	95,000.05	HIGHWAY ENGINEER ASSOCIATE SENIOR
DOUGLAS, ROBERT L	95,000.05	HIGHWAY ENGINEER ASSOCIATE SENIOR
WALLACE, JAY R	95,000.05	HIGHWAY ENGINEER ASSOCIATE SENIOR
BUTLER, GARY M	95,000.05	HIGHWAY ENGINEER ASSOCIATE SENIOR
POWELL, MICHAEL A	95,000.05	HIGHWAY ENGINEER ASSOCIATE SENIOR
MAYLE, TERESA F	95,000.05	HIGHWAY ENGINEER ASSOCIATE SENIOR
WHISNER, THURMAN	95,000.05	HIGHWAY ENGINEER ASSOCIATE SENIOR
BARLAS, SAJID M	95,000.05	HIGHWAY ENGINEERING ANALYST SENIOR
HARTWELL, WILLIAM M	94,999.84	HIGHWAY DIVISION DIRECTOR
BALDERSON, LISA	94,586.75	HIGHWAY LEGAL DIVISION MANAGER
AMOS, CHRISTOPHER B	94,586.75	HIGHWAY LEGAL DIVISION MANAGER
PENN, CLARENCE E	94,168.46	HIGHWAY DIVISION ENGINEERING DIRECTOR
BULLMAN, THOMAS	93,930.10	HIGHWAY ENGINEER
CRUM, DELMAS M	93,930.10	HIGHWAY ENGINEER
WARE, ROBERT M	93,930.10	HIGHWAY ENGINEER
ROBINSON, CHAD E	93,519.09	HIGHWAY ENGINEER SENIOR
HOLTZAPFEL, DAVID A	93,000.13	HIGHWAY ATTORNEY 3
MCDONALD, REBECCA D	92,249.87	HIGHWAY ATTORNEY 3
KIMBLE, STEPHEN B	91,674.96	HIGHWAY ENGINEER ASSOCIATE SENIOR
ALVIS, GARY R	91,674.96	HIGHWAY ENGINEER ASSOCIATE SENIOR
YOUNG, DANNY G	91,674.96	HIGHWAY ENGINEER ASSOCIATE SENIOR
MCLAIN, ROBERT L	91,674.96	HIGHWAY ENGINEER ASSOCIATE SENIOR
GRALEY, GARY W	91,115.23	HIGHWAY ENGINEER ASSOCIATE SENIOR
MELANCON, EVA M	90,599.18	HIGHWAY DIVISION ENGINEERING DIRECTOR
JOHNSON, STEPHEN G	90,039.04	HIGHWAY ENGINEER
MCDONALD, KEVIN A	89,889.90	HIGHWAY ENGINEER
GASTON, JEREMIAH L	89,889.90	HIGHWAY ENGINEER
MAYS, MARSHA K	89,889.90	HIGHWAY ENGINEER
SHOUKRY, FOUAD N	89,889.90	HIGHWAY ENGINEER
MCCUTCHEON, JENNINGS P	89,639.68	HIGHWAY ENGINEER ASSOCIATE SENIOR
HOLMES, DARRIN A	89,512.38	HIGHWAY ENGINEER ASSOCIATE
WU, YUEMING	89,003.41	HIGHWAY ASSISTANT DIVISION DIRECTOR
TAYLOR, JOHN E	88,306.19	HIGHWAY ASSISTANT DIVISION DIRECTOR
HARDY, DONNA J	88,049.73	HIGHWAY ENGINEER
HUFFMAN, HEATHER J	88,000.02	HIGHWAY ASSISTANT DIVISION DIRECTOR
CATALANO, ANNA M	88,000.02	HIGHWAY ASSISTANT DIVISION DIRECTOR
JAMES, KRISTINE E	88,000.02	HIGHWAY ASSISTANT DIVISION DIRECTOR
HODGES, LORRAINE A	88,000.02	HIGHWAY ASSISTANT DIVISION DIRECTOR
WEISKIRCHER, JOSEPH J	88,000.02	HIGHWAY ASSISTANT DIVISION DIRECTOR
CAMPBELL, AARON	88,000.02	HIGHWAY ASSISTANT DIVISION DIRECTOR
MANTZEL, ROBERT V	88,000.02	HIGHWAY ENGINEER ASSOCIATE

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

ESTEL, TRACY L	88,000.02	HIGHWAY ENGINEER ASSOCIATE
BEGLEY, CHRISTOPHER M	88,000.02	HIGHWAY ENGINEER ASSOCIATE
LOWTHER, CHAD	88,000.02	HIGHWAY ENGINEER ASSOCIATE
BURNS, JON P	88,000.02	HIGHWAY ENGINEER ASSOCIATE
HAMMONDS, THOMAS H	88,000.02	HIGHWAY ENGINEER ASSOCIATE
BARKLEY, CAMERON E	88,000.02	HIGHWAY ENGINEER ASSOCIATE
CORK, RONALD D	88,000.02	HIGHWAY ENGINEER ASSOCIATE
CARR, BRIAN E	88,000.02	HIGHWAY ENGINEER ASSOCIATE
DAVIS, MICHAEL R	88,000.02	HIGHWAY ENGINEER ASSOCIATE
FREY, RONNY	88,000.02	HIGHWAY ENGINEER ASSOCIATE
HAWES, BEN D	88,000.02	HIGHWAY ENGINEER ASSOCIATE
CONLEY-RINEHART, LAURA A	88,000.02	HIGHWAY ENGINEERING ANALYST SENIOR
MULLINS, SONDRAL	88,000.02	HIGHWAY ENVIRONMENTAL RESOURCES PROGRAM MANAGER 2
SHAW, LYNETTE S	87,999.81	HIGHWAY ASSISTANT DIVISION DIRECTOR
MCCLURE, MELINDA C	87,999.81	HIGHWAY ASSISTANT DIVISION DIRECTOR
ANDERSON, CHARLES L	87,369.78	HIGHWAY ENGINEER
ELSAIED, GEHAN M	87,245.60	HIGHWAY ENGINEER SENIOR
CLOHAN, KENNETH L	86,354.94	HIGHWAY ENGINEER
WALKER, JONATHAN P	86,354.94	HIGHWAY ENGINEER
THOMAS, SYDNEY N	86,354.94	HIGHWAY ENGINEER
SKILES, MATTHEW H	86,354.94	HIGHWAY ENGINEER
PACK, RANDALL D	86,354.94	HIGHWAY ENGINEER
REESE, JOHN L	86,354.94	HIGHWAY ENGINEER
LILLY, ELIZABETH A	86,354.94	HIGHWAY ENGINEER
PRIDY, TIMOTHY R	85,670.62	HIGHWAY ENGINEER ASSOCIATE
VANDERLAAN, ANNA	85,564.96	HIGHWAY ENGINEER ASSOCIATE
ISER, CRAIG A	85,063.89	HIGHWAY ENGINEER
FIFE, KEELING L	84,996.08	HIGHWAY ENGINEER SENIOR
TROYAN, MICHAEL O	84,930.14	HIGHWAY ENGINEER
BOWE, KATHY L	84,919.95	HIGHWAY ASSISTANT DIVISION DIRECTOR
WHITE, NATASHA B	84,919.95	HIGHWAY ASSISTANT DIVISION DIRECTOR
SHEETS, PAUL D	84,919.95	HIGHWAY ASSISTANT DIVISION DIRECTOR
BROWN, BRIAN J	84,919.95	HIGHWAY ENGINEER ASSOCIATE
COX, JENNIFER L	84,919.95	HIGHWAY ENGINEER ASSOCIATE
WHITE, MITCHELL G	84,549.92	HIGHWAY ENGINEER ASSOCIATE SENIOR
GIVEN, KENNETH T	82,999.90	HIGHWAY DIVISION DIRECTOR
SASSER, GLADYS E	82,999.90	HIGHWAY PROGRAMMER ANALYST SENIOR
TAYLOR, AMY K	82,999.90	HIGHWAY PROGRAMMER ANALYST SENIOR
REED, TAMI K	82,999.90	HIGHWAY PROGRAMMER ANALYST SENIOR
BURGESS, MARSHALL L	82,999.90	HIGHWAY PROGRAMMER ANALYST SENIOR
GULA, JOHN J	82,999.90	HIGHWAY ENGINEERING ANALYST SENIOR
PARSONS, KATRENA	82,974.53	HIGHWAY ENGINEER
DANKMYER, TODD A	82,973.90	HIGHWAY ENGINEER ASSOCIATE
WRIGHT, ASHLEY D	82,822.69	HIGHWAY ATTORNEY 3
SMART, ALBERT S	82,819.98	HIGHWAY ENGINEER
BRAYACK, DANIEL A	82,819.98	HIGHWAY ENGINEER
RUSHWORTH, KATHLEEN A	82,762.16	HIGHWAY ENGINEER
WORKMAN, JASON C	82,688.11	HIGHWAY ATTORNEY 3
GOINS, TERRA L	82,596.80	HIGHWAY ENGINEER
LEFLER, ERNEST W	82,370.08	HIGHWAY EXECUTIVE ASSISTANT TO THE AGENCY HEAD
CREAGER, SUSAN M	81,840.10	HIGHWAY ASSISTANT DIVISION DIRECTOR
PATRICK, RAYMOND C	81,840.10	HIGHWAY ASSISTANT DIVISION DIRECTOR
SHAFFER, BENJAMIN D	81,840.10	HIGHWAY ENGINEER ASSOCIATE
HARRIS, JASON P	81,840.10	HIGHWAY ENGINEER ASSOCIATE
JACQUES, STACY A	81,278.50	HIGHWAY ATTORNEY 3
TAYLOR, JUSTIN A	81,225.04	HIGHWAY ENGINEER ASSOCIATE SENIOR
GILLISPIE, ADAM M	81,225.04	HIGHWAY ENGINEER ASSOCIATE SENIOR
KINSEY, CHRISTOPHER J	81,225.04	HIGHWAY ENGINEER
GARVIN, JAMES E	80,999.98	HIGHWAY ATTORNEY 3

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

DEWEY, EVAN M	80,499.95	HIGHWAY DIVISION DIRECTOR
HOUDYSHELL, CHARLES P	80,094.98	HIGHWAY ATTORNEY 2
BRYANT, ROBERT	80,094.98	HIGHWAY DATABASE ADMINISTRATOR 2

DIVISION OF HUMAN SERVICES

SAMPLES, JEREMIAH	120,034.10	DEPUTY SECRETARY
ROBERTSON, APRIL L	105,730.14	GENERAL COUNSEL
CHARLES, SHAUN L	105,599.73	INFORMATION SYSTEMS MANAGER 4
BUCKNER, TARA L	105,357.62	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3
ADLER, ALLISON C	98,749.25	DIRECTOR COMMUNICATIONS
MANNING, REBECCA A	97,256.85	HHR DEPUTY COMMISSIONER
JACOBS, GARRETT M	96,861.86	HEALTH HUMAN RESOURCES EXECUTIVE
KEEFER, WARREN D	95,478.24	HEALTH HUMAN RESOURCES EXECUTIVE
THOMPSON, BRIAN M	95,339.92	PHARMACY DIRECTOR
BATES, RAE	95,306.43	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 2
BEANE, CYNTHIA E	94,329.25	HEALTH HUMAN RESOURCES EXECUTIVE
WATTS, LINDA M	94,329.25	HEALTH HUMAN RESOURCES EXECUTIVE
SHAH, PRIYA B	92,709.97	PHARMACIST 2
CHAPMAN, CAMMIE L	90,864.80	ATTORNEY 2
KRANZ, GLENDA J	89,999.94	DIRECTOR WV CHILDRENS HEALTH INSURANCE PROGRAM
FOLIO, MICHAEL J	89,999.94	ATTORNEY 3
RANDOLPH, DONALD K	89,999.94	ATTORNEY 3
CYRUS, TANYA C	89,081.20	INFORMATION SYSTEMS MANAGER 2
JACOBS-FERRIS, ANGELA L	88,999.87	HEALTH AND HUMAN RESOURCES EXECUTIVE
MOLES, LORI A	86,286.10	PHARMACIST 2
BASTON, SHELLEY J	86,240.13	INFORMATION SYSTEMS MANAGER 2
BUSH, JEFFREY L	86,058.13	ADMINISTRATIVE SERVICES MANAGER 4
ROMEO, RILEY J	85,999.89	ATTORNEY 3
ATKINS, TONY	84,534.11	HHR DEPUTY COMMISSIONER
LEWIS, FREDERICK S	84,531.20	HHR DEPUTY COMMISSIONER
DAVIS, JUSTIN J	84,370.00	HEALTH HUMAN RESOURCES OFFICE DIRECTOR 2
SHEPPARD, JACQUELINE J	84,181.55	HHR DEPUTY COMMISSIONER
ADKINS, RONALD	82,218.24	BLDG ENG CONSTR MGR
SENGUPTA, SHOVIK R	82,105.92	INFORMATION SYSTEMS MANAGER 3
NISBET, PATRICIA S	80,990.62	HEALTH HUMAN RESOURCES OFFICE DIRECTOR 3
MONTGOMERY, GEORGE L	80,514.51	ADMINISTRATIVE SERVICES MANAGER 4

DIVISION OF MINERS HEALTH, SAFETY AND TRAINING

WHITE, ERNEST E	95,034.00	AGENCY DIRECTOR
KINDER, JOHNNY	88,866.13	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR
HIEB, MONTE	86,118.24	ENGINEER
COOK, DANNY	81,770.42	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR

DIVISION OF MOTOR VEHICLES

HOLLEY, JOSEPH A	84,743.98	DIRECTOR LEGAL DIVISION
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DIVISION OF NATURAL RESOURCES

FLEMING, EMILY J	94,630.22	DEPUTY DIRECTOR DNR
JOHANSEN, PAUL R	92,399.84	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR
LESLIE, BRADLEY S	88,520.22	ENGINEER CHIEF
REED, BRADLEY R	83,470.40	TOURISM PROGRAM MANAGER 3

DIVISION OF PERSONNEL

THOMAS, JOSEPH F	92,195.77	DEPUTY DIRECTOR PERSONNEL
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SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

MORGAN, TERESA K	81,100.02	HUMAN RESOURCES ASSISTANT DIRECTOR, DIVISION OF PERSONNEL
ISABELLA, MARK D	80,113.20	ADMINISTRATIVE SERVICES MANAGER 2
DIVISION OF REHABILITATION SERVICES		
FRANYUTTI, FULVIO R	156,834.29	PHYSICIAN SPECIALIST
OSBORNE, CYNTHIA	156,834.29	PHYSICIAN SPECIALIST
CLARK, HOLLY H	156,834.29	PHYSICIAN SPECIALIST
WILLIAMS, CAROLINE A	154,530.48	PHYSICIAN SPECIALIST
NOON, SAIMA N	154,530.27	PHYSICIAN SPECIALIST
PARIKSHAK, NARENDRA D	154,530.27	PHYSICIAN SPECIALIST
AMIGO, ISIDRO	154,530.06	PHYSICIAN SPECIALIST
LATEEF, ATIYA M	154,242.40	PHYSICIAN SPECIALIST
EGNOR, JAMES K	152,442.37	PHYSICIAN SPECIALIST
SMITH, JAMES B	137,498.82	PHYSICIAN SPECIALIST
BUA-IAM, PISNU	81,692.42	ADMINISTRATIVE SERVICES MANAGER 4
DIVISION OF FINANCIAL INSTITUTIONS		
FRANCE, JOHN M	87,913.28	DIRECTOR OF OPERATIONS REGULATION
LAWSON, MARY K	87,370.00	GENERAL COUNSEL
HUDSON, TRACY M	84,315.30	DEPUTY COMM FINANCIAL INSTITUTIONS
GRIMM, MARTIN W	82,891.54	DIRECTOR OF DEPOSITORY INSTITUTIONS
ECONOMIC DEVELOPMENT AUTHORITY		
COYNER-WILCHER, CAREN D	101,330.70	ADMINISTRATIVE SERVICES MANAGER 3
WEBB, JAMES S	95,349.13	ECONOMIC DEVELOPMENT MANAGER
EDUCATIONAL BROADCASTING AUTHORITY		
ROBERTS, CHARLES C	84,530.00	ADMINISTRATIVE SERVICES MANAGER 3
ENTERPRISE RESOURCE PLANNING BOARD		
ELLISON, MATTHEW H	104,034.06	PROJECT MANAGER
PICKENS, RICHARD J	97,235.97	PROJECT MANAGER
CARPER, DAVID S	89,820.12	FINANCE TEAM LEAD
HOFFMAN, BRYAN M	89,529.96	SENIOR FINANCE MANAGER
WHITE, PAUL D	89,529.96	SECURITY PRIVACY OFFICER
LORE, DEBRA S	85,038.14	HELP DESK MANAGER
WAGNER, WAYNE E	84,529.97	SECURITY TEAM
HASSIG, TRAVIS G	80,000.12	BUSINESS ANALYST
ETHICS COMMISSION		
WEBER, KIMBERLY B	90,034.00	EXECUTIVE DIRECTOR ETHICS COMMISSION
FINANCE DIVISION		
BAILES, STEPHANIE	94,530.00	DEPUTY DIRECTOR FINANCE DIVISION
FIRE COMMISSION		
TYREE, KENNETH E	87,030.00	STATE FIRE MARSHAL
GENERAL SERVICES DIVISION		
CASDORPH, RICHARD S	105,000.00	ENGINEER SENIOR
MELTON, GREGORY L	85,038.00	DIRECTOR GENERAL SERVICES
BARRY, WILLIAM D	83,538.00	DEPUTY DIRECTOR GENERAL SERVICES
GOVERNORS OFFICE		
JUSTICE, JAMES C	150,000.00	GOVERNOR
HALL, WILLIAM M	144,530.00	CHIEF OF STAFF
ABRAHAM, BRIAN	127,370.00	CHIEF OF STAFF
VINCENT-URLING, ANN E	124,530.00	DEPUTY CHIEF OF STAFF
ANTOLINI, CARL J	104,530.00	DIRECTOR OF COMMUNICATIONS
BLAINE, REBECCA D	100,370.00	DIRECTOR OF INTERGOVERNMENTAL AFFAIRS
DAMRON, JORDAN L	100,370.00	DIRECTOR OF DIGITAL OPERATIONS

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

BENTLEY, JAMES B	96,530.00	SENIOR COUNSEL FOR LEGISLATION AND POLICY
ASHLEY, ROBERT G	89,530.00	LEGISLATIVE DIRECTOR
CALES, BOBBY L	89,500.00	DEPUTY EXECUTIVE DIRECTOR
SHANNON, VICKI L	84,530.00	MANSION DIRECTOR
MARKS, ANTHONY G	80,000.00	DEPUTY GENERAL COUNSEL
COWLES, DARYL E	80,000.00	REGIONAL REPRESENTATIVE
HEALTH CARE AUTHORITY		
SKEEN, BARBARA I	80,000.00	AGENCY DIRECTOR
HOUSE OF DELEGATES		
GREEAR, DANIEL W	119,529.95	CHIEF OF STAFF
MCOWEN, MARK W	107,430.00	ATTORNEY
HARRISON, STEPHEN J	93,530.04	CLERK
REESE, PAUL K	93,000.00	ATTORNEY
CASTO, BRIAN O	92,370.00	ATTORNEY
WILKINSON, JOHN C	90,000.00	ATTORNEY
ROSKOVENSKY, CHARLES M	87,370.00	ATTORNEY
WHITE, MELISSA J	85,530.00	ATTORNEY
AKERS, ROBERT E	83,370.00	ATTORNEY
HUMAN RIGHTS		
JONES, RONALD L	80,000.00	EXECUTIVE DIRECTOR
INFORMATION SERVICES AND COMMUNICATIONS		
CHAPMAN, ROGER E	95,269.70	INFORMATION SYSTEMS MANAGER 4
SMITH, CYNTHIA L	94,530.00	INFORMATION SYSTEMS MANAGER 4
WILSON, JEFFREY K	89,637.78	INFORMATION SYSTEMS MANAGER 3
FAULKNER, NATALIE W	89,352.02	SYSTEMS PROGRAMMER 2
JONES, JENNELLE H	87,870.00	ATTORNEY 3
COX, DANIELLE N	87,370.00	DIR OF INFORMATION SECURITY
WHITMAN, JEFFERY L	85,000.00	DIRECTOR INFORMATION SERVICES
TINNEL, JOSHUA I	82,267.30	INFORMATION SYSTEMS MANAGER 3
INSURANCE COMMISSIONER		
KISS, MELINDA A	106,254.30	ASST INSURANCE COMM FINANCE
CASEY, GEORGE N	104,500.00	BOARD COMMISSION MEMBER
JENNINGS, PATRICIA A	104,500.00	BOARD COMMISSION MEMBER
CROUSER, BRADLEY A	104,500.00	BOARD COMMISSION MEMBER
DRESCHER, ALAN M	97,170.32	DEPUTY CHIEF ADMINISTRATIVE LAW JUDGE
GILLESPIE, TONYA C	92,910.27	ASST INSURANCE COMM REGLTRY
DODRILL, JAMES A	92,500.00	AGENCY DIRECTOR
HUNTER, ERIN K	92,370.00	DEPUTY COMM INSURANCE
CROUSER, BRADLEY A	91,482.00	CHIEF ADMINISTRATIVE LAW JUDGE
WHITE, TED A	91,482.00	CHIEF ADMINISTRATIVE LAW JUDGE
HARPOLD, CHERI A	89,639.68	CHIEF FINANCIAL OFFICER
HUGHES, DEBRA M	86,334.77	ASST COMM OPERATIONS
HILL, MARTHA J	86,070.19	ADMINISTRATIVE LAW JUDGE 2
HALKIAS, KRISTIN P	85,770.26	DEPUTY CHIEF ADMINISTRATIVE LAW JUDGE
CRYNOK, RICHARD M	85,662.30	ATTORNEY SUPERVISOR
ATKINS, DOUGLAS	84,564.48	ADMINISTRATIVE LAW JUDGE 2
NUCKLES, SCOTT W	84,564.48	ADMINISTRATIVE LAW JUDGE 2
SUTER, BETH M	84,564.48	ATTORNEY 3
MAZEZKA, JOHN M	84,534.32	ADMINISTRATIVE LAW JUDGE 2
CAMPBELL, MARK C	83,214.14	ADMINISTRATIVE LAW JUDGE 2
CHARLES, REBECCA S	82,287.50	ADMINISTRATIVE LAW JUDGE 2
HALL, SARAH N	82,160.21	ADMINISTRATIVE LAW JUDGE 2
MAZEZKA, GARY M	81,834.27	ADMINISTRATIVE LAW JUDGE 2
JUDY, THOMAS G	81,042.21	SAFETY/LOSS CONTROL SPECIALIST
ELAM, GREGORY A	80,734.78	ASSOC GENERAL COUNSEL
MULLINS, VICTOR A	80,370.16	ATTORNEY 3

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

TAYLOR, JAMIE O	80,240.78	INSURANCE DIR FINANCIAL COND
JOINT EXPENSES		
ALLRED, AARON A	108,034.08	LEGISLATIVE MANAGER AND AUDITOR
OLSEN, RICHARD F	97,530.00	DIRECTOR
ELLISON, ANNE L	90,034.00	ATTORNEY
BURRELL, DOREN C	88,534.00	ATTORNEY
HARVEY, SHEILA B	88,234.00	DIRECTOR
SYLVIA, JOHN	86,634.00	DIRECTOR
SHEEN, JOSE MARIE D	86,434.00	ASSISTANT DIRECTOR
SHIRLEY, PETER P	85,000.00	DIRECTOR
KAWASH, JANET N	84,530.00	CLERK OF COURT
EPLIN, RICKY D	82,500.00	DIRECTOR
OFIESH, BECKY A	82,234.08	CHIEF DEPUTY CLERK
LOTTERY COMMISSION		
MYERS, JOHN A	92,500.00	AGENCY DIRECTOR
NICKERSON, WILLIAM B	92,000.00	ASSOC GENERAL COUNSEL
MORGAN, KEITH A	87,584.40	INFORMATION SYSTEMS MANAGER 3
BURNSIDE, THOMAS R	85,500.00	ASSISTANT AGENCY DIRECTOR
BRADLEY, DAVID R	85,300.00	LOTTERY DEPUTY DIRECTOR
SOMERVILLE, JUNE E	83,730.00	ATTORNEY 3
DEARDORFF, MICHAEL B	82,084.08	DATABASE ADMINISTRATOR 1
MESSAGE THERAPY LICENSURE BOARD		
LYTER, LINDA K	103,442.48	EXECUTIVE DIRECTOR
MUNICIPAL PENSION OVERSIGHT BOARD		
TAYLOR, BLAIR M	102,205.20	EXECUTIVE DIRECTOR
PAINTER, TIMI M	88,000.00	CHIEF FINANCIAL OFFICER
OFFICE OF ADMINISTRATIVE HEARINGS		
MAYNARD, TERESA D	84,530.37	TRANSPORTATION SYSTEMS DIRECTOR 3
OFFICE OF TAX APPEALS		
POLLACK, ANDREW M	89,530.00	CHIEF ADMINISTRATIVE LAW JUDGE
OFFICE OF TECHNOLOGY		
SPENCE, JOSHUA D	129,870.00	AGENCY DIRECTOR
ABBOTT, HEATHER D	92,370.00	DIRECTOR CUSTOMER SERVICE DELIVERY
PROSECUTING ATTORNEYS INSTITUTE		
MORRISON, PHILIP W	80,000.00	EXEC DIRECTOR WV PROSECUTING ATTORNEYS INSTITUTE
COFER-FLEMING, NICOLE A	80,000.00	ATTORNEY 3
PUBLIC EMPLOYEES GRIEVANCE BOARD		
COX, JAMES A	87,030.00	DIR PUBLIC EMPLOYEES GRIEV BD
PUBLIC EMPLOYEES INSURANCE AGENCY		
CHEATHAM, TEDDY M	144,703.92	DIRECTOR PUBLIC EMPLOYEES INSURANCE AGENCY
NEWELL, LISA R	126,659.00	PHYSICIAN DIRECTOR
JOSEPH, FELICE B	107,243.31	PHARMACY DIRECTOR
HAUGHT, JASON A	100,017.60	CHIEF FINANCIAL OFFICER
HICKS, WILLIAM B	98,463.84	GENERAL COUNSEL
STOVER, CHARLOTTE K	85,084.03	ADMINISTRATIVE SERVICES MANAGER 4
PUBLIC SERVICE COMMISSION		
MELTON, EARLE E	104,623.79	ENGINEER CHIEF
MILLER, MICHAEL A	99,740.00	DIRECTOR OF QUALITY ASSURANCE (PUBLIC SERV COMM)
LANE, JESSICA M	97,968.96	GENERAL COUNSEL

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

BRASWELL, WENDY S	97,345.07	DIRECTOR LEGAL DIVISION
MACON, KAREN M	97,345.07	PUBLIC UTILITIES DIRECTOR
DAVIS, DIANE A	95,948.76	PUBLIC UTILITIES DEPUTY DIRECTOR
ROBERTS, JACQUELINE L	95,164.34	FEDERAL AND REGIONAL REGULATORY POLICY ADVISOR
GEORGE, KEITH A	95,164.34	CHIEF ADMINISTRATIVE LAW JUDGE
RANSON, CHERYL	95,164.34	ADMINISTRATIVE SERVICES MANAGER 4
FRIEND, MARY S	94,638.54	PUBLIC UTILITIES DIRECTOR
GRALEY, CONNIE S	91,984.07	PUBLIC UTILITIES DIRECTOR
OXLEY, EDWIN L	90,809.81	UTILITIES ANALYST 5
SMALL, SUSAN P	90,517.15	DIRECTOR OF CUSTOMER SERVICE
ANDERSON, LESLIE J	90,313.68	ATTORNEY SUPERVISOR
WATKINS, JOHN J	90,313.68	ASSOC GENERAL COUNSEL
LANE, CHARLOTTE R	90,000.00	PUBLIC SERVICE COMMISSION CHAIRMAN
ACORD, DAVID L	89,864.32	PUBLIC UTILITIES DIRECTOR
BLAIR, MEYISHI P	89,100.10	ADMINISTRATIVE LAW JUDGE 1
WEIFORD, ROBERT	87,210.03	ENGINEER SENIOR
LARRICK, RENEE	85,000.00	PUBLIC SERVICE COMMISSIONER
MCCABE, BROOKS F	85,000.00	PUBLIC SERVICE COMMISSIONER
MINNEY, MATTHEW J	84,780.51	DEPUTY CHIEF ADMINISTRATIVE LAW JUDGE
MCGRAW, KEVIN A	84,004.65	INFORMATION SYSTEMS MANAGER 2
ELLARS, JAMES W	83,068.08	ENGINEER SENIOR
PAULEY, DAVID L	82,872.61	UTILITIES ANALYST 5
VAN DERVORT, DEBORAH Y	82,262.00	ADMINISTRATIVE LAW JUDGE 2
BLANKENSHIP, ROBERT D	82,045.78	PUBLIC UTILITIES DIRECTOR
OSBORN, HEATHER B	81,714.18	ATTORNEY 3
FOWLER, JONATHAN M	80,875.52	ENGINEER
PURCHASING DIVISION		
SHEETS, WILLIAM M	92,530.00	DIRECTOR PURCHASING DIVISION
MEADOWS, JAMES D	89,353.00	ATTORNEY 3
RACING COMMISSION		
DANIEL, FRANCIS W	120,000.00	VETERINARIAN
MOORE, JOSEPH K	83,530.00	RACING COMMISSION EXECUTIVE SECRETARY
DAY, JON M	82,298.94	VETERINARIAN
BOHENKO, LORI L	80,506.19	VETERINARIAN
REAL ESTATE COMMISSION		
FORREN, JERRY A	105,000.00	EXECUTIVE DIRECTOR
REAL ESTATE DIVISION		
MCHUGH, JOHN K	90,870.00	STATE LEASING DIRECTOR
HUBBARD, ARLIE O	85,500.06	ATTORNEY 3
SCHOOL BUILDING AUTHORITY		
ROACH, DAVID L	119,530.00	SBA EXECUTIVE DIRECTOR
CHAPMAN, SUSAN G	87,370.00	SBA PROJECT MANAGER
ASHLEY, BENJAMIN S	87,370.00	SBA DIRECTOR OF SCHOOL PLANNING AND CONSTRUCTION
BRUNTON, HEATHER L	85,000.00	SBA DIRECTOR OF FINANCE
SECRETARY OF ADMINISTRATION		
PAULSON, ROBERT P	95,223.12	GENERAL COUNSEL
MCVEY, ALLAN L	95,000.00	CABINET SECRETARY
PEAL, MELISSA J	80,370.00	ATTORNEY 3
SECRETARY OF COMMERCE		
GAUNCH, CHARLES E	95,000.00	CABINET SECRETARY
WHITE, WESLEY H	92,370.00	DEPUTY SECRETARY
DENNIE, CHARLIE R	85,000.00	ADMINISTRATIVE SERVICES MANAGER 3
MALINOSKI, EARL A	82,370.29	PUBLIC INFORMATION SPECIALIST 3

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

RABEL, DAVID G	82,000.05	INTERNAL AUDITOR
SECRETARY OF DEPARTMENT OF HOMELAND SECURITY		
KIRK, THOMAS L	104,530.00	DEPUTY SECRETARY
SANDY, JEFFREY S	95,000.00	CABINET SECRETARY
CUTLIP, MICHAEL W	84,530.00	ADMINISTRATIVE SERVICES MANAGER 4
LUIKART, JACK W	80,000.00	ADMINISTRATIVE SERVICES MANAGER 4
SECRETARY OF HEALTH AND HUMAN RESOURCES		
CROUCH, BILL J	150,000.00	CABINET SECRETARY
SECRETARY OF REVENUE		
MUCHOW, MARK B	105,184.40	DEPUTY SECRETARY
PRUNTY, ALLEN R	97,530.00	DEPUTY SECRETARY
HARDY, DAVID	95,000.00	CABINET SECRETARY
DILLON, LESLIE	87,370.00	GENERAL COUNSEL
SECRETARY OF STATE		
WARNER, ANDREW M	95,000.00	SECRETARY OF STATE
FLANNERY, CHARLES H	94,530.00	CHIEF OF STAFF
QUEEN, MICHAEL L	90,000.00	PUBLIC AFFAIRS
KERSEY, DONALD M	90,000.00	GENERAL COUNSEL
SENATE		
BAILEY, JAMES M	116,370.00	LEGAL COUNSELORS
JOHNSON, RUSSELL J	92,370.00	LEGAL COUNSELORS
CASSIS, BRUCE L	92,370.00	CLERK
HAGER, HENRY D	91,994.00	LEGAL COUNSELORS
PARSONS, MARILYN K	85,530.04	SENIOR ASSISTANT
DELLINGER, CYNTHIA H	84,870.00	LEGAL COUNSELORS
FLETCHER, CARL L	84,870.00	LEGAL COUNSELORS
SCHINDZIELORZ, ELIZABETH T	84,870.00	LEGAL COUNSELORS
SOLID WASTE MANAGEMENT BOARD		
HOLSTINE, MARK D	84,734.00	EXECUTIVE DIRECTOR SWMB
STATE BUDGET OFFICE		
COOK, MICHAEL T	95,370.08	DIRECTOR STATE BUDGET OFFICE
STATE RAIL AUTHORITY		
BUTLER, LUCINDA K	86,843.95	TRANSPORTATION SYSTEMS DIRECTOR 2
SUPREME COURT		
NASH GAISER, EDYTHE A	137,370.00	CLERK OF THE COURT
JENKINS, EVAN H	136,000.00	JUSTICE
HUTCHISON, JOHN A	136,000.00	JUSTICE
WALKER, ELIZABETH	136,000.00	JUSTICE
ARMSTEAD, TIM	136,000.00	JUSTICE
WORKMAN, MARGARET L	136,000.00	JUSTICE
WOOTON, WILLIAM R	136,000.00	JUSTICE
CANFIELD, DIANNA G	127,370.00	JUSTICE STAFF ATTORNEY
KLEEH, TERESA A	127,370.00	JUSTICE STAFF ATTORNEY
ALLEN, BARBARA H	127,370.00	JUSTICE STAFF ATTORNEY
RILEY, MARCELLA G	127,370.00	JUSTICE STAFF ATTORNEY
SHAFFER, KATE L	127,370.00	JUSTICE STAFF ATTORNEY
RECKART, JESSIE F	127,370.00	JUSTICE STAFF ATTORNEY
MCHENRY, DEBORAH L	127,370.00	JUSTICE STAFF ATTORNEY
HAMILTON, DEBRA L	127,370.00	JUSTICE STAFF ATTORNEY
ARMSTRONG, JOSEPH M	127,370.00	AO ADMINISTRATIVE DIRECTOR
MURENSKY, RUDOLPH J	126,000.00	CIRCUIT JUDGE
JANES, DAVID R	126,000.00	CIRCUIT JUDGE
SWOPE, DEREK C	126,000.00	CIRCUIT JUDGE

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

BLOOM, LOUIS H	126,000.00	CIRCUIT JUDGE
FACEMIRE, RICHARD A	126,000.00	CIRCUIT JUDGE
BAILEY, JENNIFER F	126,000.00	CIRCUIT JUDGE
MATISH, JAMES A	126,000.00	CIRCUIT JUDGE
DYER, LORAA	126,000.00	CIRCUIT JUDGE
IRONS, ROBERT A	126,000.00	CIRCUIT JUDGE
FERGUSON, ALFRED E	126,000.00	CIRCUIT JUDGE
SIMS, DAVID J	126,000.00	CIRCUIT JUDGE
LORENSEN, MICHAEL D	126,000.00	CIRCUIT JUDGE
REEDER, JOSEPH K	126,000.00	CIRCUIT JUDGE
CHILES, CHRISTOPHER D	126,000.00	CIRCUIT JUDGE
WATERS, ROBERT A	126,000.00	CIRCUIT JUDGE
RICHARDSON, ROBERT E	126,000.00	CIRCUIT JUDGE
MOATS, ALAN D	126,000.00	CIRCUIT JUDGE
BUTCHER, JOSHUA D	126,000.00	CIRCUIT JUDGE
ALSOP, JACK	126,000.00	CIRCUIT JUDGE
HALL, KURT W	126,000.00	CIRCUIT JUDGE
BEANE, JOHN D	126,000.00	CIRCUIT JUDGE
SADLER, WILLIAM J	126,000.00	CIRCUIT JUDGE
FARRELL, PAUL T	126,000.00	CIRCUIT JUDGE
MCGRAW, WARREN R	126,000.00	CIRCUIT JUDGE
WILSON, RONALD E	126,000.00	CIRCUIT JUDGE
OBRIANT, ERIC H	126,000.00	CIRCUIT JUDGE
SWEENEY, TIMOTHY L	126,000.00	CIRCUIT JUDGE
KAUFMAN, TOD J	126,000.00	CIRCUIT JUDGE
BEDELL, THOMAS A	126,000.00	CIRCUIT JUDGE
THOMPSON, WILLIAM S	126,000.00	CIRCUIT JUDGE
THOMPSON, MIKI J	126,000.00	CIRCUIT JUDGE
NELSON, LYNN A	126,000.00	CIRCUIT JUDGE
STOWERS, PHILLIP M	126,000.00	CIRCUIT JUDGE
TUCKER, SUSAN B	126,000.00	CIRCUIT JUDGE
WEBSTER, CARRIE L	126,000.00	CIRCUIT JUDGE
KING, CHARLES E	126,000.00	CIRCUIT JUDGE
GAUJOT, PHILLIP D	126,000.00	CIRCUIT JUDGE
HOKE, JAY M	126,000.00	CIRCUIT JUDGE
WILLIAMS, CHARLES C	126,000.00	CIRCUIT JUDGE
KIRKPATRICK, HARRY L	126,000.00	CIRCUIT JUDGE
BLAKE, PAUL M	126,000.00	CIRCUIT JUDGE
BURNSIDE, ROBERT A	126,000.00	CIRCUIT JUDGE
YOUNG, JAMES H	126,000.00	CIRCUIT JUDGE
HUMMEL, DAVID W	126,000.00	CIRCUIT JUDGE
CARL, HAROLD C	126,000.00	CIRCUIT JUDGE
WILLS, MARK	126,000.00	CIRCUIT JUDGE
TABIT, JOANNA I	126,000.00	CIRCUIT JUDGE
WILSON, PATRICK	126,000.00	CIRCUIT JUDGE
WILMOTH, DAVID H	126,000.00	CIRCUIT JUDGE
REGER, JACOB E	126,000.00	CIRCUIT JUDGE
CRAMER, JEFFREY D	126,000.00	CIRCUIT JUDGE
CUOMO, JASON A	126,000.00	CIRCUIT JUDGE
SHAFFER, STEVEN L	126,000.00	CIRCUIT JUDGE
COURRIER, JAMES W	126,000.00	CIRCUIT JUDGE
DENT, JENNIFER P	126,000.00	CIRCUIT JUDGE
WHARTON, JASON A	126,000.00	CIRCUIT JUDGE
TATTERSON, RICHARD C	126,000.00	CIRCUIT JUDGE
HOWARD, GREGORY L	126,000.00	CIRCUIT JUDGE
MCCARTHY, CHRISTOPHER J	126,000.00	CIRCUIT JUDGE
COHEE, BRIDGET M	126,000.00	CIRCUIT JUDGE
CALLAGHAN, STEPHEN O	126,000.00	CIRCUIT JUDGE
FAIRCLOTH, LAURA V	126,000.00	CIRCUIT JUDGE
ASHLEY, ANITA H	126,000.00	CIRCUIT JUDGE
DIMLICH, ANDREW G	126,000.00	CIRCUIT JUDGE

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

MCLAUGHLIN, DEBRA M	126,000.00	CIRCUIT JUDGE
REDDING, ROBERT S	126,000.00	CIRCUIT JUDGE
HAMMER, DAVID M	126,000.00	CIRCUIT JUDGE
EWING, THOMAS H	126,000.00	CIRCUIT JUDGE
SALANGO, TERA L	126,000.00	CIRCUIT JUDGE
OLEJASZ, MICHAEL J	126,000.00	CIRCUIT JUDGE
NINES, SHAWN D	126,000.00	CIRCUIT JUDGE
POLING, DARL W	126,000.00	CIRCUIT JUDGE
KORNISH, EDWARD J	126,000.00	CIRCUIT JUDGE
FRY, JASON J	126,000.00	CIRCUIT JUDGE
SCOTT, CINDY S	126,000.00	CIRCUIT JUDGE
TARR, TERESA A	125,370.00	JUDICIAL INVESTIGATION DIRECTOR
FARRELL, MARK J	125,000.00	JUSTICE STAFF ATTORNEY
BLAYDES, MARY S	125,000.00	JUSTICE STAFF ATTORNEY
KAYUHA, BRUCE A	124,534.00	CHIEF COUNSEL
TACKETT, LISA A	122,370.00	AO DIRECTOR
BOWMAN, CYNTHIA L	122,370.00	JUSTICE STAFF ATTORNEY
HENTSCHEL, BECKY M	122,370.00	JUSTICE STAFF ATTORNEY
TAKARSH, TONI H	122,370.00	JUSTICE STAFF ATTORNEY
CHAMBERS, PETER B	122,370.00	JUSTICE STAFF ATTORNEY
JOHNSON, AMIE L	122,370.00	JUSTICE STAFF ATTORNEY
MASSEY, SARAH B	117,000.00	JUSTICE STAFF ATTORNEY
PYTLAK, KAITLYN N	117,000.00	JUSTICE STAFF ATTORNEY
LYNCH, EVAN E	115,000.00	AO DEPUTY DIRECTOR
HOOVER, KEITH R	115,000.00	AO DEPUTY DIRECTOR
HUDNALL, ERIC B	112,370.00	JUSTICE STAFF ATTORNEY
GILBERT, DAVID E	112,370.00	JUSTICE STAFF ATTORNEY
SCHMALZER, BRADLEY J	112,000.00	AO COUNSEL
MOATS, PATRICIA A	112,000.00	AO DIRECTOR
KAUFFMAN, MARSHA W	110,000.00	JUSTICE STAFF ATTORNEY
RACER TROY, LINDA S	105,000.00	AO DIRECTOR
WORKMAN, CHRISTOPHER R	103,950.00	FAMILY COURT JUDGE
GOLDSTON, LOUISE E	103,950.00	FAMILY COURT JUDGE
HICKS, ROBERT C	103,950.00	FAMILY COURT JUDGE
KELLER, PATRICIA A	103,950.00	FAMILY COURT JUDGE
MCGRAW, HELEN S	103,950.00	FAMILY COURT JUDGE
MONTGOMERY, ROBERT M	103,950.00	FAMILY COURT JUDGE
JACKSON, SALLY G	103,950.00	FAMILY COURT JUDGE
CODISPOTI, KELLY G	103,950.00	FAMILY COURT JUDGE
TALLMAN, CHARLES D	103,950.00	FAMILY COURT JUDGE
BISAHA, ANTHONY	103,950.00	FAMILY COURT JUDGE
WOOD, HEATHER A	103,950.00	FAMILY COURT JUDGE
GRIFFITH, MARY E	103,950.00	FAMILY COURT JUDGE
STOTLER, GLEN R	103,950.00	FAMILY COURT JUDGE
ENGLAND, MATTHEW D	103,950.00	FAMILY COURT JUDGE
SANDERS, DAVID M	103,950.00	FAMILY COURT JUDGE
GREENBERG, DAVID P	103,950.00	FAMILY COURT JUDGE
HILL, PATRICIA T	103,950.00	FAMILY COURT JUDGE
JACKSON, LORI B	103,950.00	FAMILY COURT JUDGE
MINOR, RANDAL A	103,950.00	FAMILY COURT JUDGE
THOMAS, CONSTANCE J	103,950.00	FAMILY COURT JUDGE
BALLARD, KENNETH D	103,950.00	FAMILY COURT JUDGE
CLARK, LISA K	103,950.00	FAMILY COURT JUDGE
DESKINS, SABRINA L	103,950.00	FAMILY COURT JUDGE
CHERNENKO, JOYCE D	103,950.00	FAMILY COURT JUDGE
TURNER, THERESA D	103,950.00	FAMILY COURT JUDGE
SALMONS, RONALD G	103,950.00	FAMILY COURT JUDGE
WITT, RICHARD C	103,950.00	FAMILY COURT JUDGE
RIFFLE, SUSAN L	103,950.00	FAMILY COURT JUDGE
CAMILLETTI, DAVID A	103,950.00	FAMILY COURT JUDGE
CROMLEY, BRYAN S	103,950.00	FAMILY COURT JUDGE

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

JOHNSON, KAREN L	103,950.00	FAMILY COURT JUDGE
MORTON, JOYCE H	103,950.00	FAMILY COURT JUDGE
SMITH, ELLEN L	103,950.00	FAMILY COURT JUDGE
JONES, STEVEN A	103,950.00	FAMILY COURT JUDGE
SPEARS, JASON M	103,950.00	FAMILY COURT JUDGE
HOWARD, JARA L	103,950.00	FAMILY COURT JUDGE
MAYNARD, SEAN M	103,950.00	FAMILY COURT JUDGE
CONLEY, PETER J	103,950.00	FAMILY COURT JUDGE
HALE, BOBBY R	103,950.00	FAMILY COURT JUDGE
HAYNES, LORI A	103,950.00	FAMILY COURT JUDGE
VAN METER, LERA K	103,950.00	FAMILY COURT JUDGE
DOUGLAS, JAMES W	103,950.00	FAMILY COURT JUDGE
SHUCK, ERIC B	103,950.00	FAMILY COURT JUDGE
ROCK, DEANNA R	103,950.00	FAMILY COURT JUDGE
ROTH, JEFFREY R	103,950.00	FAMILY COURT JUDGE
STOLLINGS, HARLEY E	103,950.00	FAMILY COURT JUDGE
RANSON, BRITTANY N	103,950.00	FAMILY COURT JUDGE
KUSIMO-FRAZIER, OLUBUNMI T	100,000.00	AO DIRECTOR
CHAMBERS, ALISON R	98,838.00	DEPUTY COUNSEL
SMITH, CAROL P	93,370.00	BAR ADMISSIONS ADMINISTRATOR
FIELDS, KIMBERLEY R	93,270.00	AO MASS LITIGATION MANAGER
BISHOP, MICHELE D	92,538.00	DEPUTY COUNSEL
BOND, STEPHANIE J	92,530.00	AO DIRECTOR
THOMPSON, SARA E	92,370.00	AO DEPUTY DIRECTOR
JONES, JUDY A	91,554.00	PROBATION OFFICER
SWANSON, JERRY L	91,554.00	PROBATION OFFICER
STUCK, TERRY G	91,554.00	PROBATION OFFICER
LARGENT-HILL, CYNTHIA	90,538.00	AO JUVENILE JUSTICE MONITOR
VERNON, TOMAS R	90,370.00	CHIEF COUNSEL
GALLAGHER, BILL B	89,530.00	AO IT TECHNICIANS
SEFTON, MICHAEL J	89,530.00	AOITMG
LANHAM, BRIAN J	89,370.00	JUDICIAL INVESTIGATION COUNSEL
MANDAPAKA, KRISHNA R	88,530.00	AO IT TECHNICIANS
FRY, RUBY G	88,242.00	PROBATION OFFICER
ARNOLD, GREGORY T	88,242.00	PROBATION OFFICER
BILLS, CAREN L	88,242.00	PROBATION OFFICER
CARPENTER, THOMAS C	88,242.00	PROBATION OFFICER
NICHOLS, KATHERINE M	87,534.00	WRIT CLERK
AGEE, LINDSAY E	87,534.00	DEPUTY COUNSEL
MULLINS, JOSHUA R	87,534.00	DEPUTY COUNSEL
JONES, SARA A	87,534.00	DEPUTY COUNSEL
HILL, JENNIFER A	87,534.00	DEPUTY COUNSEL
MCDANIEL, SARAH A	87,534.00	DEPUTY COUNSEL
MARKHAM, ANGELA	87,370.00	AO IT TECHNICIANS
STOVER, JENNIFER A	85,370.00	JUSTICE SECRETARY
STEVENSON, JEANNE M	85,370.00	JUSTICE SECRETARY
SELBY, BEVERLY S	85,182.00	CIRCUIT COURT ADMINISTRATOR
SCARPELLINI, THOMAS G	85,098.00	PROBATION OFFICER
SMITH, JORDAN H	85,000.00	JUSTICE STAFF ATTORNEY
FRANCIS, JOSEPH D	85,000.00	AO IT TECHNICIANS
BUNDY, JENNIFER L	84,534.00	AO DIRECTOR
FORBES, CHARLES C	84,530.00	COURT CLERK DEPUTY
BLACK, NONA R	82,110.00	PROBATION OFFICER
AGUIRRE, ANGELA A	82,110.00	PROBATION OFFICER
STEWART, RORY K	82,110.00	PROBATION OFFICER JUVENILE DRUG COURT
WHITE, CAROL A	81,000.00	JUSTICE SECRETARY
BOWLING, KIMBERLY L	80,000.00	JUSTICE SECRETARY

TAX DIVISION

MORTON, MARK S	96,249.00	GENERAL COUNSEL
IRBY, MATTHEW R	94,030.00	DEPUTY COMMISSIONER

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

TOOMBS, KWASI C	93,530.00	INFORMATION SYSTEMS MANAGER 4
BOYLE, RICHARD E	93,530.00	ATTORNEY SUPERVISOR
STEAGER, DALE W	92,500.00	AGENCY COMMISSIONER
STOCKTON, STEPHEN B	92,146.95	ATTORNEY SUPERVISOR
MORGAN, DANNY W	89,881.33	ASST COMM OPERATIONS
LAWSON, DAVID B	88,268.20	INFORMATION SYSTEMS MANAGER 3
REESE, MISTY D	83,499.94	EXECUTIVE ASSISTANT TO THE AGENCY HEAD
BARKER, EDDIE L	81,259.25	TAX REVENUE DIRECTOR

TREASURERS OFFICE

SHANHOLTZER, KARL V	127,550.00	CHIEF FINANACIAL OFFICER BTI
STOUT, DIANA L	126,238.00	GENERAL COUNSEL
BOHMAN, STEPHEN J	125,000.00	ASSISTANT STATE TREASURER, CHIEF OF STAFF
HUGHES, KARA K	116,102.00	EXECUTIVE DIRECTOR BTI
MERBEDONE-BYRD, CHRISTINA N	107,370.00	DEPUTY TREASURER UNCLAIMED PROPERTY
PRICE, MISTY L	105,038.00	DEPUTY TREASURER CASH MANAGEMENT
STOWERS, JOSHUA D	100,038.00	ASSISTANT STATE TREASURER
CANTERBURY, SARAH A	100,000.00	GENERAL COUNSEL
JOYNES, GINA M	99,530.00	DEPUTY TREASURER COMMUNICATION
ARCHER, BRYAN W	95,044.00	DEPUTY TREASURER ADMINISTRATION
PERDUE, JOHNNY D	95,000.00	WEST VIRGINIA STATE TREASURER
COMER, KENNETH M	91,534.00	DEPUTY TREASURER SECURITY
MARCHIO, MARY L	90,370.00	ASSOCIATE GENERAL COUNSEL
BASILE, SUSAN L	90,000.00	DEPUTY TREASURER OF SMART529
BURGESS, JORDAN A	90,000.00	SENIOR ADVISOR
JACK, PATRICK	89,540.00	DEPUTY TREASURER RETIREMENT PLUS
PRITT, KRISTINA E	89,530.00	EXECUTIVE DIRECTOR
WHITE, PHILLIP S	84,534.00	DIRECTOR OF SOFTWARE
BYRNE, CONNIE S	84,530.00	EXECUTIVE DIRECTOR
RICHARDSON, KIN H	84,530.00	DIRECTOR OF NETWORKING
LUCAS, JOELLEN	84,530.00	DIRECTOR OF DEBT MANAGEMENT
DOUGHTY, JAMES W	82,370.00	SOFTWARE ARCHITECT
KINCAID, ALBERTA L	82,252.00	EXECUTIVE DIRECTOR
BAKER, DENISE	80,233.00	DIRECTOR OF OPERATIONS BTI
STORAGE, MICHELLE R	80,000.00	ATTORNEY

VETERANS AFFAIRS

DAVIS, DENNIS E	95,000.00	CABINET SECRETARY
ROCK, AMBER L	94,608.64	PHARMACY DIRECTOR
REED, SHERRI A	85,000.00	VETERANS NURSING HOME ADMINISTRATOR
YOAKUM, MARIA A	82,500.00	ADMINISTRATIVE SERVICES MANAGER 4

WATER DEVELOPMENT AUTHORITY

PREZIOSO, MARIE	98,530.00	AGENCY DIRECTOR
MILLER, SHEILA A	97,034.08	CHIEF FINANCIAL OFFICER
MORGAN, WAYNE D	96,530.30	EXECUTIVE SECRETARY
DUMINIAK, MICHAEL H	83,034.22	GEOGRAPHIC INFORMATION SYSTEM MANAGER 2

WEST VIRGINIA BOARD OF OSTEOPATHIC MEDICINE

OSBORNE, JONATHAN T	100,000.00	EXECUTIVE DIRECTOR
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WEST VIRGINIA DEVELOPMENT OFFICE

GRANEY, MICHAEL R	107,370.00	EXECUTIVE DIRECTOR WV DEVELOPMENT OFFICE
HOOKER, TODD E	94,870.26	ECONOMIC DEVELOPMENT REPRESENTATIVE SENIOR
RIFE, JACK M	92,370.00	ATTORNEY 2
FERRELL, JENNIFER	89,000.00	DIRECTOR COMMUNITY DEVELOPMENT
SPENCE, STEPHEN E	87,822.00	DIRECTOR INTERNATIONAL DEVELOPMENT DIVISION
THARP PENALOZA, MICHELLE D	87,000.16	SECRETARY 2
MARTIN, DEBRA K	86,370.00	DIRECTOR SMALL BUSINESS DEVELOPMENT
SMITH, SAMANTHA	84,529.95	ECONOMIC DEVELOPMENT REPRESENTATIVE
LINSENMEYER, JAMES F	82,370.08	ECONOMIC DEVELOPMENT REPRESENTATIVE

SALARIES GREATER THAN \$80,000 (EXCLUDING HIGHER ED)

MEESTER, STEVEN 81,750.24 ADMINISTRATIVE SERVICES MANAGER 3

WEST VIRGINIA PARKWAYS AUTHORITY

MILLER, JEFFREY A 96,000.00 EXECUTIVE DIRECTOR
GORE, TYRONE C 82,092.00 DIRECTOR
BALL, LESLIE 82,092.00 DIRECTOR
RATCLIFF, DOUGLAS E 82,092.00 DIRECTOR
FRENCH, PARRISH T 82,092.00 DIRECTOR

WEST VIRGINIA SCHOOLS FOR THE DEAF AND THE BLIND

HOMBERG, PATRICIA D 123,524.90 SUPERINTENDENT OF ADMINISTRATION
VITTORIO, JAMIE L 102,010.35 CHIEF ACADEMIC OFFICER
DAWSON, LORI A 94,014.96 DIRECTOR OF TRANSPORTATION & CHILD NUTRITION
MCKENERY, SONDRAL 90,571.07 HUMAN RESOURCES DIRECTOR
ASHWORTH, MELANIE S 86,027.76 AUDIOLOGIST
TRIPLETT, STEVEN D 83,429.39 DIRECTOR OF FACILITY OPERATIONS, MAINTENANCE,
& SAFE SCHOOLS
LEWIS, CHRISTINE M 81,225.69 DIRECTOR OF STUDENT LIFE
HESSE, MELANIE J 80,364.96 DIRECTOR OF OUTREACH SERVICES

WEST VIRGINIA STATE POLICE

HOYER, JOHN A 89,330.00 ATTORNEY SUPERVISOR
LEMONS, SHARON E 85,500.00 DIR STATE POLICE CRIME LAB
CAHILL, JAN L 85,000.00 SUPERINTENDENT STATE POLICE
KING, STEPHEN C 83,108.27 FORENSIC SCIENTIST SUPERVISOR 4
CHAMBERS, MEREDITH A 82,000.00 ADMINISTRATIVE SERVICES MANAGER 3
BEHRE, CHRISTOPHER J 81,959.00 INFORMATION SYSTEMS MANAGER 3
NELSON, DAVID M 81,495.00 LIEUTENANT COLONEL

WEST VIRGINIA TOURISM OFFICE

RUBY, CHELSEA A 95,000.00 AGENCY DIRECTOR

WORKFORCE WEST VIRGINIA

ADKINS, SCOTT A 89,034.47 EMPLOYMENT PROGRAMS EXECUTIVE
VAUGHAN, FRANCIS M 83,520.65 CHIEF ADMINISTRATIVE LAW JUDGE
SHINN, JANE A 82,873.83 ADMINISTRATIVE SERVICES MANAGER 4

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

NOTE

Salaries reflect budgeted salaries prior to any adjustments. Salary and title information for all agencies other than West Virginia University and Marshall University was provided by wvOASIS HRM / Payroll as of December 31, 2020.

Salary and title information for West Virginia University and Marshall University was provided by the respective universities as of December 31, 2020.

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

BLUE RIDGE COMMUNITY AND TECHNICAL COLLEGE

CHEKOVICH, PETER G	174,199.35	PRESIDENT
SHIPWAY, ANN M	166,734.20	VICE PRESIDENT
MILLER, RANDALL C	158,391.12	VICE PRESIDENT
SEE, LESLIE C	135,592.19	VICE PRESIDENT
BYERS, MICHAEL W	119,904.70	DIRECTOR EXEMPT
UNGER, BILLIE A	112,587.72	FACULTY
PERRY, GEORGE E	108,749.48	FACULTY
MCDONALD, CHRYSTAL L	102,496.63	FACULTY
PRICE, ANN R	98,221.56	FACULTY
GALLAGHER, BRETT E	95,898.79	FACULTY
HULL-MILLER, CYNTHIA K	92,100.32	FACULTY
BRIDENDOLPH, ADAM C	91,828.23	FACULTY
NEAL, BRENDA K	90,846.00	DIRECTOR EXEMPT
SCARLATA, KRISTY D	90,405.00	COMPTROLLER
MOORE, REBECCA	89,436.75	FACULTY
SNYDER, RICHARD L	88,503.31	FACULTY
BUSEY, LAURA N	88,367.38	FACULTY
CUMMINGS, ANGELIC M	88,254.24	REGISTRAR
TOWNE, MICHELLE S	86,250.00	FACULTY NURSING
MORRISON, MICHELE M	84,032.55	FACULTY

BLUEFIELD STATE COLLEGE

CAPEHART, ROBIN C	200,000.00	PRESIDENT
LEWIS, TED	160,000.00	PROVOST
BENJAMIN, BRENT D	148,000.00	EXECUTIVE VICE PRESIDENT
JOHNSON, SHELIA D	109,116.00	VICE PRESIDENT
SPENCER, JOHN R	93,560.00	IT NC DIRECTOR
SARGENT-MARTIN, SHELIA D	90,000.00	DEAN
IMEL, PHILLIP	90,000.00	DEAN
CZARNECKI, JANICE A	90,000.00	DEAN
LAMBERT, ANGELA M	90,000.00	DEAN
LAFONE, THOMAS F	80,628.00	FACULTY
COAXUM, ANTHONY	80,000.00	ATHLETIC COACH NC EXEMPT
CHAMBERS, CODY	80,000.00	ASSOCIATE DIRECTOR EXEMPT

BRIDGEVALLEY COMMUNITY AND TECHNICAL COLLEGE

BELLINGER, EUNICE M	154,160.00	PRESIDENT
SOSCIA, PETER P	119,160.00	SENIOR VICE PRESIDENT
WYCO, JEFFREY A	104,664.00	SENIOR VICE PRESIDENT
BREEDEN, SUZETTE E	100,677.09	ASSISTANT VICE PRESIDENT
MORTENSEN, A N	98,384.14	DEAN
WILSON, BERTON K	98,323.79	DEAN
AQUINO, CATHERINE	97,660.00	CHIEF
STARK, JASON M	92,836.00	VICE PRESIDENT
SALMONS-ELLENBERG, KRISTI B	92,648.00	FACULTY
JONES, TODD G	90,000.00	VICE PRESIDENT
GROSE, KELLY	90,000.00	DEAN
KLENK, MICHELLE	88,852.53	CHAIRPERSON
MCCULLOUGH, LAURA	88,450.00	VICE PRESIDENT
WHITE, RHONDA M	87,751.12	FACULTY
ISAACS, THOMAS	86,185.13	FACULTY
KNAPP, KIMBERLY	82,437.81	FACULTY
SIMMONS, ROY W	82,000.00	ASSOCIATE VICE PRESIDENT
STARK, MICHELLE A	81,714.00	CHIEF

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

CONCORD UNIVERSITY

BOGGESS, KENDRA S	197,504.00	PRESIDENT
HUFFSTETLER, EDWARD W	152,000.00	PROVOST
FITZPATRICK, DANIEL	110,504.00	VICE PRESIDENT
BECKER, CHARLES P	103,606.00	VICE PRESIDENT
BEASLEY, SARAH E	102,000.00	VICE PRESIDENT
BROWNING, LOGAN R	100,000.00	FACULTY
WILL, CAYCE	100,000.00	CHIEF
LIPTAK, KATHRYN L	95,000.00	ASSOCIATE PROVOST
HAWTHORNE ALLEN, ALICE M	93,000.00	DEAN
BESENYEI, ALICIA	89,550.00	VICE PRESIDENT
CAHILL-MUSICK, ELIZABETH J	86,626.00	FINANCIAL REPORTING MANAGER EXEMPT
ROBINETT, SUSAN	83,888.00	FACULTY
LUFF, TRACY L	83,321.00	FACULTY
RHODES, RUTH M	82,830.00	PHYSICIAN ASSISTANT SPECIALIST
GARRETT, KEVIN	82,282.00	ATHLETIC DIRECTOR
KLEIN, RODNEY L	81,730.00	FACULTY
HAWKS, KATHY J	81,710.00	FACULTY
ISLAM, MUHAMMAD M	81,582.20	FACULTY
RADFORD, TRICIA D	80,000.00	DIRECTOR ADMISSIONS 2

EASTERN WEST VIRGINIA COMMUNITY AND TECHNICAL COLLEGE

TERRELL, CHARLES D	153,770.60	PRESIDENT
GALATIC, JOHN W	80,000.00	DEAN

FAIRMONT STATE UNIVERSITY

MARTIN, MIRTA M	280,908.00	PRESIDENT
HATCH, JOY A	155,000.00	VICE PRESIDENT
HARVEY, RICHARD C	133,000.00	DEAN
KWIATKOWSKI, CHRISTA C	132,600.00	VICE PRESIDENT
OXLEY, TIMOTHY R	129,540.00	DEAN
BAMBERGER, GREGORY J	120,000.00	ATHLETIC DIRECTOR
GITAU NGATIA, PETER	120,000.00	VICE PRESIDENT
SIKORA, JACQUELINE L	117,000.00	GENERAL COUNSEL
ROOF, STEVEN K	114,240.00	DEAN
GIORCELLI, REBECCA J	111,994.00	FACULTY
CLAYTON, LAURA H	110,000.00	DEAN
WEIMER, PATRICIA A	107,100.00	EXECUTIVE DIRECTOR
WOODMAN, JASON C	104,049.00	FACULTY FEAP
CURRY, CYNTHIA S	103,020.00	VICE PRESIDENT
DUGAN, LYNDSEY M	102,000.00	VICE PRESIDENT
INCITTI, MERRI S	102,000.00	VICE PRESIDENT
METCALF, AMANDA A	101,000.00	DEAN
GRIFFIN, BRYAN C	99,960.00	DEPUTY CHIEF
HINTON, GREGORY T	98,605.00	FACULTY
KREMER, JOSEPH W	97,717.00	FACULTY
CHMIEL, SENTA F	96,900.00	DATA BASE ADMINISTRATOR SENIOR
ENGBRETSON, TERESA J	96,108.00	FACULTY
FANTASIA, GINA	95,999.00	FACULTY
COLLINS, CHELSEA A	95,000.00	NURSE EXEMPT
KOENIG, TIMOTHY V	95,000.00	FACULTY FEAP
SWAIN, MATTHEW A	92,000.00	CHIEF
KALKA, ALICIA M	91,800.00	EXECUTIVE DIRECTOR
KIRCHOFF, DENICE	91,223.00	FACULTY
KAST, CHRISTOPHER J	90,000.00	DEAN

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

CASELL, MACGORINE A	89,692.00	FACULTY
SHIELDS, DEANNA J	88,746.00	FACULTY
HOAG, DEBRA K	88,641.00	FACULTY
GILBERTI, ANTHONY F	88,486.00	FACULTY
CABLE, ROBERT J	87,313.00	ASSOCIATE ATHLETIC DIRECTOR
SHIELDS, CHARLES A	86,787.00	FACULTY
KIRK, JOEL W	86,700.00	FACULTY FEAP
GODFREY, AMY F	86,263.00	FACULTY
YEAGER, ROBIN L	85,255.00	DIRECTOR EXEMPT
HOSSAIN, MAHMOOD	84,393.00	FACULTY
ROSS, SUSAN M	84,306.00	EXECUTIVE DIRECTOR
SURENDRAN, SUNIL	83,848.00	FACULTY
COCHRAN, MONICA J	83,774.00	DIRECTOR EXEMPT
FLOYD, JANET L	82,971.00	FACULTY
MUTO, LEISA M	82,253.00	FACULTY
KUHN, RHONDA K	82,000.00	CONTROLLER EXEMPT
DODDS, JON J	82,000.00	MANAGER EXEMPT
JACKSON, CLIFTON A	81,151.00	FACULTY
MORPHEW, KIRK L	80,128.00	FACULTY
NOONE, DIANA C	80,121.00	FACULTY

GLENNVILLE STATE COLLEGE

MANCHIN, MARK A	195,000.00	PRESIDENT
MORRIS, GARY Z	135,000.00	VICE PRESIDENT
JEDAMSKI, BERTHOLD	108,000.00	EXECUTIVE VICE PRESIDENT
HEDRICK-HELMICK, RITA F	106,500.00	VICE PRESIDENT
YEAGER, JASON L	103,000.00	ASSOCIATE VICE PRESIDENT
SKILES, JESSE F	95,000.00	ATHLETIC DIRECTOR
HUTCHISON, DAVID E	93,737.84	VICE PRESIDENT
CLEMENTS, MARI L	90,000.00	ASSOCIATE VICE PRESIDENT

HIGHER EDUCATION POLICY COMMISSION - ADMINISTRATION

DENNISON, CORLEY	154,620.00	VICE CHANCELLOR
TURNER, MATTHEW R	149,370.00	EXECUTIVE VICE CHANCELLOR
MAGEE, EDWARD	139,399.20	VICE CHANCELLOR
HUMPHRIES, PATRICIA M	128,370.00	VICE CHANCELLOR
SERAFIN, JULIANA G	126,750.00	SENIOR DIRECTOR
WEINGART, BRIAN A	112,864.34	SENIOR DIRECTOR
TREADWAY, CHRISTOPHER C	112,336.50	SENIOR DIRECTOR
MANUEL, ELIZABETH	112,000.00	SENIOR DIRECTOR
PERSILY, CYNTHIA A	112,000.00	SENIOR DIRECTOR
BOGGS, KRISTIN A	112,000.00	GENERAL COUNSEL
DONOVAN, RICHARD B	107,523.11	SENIOR DIRECTOR
ANDERSON, CINDY L	97,154.84	DIRECTOR EXEMPT
LEWIS, CHRISTINA J	91,991.77	DIRECTOR EXEMPT
STRAIT, SUZANNE G	90,000.00	ASSOCIATE DIRECTOR EXEMPT
BENNETT, DAVID A	86,681.84	DIRECTOR EXEMPT
CARPENTER, ANNETTE	82,539.77	MANAGER EXEMPT
FERRO, KERI L	80,943.18	DIRECTOR EXEMPT
MOTEN, LISA	80,917.50	DIRECTOR EXEMPT
CORDER, LACO G	80,917.50	DIRECTOR EXEMPT
BRYANT, SHEREE N	80,000.00	DIRECTOR EXEMPT

HIGHER EDUCATION POLICY COMMISSION - SYSTEM

BLASHFORD, MARY M	86,154.00	DIRECTOR EXEMPT
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HIGHER EDUCATION SALARIES GREATER THAN \$80,000

MARSHALL UNIVERSITY

GILBERT, JEROME A	399,500.00	PRESIDENT
DENNING, DAVID A	395,304.00	PROFESSOR/CHAIRMAN
RANKIN, GARY O	359,925.00	PROFESSOR/CHAIR
OLIASHIRAZI, ALI	351,704.00	PROFESSOR/CHAIR
SHAPIRO, JOSEPH I	350,000.00	DEAN, SOM
HOLROYD, SUZANNE	315,000.00	PROFESSOR/CHAIR
HAMRICK, MICHAEL A	310,631.00	ATHLETICS DIRECTOR
PETRANY, STEPHEN M	262,264.00	CHAIR/PROFESSOR
EL-HAMDANI, MEHIAR O	257,790.00	PROFESSOR
LAMBERT, BRAD L	250,000.00	ASST FB COACH/DEFENSIVE COORD
BRAZEAU, GAYLE A	237,544.00	DEAN, SCHOOL OF PHARMACY
TAYLOR, JAIME R	236,200.00	SR VP/PROVOST/ACADEMIC AFFAIRS
PRIMERANO, DONALD A	226,839.00	PROFESSOR/DEPT VICE CHAIR
WEHNER, PAULETTE S	220,504.00	PROF/VICE DEAN GRAD MED ED
MUKHERJEE, AVINANDAN	217,417.00	DEAN, LCOB
CRAMSEY, TIMOTHY J	210,000.00	ASSISTANT FOOTBALL COACH
HARRISON, CURTIS W	209,724.00	ASSOCIATE PROFESSOR
DAMPIER, DAVID A	198,315.00	INTERIM DEAN, CECS
MAHER, JOHN M	189,022.00	VP/RESEARCH
MANGIARUA, ELSA I	183,706.00	PROFESSOR
SANTANAM, NALINI	183,706.00	PROFESSOR
MELVIN, KELLY E	183,570.00	ASSOCIATE PROFESSOR
D'ANTONI, LEWIS J	182,826.00	HEAD MEN'S BASKETBALL COACH
SHAH, DARSHANA T	181,315.00	ASSC DN/PRO DEV MED ED/PROF
KIM, JUNG H	180,644.00	PROFESSOR
WERTHAMMER, JOSEPH	175,504.00	PROFESSOR/VICE DEAN
HOLLIDAY, JOHN	175,070.00	HEAD FOOTBALL COACH
ADKINS, GREGORY S	175,000.00	ASSISTANT FOOTBALL COACH
MILLER, BOBBY L	168,497.00	VICE DEAN/PROFESSOR
VALETOVIC, MONICA A	168,397.00	PROFESSOR
LANKTON, NANCY K	167,350.00	ASSOC DN,ACCRED&STRTGC INITTVS
BROEDEL-ZAUGG, KIMBERLY	167,196.00	PROFESSOR/CHAIR
ORMISTON, GAYLE L	163,765.00	PROFESSOR
DENVIR, JAMES	162,687.00	ASSOCIATE PROFESSOR
EAGLE, TERESA R	161,927.00	DEAN/COL OF ED & PROF DEV
BLOUGH, ERIC R	161,261.00	PRF/ASSOC DN,ACAD&CURRIC AFFRS
YU, HONGWEI	160,742.00	PROFESSOR
KEMPER, ANTHONY	160,000.00	HEAD WOMEN'S BASKETBALL COACH
COTTRILL, F. LAYTON	159,074.00	SR VP/EXEC AFFAIRS & GEN COUNS
STANTON, ROBERT B	158,813.00	AST DN, EXPERIENTIAL LRNG/PROF
HENSON, DOUGLAS W	157,599.00	ASSOCIATE PROFESSOR
PIERRE, SANDRINE V	155,153.00	ASSOCIATE PROFESSOR
BRANHAM, BRYAN	155,000.00	CLINASSOCPROF/DIR/CHIEF INSTR
SHAVER, WARREN M	154,354.00	PROFESSOR
JACOBS, BRANDI D	154,073.00	CHIEF OF STAFF/SR VP, OPR
ROBINSON, MARK A	154,073.00	CHIEF FINANCIAL OFFICER
GROVER, LAWRENCE M	153,088.00	ASSOCIATE PROFESSOR
MCCUMBEE, WILLIAM D	153,088.00	PROFESSOR
ZILL, SASHA	153,088.00	PROFESSOR
GATHINGS, CEDRIC	152,968.00	SENIOR CONSULTANT TO PROVOST
PITTENGER, DAVID J	152,025.00	INTDN,GC;ASCVP INTRDSCP&CNTSTD
PREWITT, MICHAEL W	152,025.00	DEAN
SOMERVILLE, CHARLES	152,025.00	DEAN/COS
ARCHAMBAULT, JEFFREY J	151,879.00	ASSOCIATE DEAN (ACADEMIC PRGM)
BOOKWALTER, ROBERT B	151,659.00	DEAN, COLA

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

BROWNING, SHANNON L	151,000.00	ASSOCIATE PROFESSOR
MCKOWN, CHARLES H	150,557.00	VP/HEALTH SCI ADVNCMNT
PINO, EDUARDO	150,504.00	ASSOCIATE PROFESSOR
CECCHETTI, ALFRED A	150,000.00	DIR,DV CLIN INFORMATICS/AT PRF
CHIN, KHEW-VOON	150,000.00	PROFESSOR
HOPPER, KELLY J	150,000.00	DIR,ANIMAL RESOURCE FACILITIES
SERRAT, MARIA A	143,936.00	ASSOCIATE PROFESSOR
RORABAUGH, BOYD R	143,201.00	PROFESSOR
PURI, NITIN	140,000.00	ASSOC DEAN, MEDICAL EDUCATION
SALISBURY, TRAVIS B	139,811.00	ASSOCIATE PROFESSOR
FRANKS, ADAM M	139,657.00	PROFESSOR
EGLETON, RICHARD D	138,221.00	ASSOCIATE PROFESSOR
CLINE, MARK S	135,870.00	ASST MEN'S BASKETBALL COACH
DAVIS, DUANE S	135,596.00	CHAIR/PROFESSOR
KIMBLE, CRAIG A	135,101.00	ASSOC PROF/DIR, EXPER LEARNING
BOLES, GINGER R	135,000.00	PHYSICIAN ASST PRGRM DIRECTOR
ZATAR, WAEL A	134,605.00	PROFESSOR
COOLEY, MAURICE R	134,396.00	INTERIM VP/STUDENT AFFAIRS
LOCASCIO, NICOLA	133,680.00	DEAN,HONORS COLLEGE/ASSOC PROF
SUNDARAM, UMAPATHY	132,720.00	PROF/VICE DEAN/CLINICAL
STUDENY, MARK A	132,394.00	PROFESSOR/CHAIR
SODHI, KOMAL	132,149.00	ASSOCIATE PROFESSOR
JOHNSON, TAMMY R	131,760.00	DEAN,ADMISSIONS&ENROLLMENTSVCS
BANNISTER, TAMMY L	130,538.00	ASSOCIATE PROFESSOR
PAINTER, VIRGINIA R	130,237.00	SENIOR VP, COMMUNICATI & MRKTG
NORTON, NANCY B	130,179.00	ASSOCIATE PROFESSOR
TAYLOR, ALLEN R	129,961.00	CHIEF TECHNOLOGY OFFICER
MCGUFFEY, MICHAEL J	128,113.00	SRVP,IT&INST RES&PLNG/INTRMCIO
GREEN, TODD L	126,297.00	DIRECTOR/ASSOCIATE PROFESSOR
TACKETT, EVA P	125,824.00	ASSOCIATE PROFESSOR
DOBBS, WENDELL B	125,615.00	INTERIM DEAN
SMITH, SHERRI C	125,615.00	ASSOC PROVOST/ASSOC VP
LAMICHHANE, RAJAN	125,000.00	ASSISTANT PROFESSOR
BROOKS, MONICA	124,752.00	ASC VP,ONLINE LRN/DN,LIBRARIES
REYNOLDS, MARY E	124,486.00	ASC VP/ASSESSMENT&QUAL INITIAT
LI, WEI	122,603.00	ASSOCIATE PROFESSOR
WEST, LANCE A	122,063.00	VP FOR DEVELOPMENT
YOO, WOOK-SUNG	122,015.00	PROFESSOR/CHAIR
O'HANLON, KATHLEEN	121,904.00	PROFESSOR
NATO, ALEJANDRO Q	121,680.00	ASSISTANT PROFESSOR
CHAMBERS, DENISE M	120,000.00	ASSISTANT PROFESSOR
GRASSIE, CHRISTOPHER	120,000.00	HEAD MEN'S SOCCER COACH
MORGAN, DANIEL J	120,000.00	ASSOC PROF/ASSOC VICE CHAIR
PRICE, JOSEPH C	120,000.00	ASSISTANT FOOTBALL COACH
WRIGHT, KENNETH D	120,000.00	ASSISTANT PROFESSOR
KHANNA, RAJ	119,909.00	PROFESSOR/CHAIR
MORGAN, BRIAN M	119,451.00	ASSOCIATE DEAN/PROFESSOR
SALEM, ASAD A	118,894.00	PROFESSOR & CHAIR
CHILDRESS, RONALD B	118,711.00	PROFESSOR
CLEMENTS, CHARLES W	118,605.00	PROFESSOR
BABCOCK, CHARLES K	118,117.00	CLINICAL ASSOCIATE PROFESSOR
RIGOT, SCOTT	117,832.00	ASST MEN'S BASKETBALL COACH
KARIM, MOHAMMAD A	117,558.00	ASSOCIATE PROFESSOR
DOOLEY, JANET L	117,494.00	PROFESSOR
LANDRY, DENISE A	116,940.00	PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

NITARDY, SKIP A	116,820.00	ASSOCIATE PROFESSOR
SHAO, DALE H	116,162.00	PROFESSOR
ANDERSON, DENNIS M	115,775.00	DISTINGUISHED PROFESSOR
BELL, KATHRYN E	115,641.00	ASSISTANT PROFESSOR
BOOTH, CHRISTOPHER J	115,362.00	CLINICAL ASSOCIATE PROFESSOR
RILEY, BRITTANY L	115,300.00	ASSOCIATE PROFESSOR
LU, YONGKE	115,154.00	ASSISTANT PROFESSOR
BOGGS, BEVERLY A	115,000.00	DIRECTOR/FINANCIAL AID
CUTLER, JON B	114,054.00	CHIEF INFO SECURITY OFFICER
MAYS-KINGSTON, ADRIENNE M	114,000.00	ASSISTANT PROFESSOR
WATKINS, PENNY	113,672.00	DIR/MARSHALL ARTIST SERIES
GURUNG, ANIL	113,643.00	PROFESSOR
LANHAM, SUSAN H	113,499.00	ASSOCIATE PROFESSOR
YINGLING, KEVIN W	113,300.00	ASSOCIATE PROFESSOR
GIGANTELLI, JAMES W	112,500.00	PROFESSOR/DEPT CHAIRMAN
LEE, DOOHEE	112,440.00	PROFESSOR
DASGUPTA, PIYALI	112,387.00	ASSOCIATE PROFESSOR
KOC, HASAN	111,902.00	ASSOCIATE PROFESSOR/DIRECTOR
GALE, MARK A	111,857.00	AST ATH DIR FTBALL OPERATIONS
BURDETTE, WILLIAM P	111,842.00	ASST TO PRESIDENT/EXT LIAISON
ADKINS, MICHAEL R	111,003.00	SENIOR DIR, IT INFRASTRUCTURE
CANIPE, KENNETH	110,765.00	CLN AST PRF/CRTCL CARE PHRMCS
MCALEER, JEREMY	110,765.00	ASSOCIATE PROFESSOR
SOLLOSY, MARC D	110,512.00	ASSOCIATE PROFESSOR
MURPHY, DEWEY S	110,000.00	ASSISTANT PROFESSOR
PORTER, HILLARY N	110,000.00	ASSISTANT PROFESSOR
AGESA, JACQUELINE	109,971.00	PROFESSOR
O'MALLEY, JEFFREY S	109,475.00	ASSOCIATE ATHLETIC DIRECTOR
CHIU, YI PO	109,306.00	ASSOCIATE PROFESSOR
MEHTA, SAURABHKUMAR	109,306.00	ASSOCIATE PROFESSOR
MUSLIN, IVAN S	109,193.00	ASSOCIATE PROFESSOR
LONG, TIMOTHY E	109,152.00	ASSOCIATE PROFESSOR
ZHANG, SHAORONG	109,105.00	ASSOCIATE PROFESSOR
DAUBER, JAMES A	109,012.00	ASSOCIATE PROFESSOR
WEIBLE, RICKY J	108,918.00	PROFESSOR
ALEXANDER, ELIZABETH C	108,546.00	PROFESSOR
COUSTASSE-HENCKE, ALBERTO M	108,485.00	PROFESSOR
SUBEDI, DEEPAK K	108,099.00	PROFESSOR
AKINSETE, ALFRED	107,963.00	PROFESSOR/INTERIM CHAIR
BRYAN, TIMOTHY G	107,705.00	ASSISTANT PROFESSOR
SEGLER, KYLE R	107,500.00	ASSISTANT FOOTBALL COACH
ARCHAMBAULT, MARIE E	107,302.00	ASSOCIATE PROFESSOR
ENG, BENNIE	107,013.00	ASSOCIATE PROFESSOR
BIENIEK, RONALD J	106,881.00	PROFESSOR
MCINERNEY, MARJORIE	106,872.00	PROFESSOR
LAWANI, UYI	106,629.00	ASSOCIATE PROFESSOR
BOSE, SUJOY	106,520.00	ASSOCIATE PROFESSOR
PFOST, GRETCHEN R	106,520.00	ASSOC PROF/DIR, CLINICAL ED
TATE, UDAY S	106,501.00	PROFESSOR
SMITH, AMY M	106,438.00	ASSISTANT DEAN, STUDENT AFFAIRS
PRICE, JEAN	106,411.00	PROFESSOR
PERRY, JOSEPH R	106,047.00	SENIOR DIR, IT CUSTOMER SVCS
WILLENBURG, KARA S	106,000.00	ASSOCIATE PROFESSOR
DICKSON, PRICE E	105,779.00	ASSISTANT PROFESSOR
MAYNARD, BRENT H	105,522.00	SR DIR, IT ENTERPRISE APPLS

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

CASTELLANI, MICHAEL P	105,508.00	PROFESSOR
SZWILSKI, ANTHONY B	105,110.00	PROFESSOR/DR CEGAS
PATEL, ISHA	105,058.00	ASSISTANT PROFESSOR
STIVASON, CHARLES T	105,036.00	ASSOCIATE PROFESSOR
FELDER, BRUCE B	104,687.00	DIR/HR SERVICES
ATTARABEEN, OMAR F	104,582.00	ASSISTANT PROFESSOR
GRESHAM-DOLBY, CHELSEA R	104,280.00	CLINICAL ASSISTANT PROFESSOR
NORD, LISA A	104,280.00	CLINICAL ASSISTANT PROFESSOR
EMMETT, DENNIS C	104,275.00	PROFESSOR
MCCOMAS, KAREN L	104,106.00	EXEC DIR FOR CTL/PROFESSOR
DAVIS, TIFFANY M	104,070.00	ASSISTANT PROFESSOR
HOUDYSHELL, JENDONNAE	103,894.00	ASSOCIATE GENERAL COUNSEL
MCKINNEY, RALPH E	103,566.00	ASSOCIATE PROFESSOR
SPARKS, JENNIFER L	103,120.00	CLINICAL ASSISTANT PROFESSOR
TIAN, JIANG	103,000.00	ASSOCIATE PROFESSOR
JONES, CYNTHIA B	102,666.00	ASSISTANT PROFESSOR
HANKINS, JORDON M	102,500.00	ASSISTANT FOOTBALL COACH
MCCLURE, REX E	102,492.00	ASSOCIATE PROFESSOR
DELIDOW, BEVERLY C	102,170.00	ASSOCIATE PROFESSOR
KOC, EMINE C	102,170.00	ASSOCIATE PROFESSOR
LIU, JIANG	102,170.00	ASSOCIATE PROFESSOR
SOLLARS, VINCENT	102,170.00	ASSOCIATE PROFESSOR
WAHJUDI, PAULUS	102,142.00	PROFESSOR
MCCARTHY, MICHAEL J	101,969.00	ASST DEAN/CHIEF INFORM OFFCR
CHEN, GANG	101,689.00	PROFESSOR
FITZPATRICK, CASEY E	101,618.00	CLINICAL ASSISTANT PROFESSOR
PLUMMER, SARAH E	101,258.00	CLINICAL ASSISTANT PROFESSOR
SAUNDERS, ELIZABETH A	101,200.00	ASSOCIATE PROFESSOR
BARNHART, JOSEPH A	101,082.00	CLINICAL ASSISTANT PROFESSOR
CLAY, TYLER B	101,082.00	CLINICAL ASSISTANT PROFESSOR
WALKER, ROBERT A	100,980.00	DIR/FINANCE INFO TECH
WAIT, ISAAC W	100,803.00	PROFESSOR
BRAUN, CHARLES K	100,125.00	PROFESSOR
HAMBUCHEN, MICHAEL D	100,060.00	ASSISTANT PROFESSOR
KEENER, RAYMOND	100,040.00	ASSOCIATE PROFESSOR
CAMPBELL, SHELVEY L	100,000.00	ASST DEAN FOR DIVERSITY
FERGUSON, PAUL B	100,000.00	ASSOCIATE PROFESSOR
NORTON, THOMAS A	100,000.00	ASSISTANT PROFESSOR
SHWEIHAT, YOUSEF R	100,000.00	ASSOCIATE PROFESSOR
TYSON, FNU	100,000.00	ASSISTANT PROFESSOR
WEI, SHUQIN	100,000.00	ASSISTANT PROFESSOR
WHITE, LEONARD	100,000.00	ASSISTANT PROFESSOR
BEGLEY, RICHARD D	99,780.00	PROFESSOR
HENDERSON, BRANDON J	98,947.00	ASSISTANT PROFESSOR
AMIN, ARM R	98,644.00	ASSISTANT PROFESSOR
VARNEY, MELINDA E	98,644.00	ASSISTANT PROFESSOR
RISHER, WILLIAM C	97,797.00	ASSISTANT PROFESSOR
PRICE, J ELMER M	97,586.00	PROFESSOR
CHONGSWATDI, NATAVOOT N	97,505.00	ASSISTANT PROFESSOR
PROFITT, BRAD L	97,376.00	ASSISTANT PROFESSOR
DAY, LUKE C	97,000.00	HEAD STRENGTH COACH
WILLIS, WILLIAM K	96,954.00	ASSISTANT PROFESSOR
PARKER, JR., JOHN A	96,927.00	PROFESSOR
AVERY, VELVET B	96,345.00	ASSISTANT PROFESSOR
BRUNTY, JOSHUA L	96,271.00	ASSOCIATE PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

GILKERSON, CHRISTINE L	95,686.00	ASSOCIATE PROFESSOR
MASON, ASHLEY N	95,542.00	ASSISTANT PROFESSOR
SAUNDERS, AMY	95,272.00	MANAGING DIRECTOR
TARTER, BARBARA J	95,124.00	PROFESSOR
LAHIRY, SUBRAT K	95,000.00	PROFESSOR
SPURLOCK, BENJAMIN A	95,000.00	ASSISTANT PROFESSOR
ELLISON, MARC	94,690.00	EXECUTIVE DIRECTOR, AUTISM
HOLMES, LINDA S	94,290.00	DIR,DEV/ALUMNI AFFAIRS-SOM
CANTRELL-JOHNSON, SONJA G	94,057.00	UNIVERSITY REGISTRAR
CHAFFIN, PERRY N	93,820.00	DIRECTOR OF AUDITS
BORTHAKUR, ALIP	93,600.00	ASSISTANT PROFESSOR
MAYNARD, KEVIN R	93,350.00	DR, IT INFRASTRUCTURE COMMUNIC
HA, DAESUNG	93,161.00	PROFESSOR
BECKETT, BARRY A	93,037.00	DIR/STUDENT FIN SYSTEMS/BURSAR
HOEY, BRIAN A	92,941.00	ASSOCIATE DEAN
STEPHENS, LAURA	92,906.00	ASSISTANT PROFESSOR
MCCUTCHEON, ROBIN S	92,874.00	ASSOCIATE PROFESSOR
WAUGH, LAUREN R	92,829.00	ASSOCIATE PROFESSOR
CAREY, ALLISON E	92,491.00	PROFESSOR/CHAIR
BAILEY, TRAVIS M	92,400.00	DIRECTOR/PHYSICAL PLANT
STEELE, DAVID B	92,311.00	ASSOCIATE ATHLETICS DIRECTOR
BARTOLOVIC, FREDERICK	91,939.00	INTERIM DIRECTOR/PROFESSOR
AGESA, RICHARD U	91,786.00	PROFESSOR
CARLTON, MATTHEW W	91,759.00	PROFESSOR
BIBBEE, MISTIE M	91,399.00	DIR/HOUSING & RESIDENCE LIFE
STOTTS, DIANA R	91,369.00	PROFESSOR
ISAACS, THELMA M	91,100.00	ASSOCIATE DEAN/PROFESSOR
MALIK, HAROON	90,986.00	ASSISTANT PROFESSOR
CASTLEBERRY, DAVID	90,911.00	ASSOC DEAN/PROFESSOR
KNOTTS, KEVIN G	90,539.00	ASSISTANT PROFESSOR
ZHANG, JINGRAN	90,539.00	ASSISTANT PROFESSOR
THOMPSON, ELLEN A	90,504.00	ASSOCIATE PROFESSOR
ZHANG, JINGPING	90,129.00	ASSOCIATE DEAN OF LIBRARIES
AGANUS, ARIANA J	90,000.00	HEAD VOLLEYBALL COACH
BASTIEN, PATRICK	90,000.00	ASSISTANT FOOTBALL COACH
BROWN, CORNELL D	90,000.00	ASSISTANT FOOTBALL COACH
LIANG, HUAQING	90,000.00	ASSISTANT PROFESSOR
PEARSON, PEPE	90,000.00	ASSISTANT FOOTBALL COACH
HIJAZI, IYAD A	89,908.00	ASSOCIATE PROFESSOR
LAMBERT, MELANIE D	89,544.00	ASSISTANT PROFESSOR
SAMMONS, JOHN	89,516.00	ASSOCIATE PROFESSOR
BORA, DHRUBAJYOTI	88,491.00	PROFESSOR
STROEBEL, SANDRA S	88,383.00	ASSOCIATE DEAN/PROFESSOR
TUSING, SUSAN	88,368.00	PROFESSOR/DIR, SCH OF MUSIC
ANTONSEN, BRIAN L	88,309.00	CHAIR/ASSOCIATE PROFESSOR
CHAUDRI, JAMIL M	88,099.00	PROFESSOR
ESMAEILPOUR, MEHDI	88,092.00	ASSISTANT PROFESSOR
MASAUD, TAREK E	88,092.00	ASSISTANT PROFESSOR
NARMAN, HUSNU S	88,092.00	ASSISTANT PROFESSOR
PU, CONG	88,092.00	ASSISTANT PROFESSOR
SARDAHI, YOUSEF H	88,092.00	ASSISTANT PROFESSOR
YOUN, SUNGMIN	88,092.00	ASSISTANT PROFESSOR
APPLETON, REBECCA	87,948.00	PROFESSOR
MURPHY, EDWARD L	87,944.00	PROFESSOR
JACKSON, CORNELIUS M	87,838.00	ASSISTANT MEN'S BASKETBALL CCH

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

LYON, MEGAN N	87,500.00	HEAD COACH/SOFTBALL
KELLY, PATRICIA J	87,379.00	PROFESSOR
MICHAELSON, GREG	87,353.00	ASSOCIATE PROFESSOR
NORTON, MICHAEL L	87,353.00	PROFESSOR
SAUNDERS, MARTIN	87,311.00	PROFESSOR/DIR OF JAZZ
BROWN, MARGARET P	87,214.00	PROFESSOR
WALTON, ROBIN L	87,183.00	PROFESSOR
TRIA TIRONA, MARIA R	87,054.00	PROFESSOR
LEGROW, TRACY L	86,898.00	ASSOC PROF/DR ACAD AFFAIRS
STEPP, SHERRI L	86,845.00	ASC DN, UNDERGRAD ST/DR UNV COL
MARTINO, RONALD L	86,764.00	PROFESSOR
BEAVER, BONNIE L	86,604.00	PROFESSOR
PROUDFOOT HARMAN, PEGGY J	86,366.00	PROFESSOR
COHENFORD, MENASHI	86,204.00	PROFESSOR
KONZ, SUZANNE M	86,036.00	ASSOCIATE PROFESSOR
CHRISTOFERO, TRACY M	85,905.00	PROFESSOR
MORRIS, BURNIS	85,673.00	PROFESSOR
CHAHRYAR-NAMINI, NOSRATOLLAH	85,538.00	ASSOCIATE PROFESSOR
CURRY, DEBORAH D	85,531.00	DIR/RURAL HLTH OUTREACH
WALDECK, JAMES M	85,504.00	ASSOCIATE PROFESSOR
PRUNTY, SANDRA K	85,311.00	PROFESSOR
AL ZARRAD, MOHAMMAD	85,000.00	ASSISTANT PROFESSOR
BAKER, DALLAS L	85,000.00	ASSISTANT FOOTBALL COACH
GHOMIAN, TAHER	85,000.00	ASSISTANT PROFESSOR
ZHU, PINGPING	85,000.00	ASSISTANT PROFESSOR
MCCANN, KEVIN S	84,804.00	ASSOCIATE PROFESSOR
THOMPSON-ABBOTT, AMANDA K	84,760.00	INSTRUCTOR
POPE, DEANNA R	84,535.00	PROFESSOR
BANFORD, BEATRICE C	84,228.00	ASSOC ATH DIR/SR WOMENS ADMIN
AHMED, IMTIAZ	84,112.00	ASSISTANT PROFESSOR (T)
BRYCE, JAMES M	84,112.00	ASSISTANT PROFESSOR
NA, SUK JOON	84,112.00	ASSISTANT PROFESSOR
SALARY, ROOZBEH	84,112.00	ASSISTANT PROFESSOR
SHIM, JOON	84,112.00	ASSISTANT PROFESSOR
WILSON, THOMAS E	83,961.00	PROFESSOR
TUCKWILLER, BRENDA L	83,954.00	ASSOC PROF/PRGRM CHAIR/DIR
STINSON, CAROL S	83,950.00	DIRECTOR, ACCOUNTING
RAMSBURG, LISA M	83,856.00	PROFESSOR
BOGOMOLNAYA, LYDIA M	83,790.00	ASSISTANT PROFESSOR
ADKINS, LAURA	83,615.00	PROFESSOR
ARTHUR YOVAS, SUBHA	83,200.00	ASSISTANT PROFESSOR
GOEBEL, LYNN J	83,200.00	PROFESSOR
YEMBA, BONIFACE	83,188.00	ASSISTANT PROFESSOR
RISCH, CHRISTINE M	83,053.00	DIR/ RESEARCH
MCINTOSH, JAMES D	82,963.00	PROFESSOR
SUTHERLAND, JOHN R	82,824.00	ASSOC AD FOR ATH DEV/EXEC DR
SIMONTON, DAVID S	82,617.00	PROFESSOR
DUAN, YI	82,262.00	ASSISTANT PROFESSOR
YEAGER-ARMSTEAD, MARY M	82,024.00	PROFESSOR
BAKER, CASEY W	82,000.00	ASSISTANT PROFESSOR
TERRY, JAMES E	81,962.00	DIR/PUBLIC SAFETY
PAYNE, LEAH C	81,731.00	DIRECTOR/COMMUNICATIONS
CHOWDHURY, TANVIR IRFAN	81,067.00	ASSISTANT PROFESSOR
HUA, XIA	81,067.00	ASSISTANT PROFESSOR
LEE, SANGHOON	81,067.00	ASSISTANT PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

MEADOWS, AMANDA D	81,067.00	INSTRUCTOR
NOSOUDI, NASIM	81,067.00	ASSISTANT PROFESSOR
OLAJIDE, OMOLOLA B	81,000.00	ASSOCIATE PROFESSOR
VALLURI, JAGANNATH V	80,900.00	PROFESSOR
MORAN, TERRI L	80,615.00	ASST DN,STDNT AFFRS/SOPHARMACY
PALMER, WILLIAM	80,602.00	PROFESSOR
LASSITER, LUKE E	80,441.00	PROFESSOR
HARRAH, JOYCE S	80,380.00	DIR,OFF-CAMPUS CTRS&ACADEM DIR
GARDNER JR., BILLY G	80,251.00	ASSISTANT PROFESSOR
NEGLEY, ANGELA S	80,176.00	DR,PURCHASING/CHIEF PROCUREMENT

MOUNTWEST COMMUNITY AND TECHNICAL COLLEGE

SELLARDS, MICHAEL G	164,000.00	PRESIDENT
BYRD, TERRI L	114,676.00	VICE PRESIDENT
MCCOMAS, MICHAEL G	100,000.00	VICE PRESIDENT
ADKINS, STEPHEN D	100,000.00	VICE PRESIDENT
SHAMBLIN, MESHA D	95,000.00	VICE PRESIDENT
TERRY, KELLY O	90,767.00	FACULTY
PELL, RODNEY A	85,000.00	DIRECTOR EXEMPT
DICK, SARAH C	85,000.00	DEAN

NEW RIVER COMMUNITY AND TECHNICAL COLLEGE

COPENHAVER, BONNY B	159,822.00	PRESIDENT
AYERSMAN, DAVID J	93,210.00	VICE PRESIDENT
KUHN, BECKY R	81,900.00	CONTROLLER EXEMPT
GREEN, MICHAEL E	80,200.00	EXECUTIVE DIRECTOR

PIERPONT COMMUNITY AND TECHNICAL COLLEGE

MOORE, JOHNNY M	161,965.44	PRESIDENT
BRADLEY, DALE R	126,054.00	VICE PRESIDENT
LEACH, EUGENE S	124,542.00	VICE PRESIDENT
WAIDE, MICHAEL P	123,000.00	PROVOST
GILBERT, BRAD M	113,000.00	FACULTY
GRANDSTAFF, LYLA D	113,000.00	VICE PRESIDENT
THARP, SHELLEY S	91,000.00	COMPTROLLER
STRADER, ROBIN L	85,000.00	EXECUTIVE DIRECTOR
FLETCHER, CAROLYN S	85,000.00	DIRECTOR EXEMPT
HAMILTON, RON L	85,000.00	DIRECTOR EXEMPT
COFFINDAFFER, KARI C	84,558.00	FACULTY
WILLIAMS, DAVID B	83,000.00	DIRECTOR EXEMPT
BEIGHLEY, DAVID M	82,805.00	DEAN

SHEPHERD UNIVERSITY

HENDRIX, MARY J	284,550.00	PRESIDENT
BEARD, ROBERT S	176,000.00	PROVOST
RENNINGER, LAURA A	146,160.16	DEAN
MARTZ, WILLIAM B	146,160.00	DEAN
HART, KELLY L	135,000.00	VICE PRESIDENT
PERDUE, KENNETH A	133,910.00	ATTORNEY EXEMPT
MAILEY, SHARON K	133,000.00	DEAN
WINBUSH, CHAUNCEY L	129,160.00	VICE PRESIDENT
STEVENS, PAMELA W	127,160.00	VICE PRESIDENT
FRYE, HOLLY M	120,000.00	VICE PRESIDENT
WARBURTON, ROBERT J	115,000.00	DEAN
TUDOR, ROBERT W	115,000.00	DEAN
SHAW, JOHN K	110,000.00	VICE PRESIDENT

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

RAISOVICH, ANDY	110,000.00	MANAGER EXEMPT
DAGG, JOSEPH V	108,984.13	IT NC DIRECTOR
DEWALT, MARIE E	108,099.15	DIRECTOR EXEMPT
HICKS, VIRGINIA L	104,345.10	ASSISTANT PROVOST
HERENDEEN, EDWARD T	100,063.42	FACULTY
STEVENS, RICHARD A	100,000.00	DEAN
STOTTLEMYER, REBECCA	95,000.00	ASSISTANT VICE PRESIDENT
LIAO, WEIDONG	90,111.78	FACULTY
GUZIDE, OSMAN	87,674.68	FACULTY
BROOMALL, JAMES J	83,967.84	FACULTY
REID, KATHLEEN A	83,650.00	FACULTY
GOCMEN, TUNCER	82,250.37	FACULTY
VANCE, CYNTHIA E	82,227.71	FACULTY
MCCOOK, ERNEST C	82,160.00	FACULTY
NOLAN, COLLEEN J	82,160.00	FACULTY
SEFFERS, TRACY L	81,665.91	REGISTRAR
OWENS, VALERIE A	81,526.36	EXECUTIVE DIRECTOR
HOWARD-BOSTIC, CHIQUITA D	81,366.05	FACULTY
GHAHREMANI, MOHAMMADREZA	81,246.00	FACULTY
MCAVOY, JOHN P	80,778.09	CHIEF
THOMPSON, CHARLES H	80,700.16	IT NC PROGRAMMER ANALYST
JANELLE, SHERRI W	80,660.00	DIRECTOR EXEMPT
ELLZEY, MARY E	80,282.49	FACULTY
SNYDER, EDWARD M	80,242.26	FACULTY
SHURBUTT, SYLVIA B	80,132.08	FACULTY

SOUTHERN WEST VIRGINIA COMMUNITY AND TECHNICAL COLLEGE

ALDERMAN, PAMELA L	162,500.00	PRESIDENT
COOK, THOMAS G	138,870.00	CHIEF
LITTERAL, SAMUEL M	131,018.75	EXECUTIVE DIRECTOR
HUMAN, TRACEY A	115,000.00	VICE PRESIDENT
TAYLOR, DARRELL G	105,000.00	EXECUTIVE DIRECTOR
BARKER, ALLYN S	94,704.14	EXECUTIVE DIRECTOR
ELKINS, SHELIAH M	88,872.29	FACULTY
ROBERSON, RITA	87,370.00	DIRECTOR PUBLIC RELATIONS EXEMPT
BAIDEN, EMMA L	84,027.58	EXECUTIVE ADMINISTRATIVE ASSISTANT EXEMPT
SAUNDERS, RUSSELL F	82,370.00	DEAN

WEST LIBERTY UNIVERSITY

EVANS, W F	225,000.00	PRESIDENT
CRAWFORD, BRIAN L	140,000.00	PROVOST
CHILDERS, WILLIAM	131,494.38	FACULTY
CHASE, GREGORY L	123,536.27	DEAN
HORZEMPA, JOSEPH	116,000.00	FACULTY
LINGER, ROBERTA C	116,000.00	VICE PRESIDENT
KETTLER, KAREN A	111,209.28	DEAN
COOK, SCOTT A	109,000.00	VICE PRESIDENT
MASKEY, VISHAKHA	108,500.34	FACULTY
HARDER, MATTHEW D	104,367.66	DEAN
CHEN, LIHUA	103,298.60	FACULTY
RODELLA, JOSEPH V	102,700.00	CHIEF
ULLOM, JAMES L	100,000.00	ATHLETIC DIRECTOR
HOOPER, STEPHANIE L	100,000.00	GENERAL COUNSEL
MONTEROSO, CATHERINE	97,989.87	DEAN
KUTLENIOS, ROSE M	93,561.70	FACULTY
HARTO, DIANA L	93,000.00	CHIEF

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

CHILDERS, JENNIFER	91,915.90	FACULTY
WAIALAE, ROGER K	90,931.37	ATHLETIC COACH NC EXEMPT
LARANCE, JEREMY S	90,735.66	ASSISTANT PROVOST
MCCLAIN, TAMMY L	90,283.69	FACULTY
BRAMMER, SARAH G	89,941.53	FACULTY
KREISBERG, ROBERT	89,076.28	FACULTY
HOWLETT, BEN F	88,850.00	ATHLETIC COACH NC EXEMPT
MICHAUD, THOMAS A	88,566.67	FACULTY
BELL, KEITH J	88,438.55	FACULTY
SENFTEEN, SYLVIA A	86,400.01	FACULTY
KOEGLER, JASON W	85,252.24	VICE PRESIDENT
TURRENTINE, SAMUEL M	84,735.66	FACULTY
BRADLEY PHILABAUM, STEPHANIE S	84,092.87	FACULTY
BARONAK, WILLIAM M	82,904.50	FACULTY
HANNA, DAVID R	82,741.98	FACULTY
SWARTZ, DOUGLAS L	82,571.52	FACULTY
WITT, RONALD A	82,265.00	EXECUTIVE DIRECTOR
NECASTRO, GERARD	82,068.51	FACULTY
BOWMAN, MARGARET H	81,621.66	FACULTY
JESSE, GAYLE R	81,109.23	FACULTY
COLLINS, JESSICA L	80,000.00	FACULTY

WEST VIRGINIA NETWORK FOR EDUCATIONAL TELECOMPUTING

POWELL, CARL R	120,000.00	DIRECTOR EXEMPT
STEWART, MARY L	112,093.00	DEPUTY DIRECTOR
BURGY, ERIC C	91,624.00	MANAGER EXEMPT
MEADOWCROFT, DONNA L	88,782.00	SENIOR DIRECTOR
WHITE, STEVEN L	88,782.00	MANAGER EXEMPT
ORDONEZ, BONNIE	88,278.00	MANAGER EXEMPT

WEST VIRGINIA NORTHERN COMMUNITY AND TECHNICAL COLLEGE

MOSSER, DANIEL P	171,360.00	PRESIDENT
LOVELESS, JILL L	112,200.00	PROVOST
FIKE, JANET M	109,249.14	VICE PRESIDENT
SAYRE, JEFFREY J	95,420.29	VICE PRESIDENT
SHARMA, PURNIMA V	95,242.50	VICE PRESIDENT
KLEIN, PHILIP A	90,000.00	VICE PRESIDENT
MANSFIELD, KAYLA D	88,319.40	FACULTY
HIPPENSTEEL, CURTIS D	86,095.34	FACULTY INSTRUCTIONAL SPECIALIST

WEST VIRGINIA SCHOOL OF OSTEOPATHIC MEDICINE

NEMITZ, JAMES W	375,000.00	PRESIDENT
BOISVERT, CRAIG S	349,245.00	VICE PRESIDENT
WARE, LARRY J	297,453.00	VICE PRESIDENT
NAZAR, ANDREA M	243,867.00	FACULTY
SHUMAN, VICTORIA L	240,298.50	ASSOCIATE DEAN
RUBIN, ARTHUR B	239,733.00	ASSOCIATE DEAN
SHAWVER, JEFFREY M	229,515.00	VICE PRESIDENT
BRIDGES, EDWARD G	229,515.00	VICE PRESIDENT
MACE, DREMA G	229,515.00	VICE PRESIDENT
SWARM, GAIL M	229,515.00	ASSISTANT DEAN
PINGOL-BERNARDINO, LOURDES G	226,863.00	FACULTY
SCHMIDT, DEBORAH	213,739.50	FACULTY
RUSS, ROY D	206,446.50	ASSOCIATE DEAN
MCGUFFIN, AARON M	204,028.50	FACULTY
ZINER, ELIZABETH	204,028.50	DIRECTOR EXEMPT

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

WADDING, JAMES S	196,852.50	ASSISTANT DEAN
BUNDY, EARL D	196,833.00	FACULTY
ADAMS, JIMMY W	196,813.50	ASSISTANT DEAN
HRUTKAY, LISA D	196,813.50	ASSISTANT DEAN
HALLER, MARLA G	196,813.50	ASSISTANT DEAN
MANN, JOSALYN M	196,813.50	ASSISTANT DEAN
KENDALL, BRIAN S	190,125.00	FACULTY
BICKSLER, LESLIE W	190,066.50	VICE PRESIDENT
HAMRIC, HILARY H	188,721.00	ASSISTANT DEAN
BUTCHER, MARILEA E	186,322.50	VICE PRESIDENT
FOSTER, ROBERT W	185,835.00	ASSISTANT DEAN
ROSE, BRANDON K	169,845.00	ASSISTANT DEAN
BUCHANAN, LESLIE K	168,343.50	FACULTY
FRANK, ABIGAIL A	168,148.50	FACULTY
MARTIN, KATHLEEN J	163,527.00	FACULTY
JOHNSON, RACHEL L	163,195.50	FACULTY
GARLITZ, JOHN M	162,766.50	FACULTY
LINSENMEYER, ANGELA M	159,237.00	ASSOCIATE DEAN
MCLAY, CELIA	155,883.00	FACULTY
HANNA, JANDY B	155,454.00	ASSOCIATE DEAN
RANSOM, KIMBERLY D	153,016.50	IT NC DIRECTOR
LANDVOIGT, MAPLE	148,414.50	FACULTY
SCHAPER, DINA C	148,414.50	FACULTY
RICHARDSON, THOMAS A	148,414.50	FACULTY
MCCLUNG, CHARLES S	148,180.50	FACULTY
WADDELL, MARK H	147,907.50	FACULTY
LOVETT, GRETCHEN D	145,470.00	FACULTY
KRAJACIC, PREDRAG	138,040.50	FACULTY
BRIDGES, KRISTIE G	137,904.00	FACULTY
SMITH-KELLY, JESSICA B	134,901.00	FACULTY
WEBB, DAVID V	133,770.00	FACULTY
MILLER, LAUREN E	133,165.50	FACULTY
KENNEDY, CHRISTOPHER P	127,530.00	FACULTY
FEGER, CHELSEA L	127,530.00	FACULTY
CARRIER KRAJACIC, RAEANN L	123,259.50	DIRECTOR EXEMPT
WARD, PETER J	120,510.00	FACULTY
THATCHER, JACK D	118,852.50	FACULTY
GRIFFITH, BRIAN	116,922.00	FACULTY
NEUMANN, JACOB T	115,576.50	FACULTY
LUTZ, BRIAN L	115,225.50	GENERAL COUNSEL
MORRIS-WIMAN, JOYCE	111,462.00	FACULTY
DIIOIA, MARINA D	107,113.50	FACULTY
SHIRES, WILLIAM E	106,333.50	EXECUTIVE DIRECTOR
SCOPA KELSO, REBECCA K	104,754.00	FACULTY
PONNOTH, DOVENIA	104,052.00	FACULTY
MORROW, REBECCA	104,052.00	ASSISTANT DEAN STUDENT SERVICES
ANDERSON, TRACEY K	102,258.00	DIRECTOR EXEMPT
WARREN, SHANNON D	101,088.00	DIRECTOR EXEMPT
BOGAN, DEBORAH M	100,171.50	MANAGER EXEMPT
ANTOLINI, HEATHER J	99,820.50	DIRECTOR EXEMPT
LIU, TUOEN	93,385.50	FACULTY
BENSON, MARC A	93,229.50	FACULTY
EVANS, BELINDA S	93,099.50	DIRECTOR EXEMPT
BEATTY, DAVID R	92,976.00	FACULTY
RIDPATH, ALANSON C	91,747.50	COORDINATOR EXEMPT

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

BOUDREAUX, CRYSTAL E	91,396.50	FACULTY
PACK, TABATHA M	91,377.00	IT NC DEVELOPER EXEMPT
BENMERZOUGA, IMAAN	91,338.00	FACULTY
MILLER, KENNETH M	90,285.00	IT NC NETWORK MANAGER EXEMPT
ELEAZER, COURTNEY D	89,797.50	FACULTY
ASANO, SHINICHI	89,134.50	FACULTY
BURNS, CHAD E	87,360.00	IT NC SERVER ADMINISTRATOR SENIOR
PANKEY, CHRISTOPHER L	87,106.50	FACULTY
STOVER, KRISTIN K	87,106.50	FACULTY
COLLINS, RONNIE G	86,716.50	DIRECTOR EXEMPT
BURNS, TIFFANY	86,716.50	DIRECTOR EXEMPT
JONES PATTON, JENNIFER L	86,502.00	COORDINATOR EXEMPT
COCHRAN, JILL D	85,917.00	FACULTY
SYDENSTRICKER, ADAM L	84,376.50	DIRECTOR EXEMPT
RUSS, DEBORAH D	84,045.00	DIRECTOR EXEMPT
HEREFORD, COURTNEY A	82,621.50	EXECUTIVE DIRECTOR
PAULEY, KARLA L	82,426.50	MANAGER EXEMPT
LUCKTON, ALICIA D	82,231.50	DIRECTOR EXEMPT
ALDER, WILLIAM E	81,412.50	DIRECTOR EXEMPT
ESSIG, MARY L	81,256.50	DIRECTOR EXEMPT
WRIGHT, TIFFANY N	81,256.50	MANAGER EXEMPT
SPENCER, JENNIFER E	81,256.50	MANAGER EXEMPT

WEST VIRGINIA STATE UNIVERSITY

PRIDE, NICOLE	255,000.00	PRESIDENT
WARREN COOK, SHARON V	173,200.00	PROVOST
WOODARD, SCOTT	150,000.00	FACULTY
SANCHEZ, DWIGHT B	140,000.00	VICE PRESIDENT
CARNEY SALGADO, JUDITH P	140,000.00	ASSOCIATE PROVOST
DALTON, CHRISTINA M	132,600.00	VICE PRESIDENT
FAUCETT-CARTER, ALICE R	130,000.00	GENERAL COUNSEL
SCHUMANN, PATRICIA J	124,193.00	VICE PRESIDENT
HATCH, BRYLE	120,000.00	VICE PRESIDENT
PANDHER, GURUPDESH	120,000.00	DEAN
ZAMAN, NAVEED	110,303.00	DEAN
SWEENEY, TRINA	110,000.00	VICE PRESIDENT
WALLACE, ROBERT M	106,198.00	DEAN
THOMAS, DENEIA	102,303.00	FACULTY
ENNIS, MICHELE C	100,000.00	ASSISTANT VICE PRESIDENT
BURTON, NATHAN A	90,000.00	DIRECTOR EXEMPT
SKIDMORE, ALAN M	89,003.00	DIRECTOR EXEMPT
ODEN, JOSEPH J	86,198.00	ASSISTANT VICE PRESIDENT
SIZEMORE, MARY	85,000.00	DIRECTOR EXEMPT
KENDRICK, RONALD R	85,000.00	DIRECTOR EXEMPT
STEELE, KERRI J	84,791.30	FACULTY
SETTLE, AARON A	83,380.95	FACULTY
TILLQUIST, ALAN R	82,383.00	FACULTY
TAYLOR-WOODWARD, MARILYN S	82,303.93	ASSISTANT VICE PRESIDENT
BAILEY, JAMES R	82,303.00	ASSISTANT VICE PRESIDENT
MITIKU, ABAINESH	80,303.00	FACULTY
STUART, CAROLYN L	80,000.00	COORDINATOR EXEMPT

WEST VIRGINIA UNIVERSITY

MARSH, CLAY B	956,760.00	VICE PRESIDENT HSC
LYONS, SHANE	783,000.00	DIRECTOR INTERCOLLEGIATE ATHLETICS & ASSOC VICE PRESIDENT

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

PARKER, GERAD M	498,750.00	ASSISTANT COACH
GALSTER, SCOTT M	416,364.00	PROFESSOR
REED, MARYANNE	389,500.00	PROVOST & VICE PRESIDENT ACADEMIC AFFAIRS
KONRAD, PETER E	360,000.00	PROFESSOR SOM
ALSOP, JAMES R	350,726.27	VICE PRESIDENT FOR STRATEGIC INITIATIVES
KREIDER, PAUL K	347,000.00	VICE PROVOST
RILEY, RICHARD A	344,036.39	CHAIRPERSON
BEAVER, DAVID F	325,000.00	SENIOR ASSOCIATE VICE PRESIDENT
LESLEY, JORDAN B	323,000.00	ASSISTANT COACH
KARSHENAS, ALLIE	313,531.81	ASSOCIATE VICE PRESIDENT
BOWMAN, GREGORY W	310,500.00	DEAN
HARRISON, LARRY D	302,357.00	ASSOCIATE HEAD COACH
SEILER, BLAKE M	300,000.00	ASSISTANT COACH
BRUSTEIN, WILLIAM I	300,000.00	SPECIAL ASSISTANT TO THE PRESIDENT
HU, JIANLI	294,000.00	PROFESSOR
HALABE, ANJALI B	280,000.00	SENIOR ASSOCIATE VICE PRESIDENT
FEINBERG, JUDITH	279,000.00	PROFESSOR
TRICKETT, RICHARD T	275,500.00	ASSISTANT COACH
LIU, XINGBO	275,123.00	INTERIM ASSOCIATE DEAN
SVEHLIK, EDWARD W	275,000.00	ASSOCIATE VICE PRESIDENT
ATILES, JORGE H	270,000.00	DEAN
SCIME, EARL E	268,889.00	PROFESSOR
BARNETT, JOHN B	268,099.94	CHAIRPERSON
SIOCHI, RAMON ALFREDO C	265,746.50	PROFESSOR SOM
GAVIN, MARK B	264,999.86	ASSOCIATE PROVOST
KING, FRED L	262,341.85	VICE PRESIDENT
DAWSON, BARBARA E	261,250.00	ASSOCIATE VICE PRESIDENT & CIO
STEWART, DAVID C	255,000.00	ASSOC VP GLOBAL STRATEGIES & INTERNATIONAL AFFAIRS
WEIBLEY, STEPHANIE D	254,870.20	GENERAL COUNSEL
IZZO, NICOLE C	251,750.00	HEAD COACH
HUGGINS, ROBERT E	250,000.00	HEAD COACH
MORAN, GARRETT E	250,000.00	PROFESSOR SOPH
BROWN, NEAL H	250,000.00	HEAD COACH
EVERHART, RONALD C	247,000.00	ASSISTANT COACH
VALENTI, MATTHEW C	241,173.00	CHAIRPERSON
HOLLANDER, JOHN M	240,980.00	SENIOR ASSISTANT DEAN
HODDER, SALLY L	239,598.00	ASSOCIATE VICE PRESIDENT
HORTON, RAFAEL L	237,500.00	ASSISTANT COACH
SCHALLER, MICHAEL D	235,718.71	PROFESSOR
ADDAE, JAHMILE R	232,750.00	ASSISTANT COACH
JOSEPH, MICHAEL P	231,250.00	HEAD COACH
WOOD, JAMES F	230,561.60	DIRECTOR
HULSEY, THOMAS C	230,425.48	PROFESSOR
POORE, MESHEA L	230,050.00	VICE PRESIDENT DIVERSITY EQUITY & INCLUSION
MARTINELLI, DIANA L	230,000.00	DEAN
SCOTT, CHAD T	230,000.00	ASSISTANT COACH
TURTON, RICHARD	229,886.33	CHAIRPERSON
HAND, GREGORY A	229,500.00	PROFESSOR
SMITH, GORDON S	229,500.00	PROFESSOR
MOORE, MATTHEW W	228,750.00	ASSISTANT COACH
FARRIS, GEORGE C	227,115.00	ASSOCIATE VICE PRESIDENT AND DEAN OF STUDENTS
FRISBEE, SEAN M	225,000.00	EXECUTIVE DIRECTOR
POGUE, ALPHONSO L	225,000.00	ASSISTANT COACH
BRUGNOLI, LINDSEY A	225,000.00	ASSOCIATE VICE PRESIDENT

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

CASTELLINO, LISA	225,000.00	ASSOCIATE VICE PRESIDENT
DEBIASE, CHRISTINA B	223,014.90	ASSOCIATE DEAN
WIDDERS, EVAN M	222,000.00	ASSOCIATE PROVOST
DORMINEY, JACK W	221,227.15	PROFESSOR
MORRIS, TRACY L	218,029.00	DEAN
WATSON, JACK C	218,029.00	DEAN
MELTZER, HAL S	217,500.00	PROFESSOR SOM
DULL, RICHARD B	216,947.28	PROFESSOR
KECOJEVIC, VLADISLAV	216,715.64	CHAIRPERSON
PRUCZ, JACKY C	213,889.76	CHAIRPERSON
REAGAN, MICHAEL S	213,750.00	ASSISTANT COACH
CURRIE, KENNETH R	213,692.04	CHAIRPERSON
RAJENDRAN, V M	213,324.55	PROFESSOR
SLAIN, DOUGLAS C	212,677.60	CHAIRPERSON
HOLDERNESS, DARIN K	211,788.41	ASSOCIATE PROFESSOR
WYRICK, DAVID A	210,445.69	ASSOCIATE DEAN
SHARMA, RADHEY S	210,375.00	PROFESSOR
DIAZ, KAREN R	208,944.00	DEAN
PAGE, MELANIE C	208,711.15	ASSOCIATE VICE PRESIDENT
ZINN, KELI M	207,442.00	DEPUTY ATHLETIC DIRECTOR
STAMATAKIS, MARY K	207,353.98	SENIOR ASSOCIATE DEAN
KELLEY, GEORGE A	207,329.48	PROFESSOR
SALATI, LISA M	207,165.08	ASSISTANT VICE PRESIDENT
OSTROWSKI, AARON M	207,050.00	CLINICAL ASSISTANT PROFESSOR
RAYLMAN, RAYMOND R	206,861.70	PROFESSOR
WEAVER, BRYAN D	206,680.15	PROFESSOR
KOWALOK, MICHAEL E	205,749.50	ASSISTANT PROFESSOR SOM
APOSTOLOU, BARBARA A	203,201.35	PROFESSOR
AGAZIE, YEHENEW M	203,170.00	PROFESSOR
KAMAL, KHALID M	203,000.00	CHAIRPERSON
HALL, JOSHUA C	202,938.54	CHAIRPERSON
SCHINCAGLIA, GIAN P	202,869.32	CHAIRPERSON
BLEMINGS, KENNETH P	202,791.10	DEAN
FRAME, MICHAEL L	202,000.00	CLINICAL ASSISTANT PROFESSOR
SIDEROVSKI, DAVID P	202,000.00	PROFESSOR
HARDY, STEVEN L	201,743.00	TEACHING PROFESSOR
MARTIN, ERIK J	201,571.00	ASSISTANT COACH
URYASZ, STEVEN R	200,593.00	EXECUTIVE SENIOR ASSOCIATE ATHLETIC DIRECTOR
GOODWIN, ROCHELLE A	200,112.74	SENIOR ASSOCIATE VICE PRESIDENT
AMERI, SAMUEL	200,081.55	CHAIRPERSON
FRAGALE, DAVID L	200,000.00	SERVICE ASSISTANT PROFESSOR
KOONZ, JEFFREY F	200,000.00	ASSISTANT COACH
MARTIN, ALAN B	200,000.00	ASSOCIATE VICE PRESIDENT
MCCOY, DONALD M	200,000.00	SENIOR ADVISOR TO THE PRESIDENT
SINGH, SHAILENDRA	200,000.00	ASSOCIATE PROFESSOR SOM
THAKKAR, SHYAM J	200,000.00	PROFESSOR SOM
PATERNOSTRO, MARK A	199,635.04	TEACHING PROFESSOR
NEFF, JOAN L	198,900.00	CAMPUS PROVOST
MEADOR, MICHAEL J	198,604.92	ASSOCIATE DEAN
KHRAMTSOV, VALERY V	198,199.36	PROFESSOR
LI, BINGYUN	198,064.00	PROFESSOR
PEI, MING	198,064.00	PROFESSOR
PRICE, SHELIA S	197,761.83	ASSOCIATE DEAN
CASTLE, NICHOLAS G	196,950.00	CHAIRPERSON
PANAGAKOS, FOTINOS S	196,860.00	INTERIM DEAN

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

DINO, GERI A	195,732.83	PROFESSOR
CALLERY, PATRICK S	195,391.48	PROFESSOR
MAZEY, RANDY E	194,390.00	HEAD COACH
ZULLIG, KEITH J	194,255.36	CHAIRPERSON
HILEMAN, STANLEY M	193,851.84	PROFESSOR
HAZLEHURST, LORI A	192,669.60	PROFESSOR
BAILEY, KEITH D	192,450.00	DEAN
NGAN, PETER W	192,209.43	PROFESSOR
LEVELLE, ASUNTINA S	192,000.00	ASSOCIATE DEAN
KUROV, ALEXANDER A	191,625.20	PROFESSOR
GAO, WEIMIN	191,360.00	CHAIRPERSON
NIGRINI, MARK J	191,132.22	ASSOCIATE PROFESSOR
NASRABADI, NASSER M	191,070.00	PROFESSOR
HAUGHT, JESSICA A	190,046.00	TEACHING PROFESSOR
CUFF, CHRISTOPHER F	190,026.00	PROFESSOR
MCDIARMID, MARJORIE A	189,804.72	PROFESSOR
SHAVER, BRYAN D	189,602.40	DIRECTOR
SIRIWARDANE, HEMA J	189,491.78	CHAIRPERSON
SCHAUPP, LUDWIG C	189,211.62	PROFESSOR
WILSON, ELAINE W	189,068.00	PROFESSOR
NASR, JOHN Y	188,943.00	ASSISTANT PROFESSOR SOM
EULER, MARY L	188,665.80	ASSOCIATE DEAN
TREU, JOHN S	188,439.96	ASSISTANT PROFESSOR
PONTE, CHARLES D	188,140.55	PROFESSOR
SALDANHA, JOHN P	188,132.28	ASSOCIATE PROFESSOR
CHOW, KEWN V	188,037.10	PROFESSOR
BASTRESS, ROBERT M	187,877.04	PROFESSOR
EUBANK, TIMOTHY D	187,737.08	ASSOCIATE PROFESSOR
SCHARMAN, ELIZABETH J	186,695.69	PROFESSOR
REED, RONALD C	186,660.00	ASSOCIATE CHAIRPERSON
MCINTYRE, NANCY K	186,419.42	ASSOCIATE PROFESSOR
KNOTTS, BRICE A	185,858.40	EXECUTIVE DIRECTOR
CONGLETON, ROGER D	185,692.97	PROFESSOR
HIBBERT, ANN M	185,658.15	ASSOCIATE PROFESSOR
JAIN, PAWAN	185,000.00	ASSISTANT PROFESSOR
BERNARDES, EDNILSON S	184,373.96	PROFESSOR
STORES, KATIE R	184,000.00	ASSISTANT VICE PRESIDENT
MISRA, RANJITA	183,996.82	PROFESSOR
DORN, SAMUEL O	183,600.00	CHAIRPERSON
AMINIAN, KASHY	183,134.37	PROFESSOR
KOSIK, JAMES F	183,000.00	ASSOCIATE VICE PRESIDENT
FINOMORE, VICTOR S	182,159.25	ASSISTANT PROFESSOR
ELLIOTT, DAVID P	181,609.12	PROFESSOR
WILLIAMS, DORIAN J	180,979.20	RESEARCH CORPORATION EMPLOYEE
CAREY, MICHAEL A	180,500.00	HEAD COACH
REYNOLDS, ELIZABETH P	180,000.00	ASSOCIATE VICE PRESIDENT
ABATE, MARIE A	179,898.60	PROFESSOR
MARUNICH, CAROL A	178,668.52	DEPUTY GENERAL COUNSEL
FURBEE, GARY G	178,500.00	DEPUTY GENERAL COUNSEL & EXECUTIVE DIRECTOR REAL ESTATE
COOPER, LAUREN A	178,137.74	ASSISTANT PROFESSOR
SORENSEN, TREVOR L	178,137.74	ASSISTANT PROFESSOR
PATTEN, JOSEPH A	178,034.64	EXECUTIVE DIRECTOR
CHEN, RUIYUAN	177,889.31	ASSISTANT PROFESSOR
RAZMIANFAR, NASSER	177,450.25	DIRECTOR
LI, BINGXIN	177,196.30	ASSISTANT PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

FITZGERALD, MARGARET P	176,077.35	PROFESSOR
SARWARI, ARIF R	176,000.00	CHAIRPERSON
FLEMING, ARRON S	175,589.99	ASSOCIATE PROFESSOR
CROSNO, JODY L	175,440.69	PROFESSOR
TOMLINSON, EDWARD C	175,050.36	PROFESSOR
COTRONEO, TARA M	175,000.00	DIRECTOR OFFICE LAB ANIMAL RESOURCES
RYOU, JI WOO	175,000.00	ASSISTANT PROFESSOR
DISALVO, CHARLES R	174,665.73	PROFESSOR
REDDY, YENUMULA V	173,705.12	PROFESSOR
KOSSLOW, DAVID R	173,085.00	ASSISTANT VICE PRESIDENT
GUPTA, RAKESH K	172,862.82	PROFESSOR
ADJEROH, DONALD A	172,312.10	PROFESSOR
ZAYNUTDINOVA, GULNARA R	172,210.14	ASSISTANT PROFESSOR
CARDI, VINCENT P	172,124.21	PROFESSOR
BARNES, DAVID C	171,000.00	ASSOCIATE ATHLETIC DIRECTOR
MCGINLEY, PATRICK C	170,464.20	PROFESSOR
SABINS, STEVEN A	170,000.00	ASSISTANT COACH
GRAZIANI, GINA B	169,950.00	CHAIRPERSON
GOODMAN, JODI S	169,798.28	PROFESSOR
WANG, HE	169,500.00	ASSISTANT PROFESSOR
SPEAKER, PAUL J	169,231.48	PROFESSOR
PRICE, BRADLEY S	168,391.20	ASSISTANT PROFESSOR
CRAMER, BRENT C	168,000.00	EXECUTIVE DIRECTOR
LOFASO, ANNE M	167,738.99	PROFESSOR
FULAY, PRADEEP P	167,662.00	PROFESSOR
FRISCH, STEVEN M	167,020.00	PROFESSOR
GANGARAO, HOTA V	166,820.62	PROFESSOR
CHESTER, ANN L	166,558.01	ASSISTANT VICE PRESIDENT HSC
QUIGLEY, BRIAN P	166,532.65	PHYSICIAN
TIDD, MATTHEW A	166,400.00	CHIEF UNIVERSITY BUDGET OFFICER
VAN NOSTRAND, JAMES M	166,367.46	PROFESSOR
WRIGHT, DONTAE L	166,250.00	ASSISTANT COACH
COOK, LAUREL A	166,191.16	ASSOCIATE PROFESSOR
BRUYAKA COLLIGNON, OLGA	165,932.49	ASSOCIATE PROFESSOR
HIGA, GERALD M	165,855.36	PROFESSOR
DHAESE, PIERRE FRANCOIS D	165,000.00	RESEARCH ASSOCIATE PROFESSOR
CASTELLANI, RUDOLPH J	165,000.00	PROFESSOR SOM
DOVER, SIMON P	164,588.00	SENIOR ASSOCIATE ATHLETIC DIRECTOR
FISHER, JENNIFER L	164,320.00	EXECUTIVE OFFICER
SCHAEFFER, PETER V	164,314.01	CHAIRPERSON
INNES, KAREN E	164,012.89	PROFESSOR
WU, NIANQIANG	163,867.67	PROFESSOR
TACKER, DANYEL H	163,789.73	ASSOCIATE PROFESSOR SOM
SASI, RAMAKRISHNAN	163,767.63	ASSISTANT PROFESSOR SOM
ROGERS, TANYA L	163,332.80	PROFESSOR SON
ZIMMERMAN, GEORGE M	163,040.00	ASSISTANT VICE PRESIDENT
OSBORNE, CAROLINE L	163,000.00	ASSOCIATE PROFESSOR
HILLGARTNER, FRANK B	162,712.00	PROFESSOR
LAMBERT, H W	162,635.66	TEACHING PROFESSOR
CUI, PENG	162,250.13	ASSOCIATE PROFESSOR
FONTES, PAULO A	162,240.00	RESEARCH CORPORATION EMPLOYEE
MOMEN, JENNIFER J	162,140.00	ASSISTANT PROFESSOR SOM
HUZURBAZAR, SNEHALATA V	162,000.00	PROFESSOR
SCOTT, VIRGINIA G	161,935.17	PROFESSOR
BHATTACHARYYA, DEBANGSU	161,714.28	PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

MORTON-EGGLESTON, EMMA BROWI	161,691.65	ASSOCIATE VICE PRESIDENT & CAMPUS DEAN
WITTER, JONATHAN T	161,621.54	DIRECTOR
SHELBY, BETTY L	161,500.00	ASSISTANT COACH
SMITH, DAVID M	160,930.20	ASSOCIATE PROFESSOR
LI, XIN	160,798.92	PROFESSOR
ONEGA, LISA L	160,640.00	PROFESSOR
WOERNER, BRIAN D	160,552.00	PROFESSOR
AGMON, ARIEL	160,336.77	PROFESSOR
ROTH, LAURA L	160,218.83	ASSISTANT VP INFORMATION TECHNOLOGY HSC
MEDHKOUR, AZEDINE	160,000.00	PROFESSOR SOM
HUMPHREYS, BRAD R	159,901.92	PROFESSOR
WILES, ROSSI E	159,786.64	DEPUTY GENERAL COUNSEL
SATTERFIELD, DAVID C	158,973.16	DIRECTOR
HOUGHTON, JEFFERY D	158,911.37	PROFESSOR
OLESH, ERIENNE V	158,500.00	DIRECTOR
BARBERO, EVER J	157,907.25	PROFESSOR
COLLIGNON, STEPHANE E	157,891.20	ASSISTANT PROFESSOR
WHITE, CARRIE J	157,748.40	TEACHING ASSOCIATE PROFESSOR
TANNER, EMILY C	157,078.60	ASSISTANT PROFESSOR
QIU, SONGGANG	156,502.50	PROFESSOR
WEN, SIJIN	156,237.91	ASSOCIATE PROFESSOR
GOSEVA-POPSTOJANOVA, KATERINA	156,136.59	PROFESSOR
SHARPE, LISA K	156,000.00	EXECUTIVE DIRECTOR
CARDER, DANNY K	155,535.00	DIRECTOR FE
MARSHALL, WILLIAM R	155,035.35	PROFESSOR
DEAN, RONALD J	155,000.00	ASSISTANT DEAN
HARPER, MATTHEW T	155,000.00	ASSISTANT PROFESSOR
KIM, DAMI	155,000.00	ASSISTANT PROFESSOR SOD
BROWN, ROBERT P	155,000.00	DIRECTOR
CENTRELLA, JOAN M	155,000.00	SENIOR ADVISOR
CHARLTON, JUDIE F	155,000.00	PROFESSOR SOM
MORGAN, SUSAN K	154,901.68	CLINICAL PROFESSOR
BAGBY, MICHAEL D	154,725.15	PROFESSOR
HE, XIHAO	154,578.60	ASSISTANT PROFESSOR
LEWIS, JAMES W	154,000.00	TEACHING PROFESSOR
MUCINO, VICTOR H	153,532.35	PROFESSOR
WILSON, MATTHEW E	153,288.12	ASSOCIATE DEAN
HILDEBRAND, LARRY K	153,023.25	ASSISTANT PROFESSOR SOD
PETTY, JEFFREY T	152,887.02	ASSOCIATE DEAN
BRADY, JOSHUA R	152,250.00	DIRECTOR
FAMOURI, PARVIZ	152,225.47	PROFESSOR
FLYNN, TIMOTHY J	152,000.00	HEAD COACH
MANCINI, MARIA	151,235.00	DIRECTOR
NUTTER, ROY S	151,193.56	PROFESSOR
SONG, XUEYAN	150,940.00	PROFESSOR
NAZIR, SALMAN	150,575.64	ASSISTANT PROFESSOR
PUGACHEVA, ELENA N	150,321.64	ASSOCIATE PROFESSOR
HELM, ALISON L	150,248.58	CHAIRPERSON
HAZARD JENKINS, HANNAH W	150,000.00	DIRECTOR
LAN, BO	150,000.00	ASSISTANT PROFESSOR
MAUGER, THOMAS	150,000.00	CHAIRPERSON
MOLINE, PATRICIA M	150,000.00	ASSISTANT DEAN
OZOLEK, JOHN A	150,000.00	PROFESSOR SOM
ANGUS, RYAN W	150,000.00	ASSISTANT PROFESSOR
CASTEEL, JEFFREY A	150,000.00	FOOTBALL ANALYST

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

CHOI, JEONGSUB	150,000.00	ASSISTANT PROFESSOR
SCHMID, NATALIA A	149,421.61	PROFESSOR
CIMINO, KEVIN J	149,350.00	DEPUTY GENERAL COUNSEL
MCLAUGHLIN, MAURAA	149,117.55	PROFESSOR
PECK, ALISON E	149,025.23	PROFESSOR
JONES, DINA L	148,920.51	PROFESSOR
NAPOLITANO, MARCELLO R	148,910.96	PROFESSOR
MARTIN, JENA T	147,760.85	PROFESSOR
COLLINS, ALAN R	147,547.88	PROFESSOR
MORSE, LILY A	147,500.00	ASSISTANT PROFESSOR
FOLLMER, KAYLA B	147,000.00	ASSISTANT PROFESSOR
CHEN, TIANXU	147,000.00	ASSISTANT PROFESSOR
DAWLEY, DAVID D	146,993.48	ASSOCIATE PROFESSOR
FIELD, JAMES G	146,949.51	ASSISTANT PROFESSOR
KELLY, KIMBERLY M	146,546.22	ASSOCIATE PROFESSOR
IBRAHIM, MICHAEL G	146,256.00	CHAIRPERSON
SMITH, MARY J	146,247.85	PROFESSOR
CHRISTIAN, TONI S	146,020.00	DIRECTOR
LIN, LIAN S	145,902.83	PROFESSOR
DUVAL, ROBERT D	145,827.04	ASSOCIATE PROFESSOR
BIAS, THOMAS K	145,715.67	ASSOCIATE PROFESSOR
STAUBER, WILLIAM T	145,687.00	PROFESSOR
HENDRICKS, JOHN W	145,600.00	ASSOCIATE DEAN
SURENDRA, NANDA C	145,567.05	ASSOCIATE PROFESSOR
MOHAGHEGH, SHAHAB D	145,389.83	PROFESSOR
FELIACHI, ALI	145,123.52	PROFESSOR
ZDILLA, MATTHEW J	145,000.00	ASSOCIATE PROFESSOR SOM
CAMPBELL, JOHN P	144,900.00	ASSOCIATE PROFESSOR
BURNS, ROBERT C	144,646.50	CHAIRPERSON
POLLINI, ROBIN A	144,517.00	ASSOCIATE PROFESSOR
TENNANT, AMBER L	144,500.00	DIRECTOR
FITCH, CINDY E	144,359.26	ASSOCIATE DEAN
WANG, XINCHUN	144,000.00	ASSISTANT PROFESSOR
PISTILLI, EMIDIO E	143,931.99	ASSOCIATE PROFESSOR SOM
BUNNER, JAIME N	143,880.00	DIRECTOR
DYE, BRYAN D	143,799.28	CHAIRPERSON
BECKLEY, TRACEY J	143,500.00	ASSISTANT DEAN
STOILOV, PETER G	143,330.35	ASSOCIATE PROFESSOR
HU, XIAOXIAO	143,000.00	ASSOCIATE PROFESSOR
MCCONLOGUE, NICOLE K	143,000.00	ASSOCIATE PROFESSOR
JALSO, ALEXANDER C	142,800.00	CHIEF INFORMATION SECURITY OFFICER
ALURI, AJAY KUMAR	142,658.48	ASSOCIATE PROFESSOR
WIETHOLTER, JON P	142,583.96	CLINICAL ASSOCIATE PROFESSOR
PERONE, MICHAEL T	142,530.00	ASSOCIATE DEAN
GIVI, JULIAN L	142,500.00	ASSISTANT PROFESSOR
SUNAHARA, REED M	142,500.00	HEAD COACH
WELLS, WILLIAM M	142,500.00	SENIOR ASSOCIATE ATHLETIC DIRECTOR
DINU, ZOICA C	142,257.00	PROFESSOR
CARLTON, ERIK L	142,173.20	ASSOCIATE DEAN
RHEE, WILLIAM	141,755.06	PROFESSOR
PFEIFER, AIMEE D	141,725.00	UNIVERSITY REGISTRAR
KELLEY, ERIC E	141,480.35	ASSOCIATE PROFESSOR
WOODFORK, KAREN A	141,480.35	TEACHING ASSOCIATE PROFESSOR
HAMMER, LEAH W	141,480.08	TEACHING ASSOCIATE PROFESSOR
RICHARDSON, JESSE J	141,182.85	PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

CHANTLER, PAUL D	141,113.38	ASSOCIATE PROFESSOR
HOWES, TERRI L	141,110.00	SENIOR ASSOCIATE ATHLETIC DIRECTOR
HUNTER, DAWN D	141,096.96	TEACHING ASSOCIATE PROFESSOR
COSSMAN, JERALYNN S	141,000.00	CHAIRPERSON
SHIEMKE, ANDREW K	140,837.57	ASSOCIATE PROFESSOR
BERRY, ANN B	140,692.79	ASSISTANT VICE PRESIDENT
WINSTANLEY, ERIN L	140,391.98	ASSOCIATE PROFESSOR
JARIDI, MAJID	140,291.93	PROFESSOR
BLAKE, VALARIE K	140,009.75	PROFESSOR
DEBASTIANI, AMANDA K	140,000.00	ASSISTANT VICE PRESIDENT
SMITH, DENNIS J	140,000.00	ASSOCIATE DEAN
PRINCIPE, JOHN A	139,615.38	EXECUTIVE DIRECTOR
GOPALAKRISHNAN, BHASKARAN	139,572.96	PROFESSOR
RUPPERT, JOHN M	139,505.06	PROFESSOR
WATKINS, STEVEN M	139,430.08	EXECUTIVE DIRECTOR
MARSH, JAMES W	139,200.00	RESEARCH CORPORATION EMPLOYEE
TUCKER, ERIC S	139,035.92	ASSOCIATE PROFESSOR
PRICE, SANDRA A	138,532.72	PRIVACY AND RISK OFFICER
YAO, FENG	138,494.97	PROFESSOR
BERRY, KEVIN B	138,375.00	ALUMNI ASSOCIATION CHIEF OPERATING OFFICER
LILLY, CHRISTA L	137,699.76	ASSOCIATE PROFESSOR
TITOLO, MATTHEW	137,477.02	PROFESSOR
SKOUSEN, JEFFREY G	137,439.66	PROFESSOR
SMITH, VICKI	137,438.22	EXECUTIVE DIRECTOR
DAILEY, ROBERT A	137,197.82	PROFESSOR
RUDY, LINDA J	137,023.00	ASSISTANT DEAN
KRAUS, BRIAN J	137,000.00	DIRECTOR
CIRA, TAMELA P	136,370.00	DIRECTOR
WHETSEL, TARA R	136,270.16	CLINICAL ASSOCIATE PROFESSOR
CORIO, GREGORY M	136,000.00	ASSISTANT VICE PRESIDENT
VERLINDEN, SVEN J	135,974.87	CHAIRPERSON
SMITH, MARILYN E	135,815.51	CLINICAL PROFESSOR
SABOLSKY, EDWARD M	135,660.92	PROFESSOR
GAROFOLI, MARK P	135,527.00	CLINICAL ASSISTANT PROFESSOR
KING, DANA E	135,450.00	CHAIRPERSON
KHAN, KHAJA SHAMS ALI	135,145.50	ASSISTANT DEAN
UNDERWOOD, BILL D	135,000.00	ASSISTANT PROFESSOR SOM
DAY, KATHY J	134,931.45	DIRECTOR
MORITZ, JOSEPH S	134,883.39	PROFESSOR
LEONARDI, ROBERTA	134,772.02	ASSOCIATE PROFESSOR
YORTY, ROBIN L	134,665.40	EXECUTIVE DIRECTOR & LIAISON TO THE PRESIDENT
WEISHART, JOSHUA E	134,604.10	PROFESSOR
WILLIAMS, JENNIFER O	134,125.12	ASSOCIATE DEAN
WOWCZUK, ANGELA N	134,025.00	UNIT COORDINATOR
MCCANNON, BRYAN C	133,980.46	ASSOCIATE PROFESSOR
BADHWAR, VINAY	133,888.80	CHAIRPERSON
LI, LIAN	133,846.05	PROFESSOR
CAPEHART, KRISTA D	133,551.95	CLINICAL ASSOCIATE PROFESSOR
BUTLER, PETER M	133,282.64	CHAIRPERSON
MARTINELLI, DAVID R	133,185.53	PROFESSOR
KLINKHACHORN, POWSIRI	133,054.92	PROFESSOR
COVICH, SEAN A	133,000.00	HEAD COACH
BROWN, ROBERT S	133,000.00	ASSISTANT COACH
MECKSTROTH, RICHARD L	132,917.78	PROFESSOR
MARTIN, CHRIS A	132,825.04	PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

LOCKMAN, JULIE A	132,800.00	TEACHING ASSOCIATE PROFESSOR
ROOT, AMY E	132,615.50	CHAIRPERSON
SCHAFER, ROSANA	132,600.00	ASSOCIATE PROFESSOR
WASSERMAN, JUDITH R	132,600.00	PROFESSOR
HOPKINS, JEREMIAH C	132,496.00	ASSISTANT PROFESSOR SOM
MORRIS, JAMES A	132,480.00	ASSISTANT VICE PRESIDENT
MCVICKER, STENJA M	132,000.00	DIRECTOR
STEWART, GAY B	131,860.58	PROFESSOR
HOLLAND, LISAA	131,461.75	PROFESSOR
DEKESEREDY, WALTER S	131,150.00	PROFESSOR
LATTAL, KENNON A	131,101.24	CENTENNIAL PROFESSOR
BARNES, KIMBERLY M	131,077.55	INTERIM ASSOCIATE DEAN
APOSTOLOU, NICHOLAS G	130,993.76	VISITING PROFESSOR
KING, RICHARD W	130,855.00	ASSISTANT PROFESSOR SOM
SOLOMON, CLEMENT E	130,852.03	DIRECTOR
BUGUENO, JUAN M	130,810.00	ASSISTANT PROFESSOR SOD
SNIVELY, DAVID W	130,714.85	EXTENSION ASSOCIATE PROFESSOR
CARR, TIMOTHY R	130,695.00	PROFESSOR
POWERS, PATRICIA A	130,625.00	EXPORT CONTROL OFFICER
STRAWSER, LINDA C	130,625.00	DIRECTOR
MATHERS, PETER H	130,617.50	ASSOCIATE PROFESSOR
RUSESKE, JANE E	130,248.07	ASSOCIATE PROFESSOR
SHOUKRY, SAMIR N	130,152.33	PROFESSOR
CULP, MARK V	130,000.00	PROFESSOR
ELKINS, GREGORY G	130,000.00	INTERIM ASSISTANT PROVOST
HAGGERTY, JUSTIN L	130,000.00	DIRECTOR
PAKALAPATI, RAKESH	130,000.00	DIRECTOR
COLEBANK, CLIFTON R	130,000.00	CHIEF BUSINESS PLANNING OFFICER
KANG, BRUCE S	129,687.93	PROFESSOR
DUDLEY, GREGORY B	129,600.00	CHAIRPERSON
RAMADAN, HASSAN H	129,000.00	CHAIRPERSON
DAVIS, STEPHEN M	128,933.64	ASSOCIATE PROFESSOR SOPH
SHOWALTER, KENNETH C	128,603.47	PROFESSOR
KRISTJANSSON, ALFGEIR L	128,480.67	ASSOCIATE PROFESSOR
CHEDESTER, WILLIAM P	128,400.00	DIRECTOR
KASPROWICZ, ALFRED	128,364.18	DIRECTOR
PERRY, LANITRA D	128,250.00	ASSISTANT COACH
CALDWELL, CHRISTAL A	128,250.00	ASSISTANT COACH
FRIEDBERG, JAMES J	128,245.84	PROFESSOR
DEAN, JAMES M	128,212.00	EXTENSION AGENT
JACKSON, GLEN P	128,033.00	PROFESSOR
HAWKINS, THOMASINA A	128,000.00	DIRECTOR
SHOWALTER, CARRIE A	128,000.00	EXECUTIVE DIRECTOR
GAROFOLI, GRETCHEN M	127,813.83	CLINICAL ASSOCIATE PROFESSOR
HALABE, UDAYA B	127,734.86	PROFESSOR
MORROW, DEANA F	127,660.00	CHAIRPERSON
SCHUH, SCOTT D	127,500.00	ASSOCIATE PROFESSOR
WEIL, ZACHARY M	127,500.00	ASSOCIATE PROFESSOR
CLEMMER, MELANIE J	127,484.17	ASSOCIATE PROFESSOR SOM
RAFTER, WILLIAM J	127,449.16	UNIVERSITY LIBRARIAN
PERHINSCHI, MARIO G	127,308.18	PROFESSOR
THOMPSON, ANDREW D	127,289.50	ASSOCIATE PROFESSOR SOM
FREDETTE, HILARY O	127,216.95	UNIVERSITY LIBRARIAN
YURA, CATHERINE A	127,189.92	DIRECTOR
MILLER, STACI P	127,000.00	INDUSTRIAL EXTENSION ENGINEER

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

STORES, CHAUN A	127,000.00	ASSISTANT VICE PRESIDENT
KORAKAKIS, DIMITRIS	126,713.42	PROFESSOR
TERPENING, CHRISTOPHER M	126,623.62	CLINICAL ASSOCIATE PROFESSOR
THOMPSON, JOHN C	126,622.42	ASSOCIATE DIRECTOR
SECCURRO, SHEILA J	126,000.00	DIRECTOR
HENSEL, ROBIN A	125,726.19	ASSISTANT DEAN
ROBINSON, CORY M	125,604.90	ASSOCIATE PROFESSOR
NOWAK, ADAM D	125,511.55	ASSOCIATE PROFESSOR
FRICK, MATHIS P	125,444.00	CHAIRPERSON
EL NAILI, REIMA A	125,158.00	ASSISTANT PROFESSOR SOM
ZENI, THOMAS A	125,141.47	TEACHING ASSOCIATE PROFESSOR
BLOMMEL, MATTHEW L	125,110.61	CLINICAL ASSOCIATE PROFESSOR
BRYINGTON, MATTHEW S	125,037.78	ASSOCIATE PROFESSOR SOD
KALLAS, SARAH J	125,000.00	ASSISTANT PROFESSOR SOM
KHAN, NASIR A	125,000.00	ASSISTANT PROFESSOR SOM
ROSS, CHRISTENA D	125,000.00	RESEARCH ASSOCIATE
VAN ELLIS, WAYNE W	125,000.00	ASSISTANT DIRECTOR NC
CENDANA, PATRICIA L	125,000.00	EXECUTIVE DIRECTOR
WHEELER, STEVEN D	125,000.00	CHAIRPERSON
SEIAMAN, JOSEPH P	124,850.00	EXECUTIVE DIRECTOR
LOEFFELBEIN, JOHN E	124,816.58	DIRECTOR
ZHANG, CUN-QUAN	124,796.00	PROFESSOR
NEWFIELD, SUSAN A	124,782.98	CHAIRPERSON
MARTIN, CHRISTOPHER J	124,769.34	PROFESSOR SOPH
MARONE, LUKE K	124,500.00	PROFESSOR SOM
CHEN, HUNG-LIANG	124,362.66	PROFESSOR
THEEKE, LAURIE A	124,286.70	PROFESSOR
GRAHAM, DAVID W	124,091.54	ASSOCIATE PROFESSOR
COX, CHERYL A	124,000.00	ASSISTANT PROFESSOR SOM
BATTLE, EMILY H	124,000.00	ASSISTANT PROFESSOR SOM
BISER, GERALD L	123,865.28	INDUSTRIAL EXTENSION ENGINEER
ROSE, JOHN G	123,860.73	DIRECTOR
ABBOTT, ASHOK B	123,850.91	ASSOCIATE PROFESSOR
SLIMAK, LOUIS J	123,800.00	ASSISTANT PROVOST
CARPENTER, ROGER D	123,794.69	ASSOCIATE PROFESSOR
ABILDSO, CHRISTIAAN	123,697.61	ASSOCIATE PROFESSOR
MARTINEZ, IVAN	123,690.14	ASSOCIATE PROFESSOR
MCNEEL, JOSEPH F	123,638.66	PROFESSOR
HISSAM, ROBIN S	123,585.97	TEACHING ASSOCIATE PROFESSOR
THOMPSON, GREGORY J	123,545.28	ASSOCIATE PROFESSOR
NISHIOKA, SHUICHIRO	123,496.49	ASSOCIATE PROFESSOR
KRECH, DAVID L	123,404.59	TEACHING PROFESSOR
COSTAS, MICHELLE M	123,403.68	ASSISTANT PROFESSOR SOM
MAYO, CRIS S	123,351.00	DIRECTOR
LUKOMSKI, SLAWOMIR	123,334.04	ASSOCIATE PROFESSOR
MINCH, MARGARET A	123,257.78	TEACHING PROFESSOR
STACK, SAMUEL F	123,149.04	PROFESSOR
HAYS, RACHEL V	123,000.00	DIRECTOR
MANCINELLI, CORRIE A	122,968.00	PROFESSOR SOM
BELCHER, STEPHEN G	122,940.00	DIRECTOR
HUSSAIN, SALIK	122,811.54	ASSISTANT PROFESSOR
MEDATATI, RAJESH	122,700.00	PROFESSIONAL TECHNOLOGIST 5
DWIBEDI, NILANJANA	122,623.47	ASSOCIATE PROFESSOR
EDELSTEIN, BARRY A	122,558.00	PROFESSOR
GOSWAMI, AARTI	122,500.00	ASSISTANT PROFESSOR SOM

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

SEIME, SARAH E	122,496.00	EXECUTIVE HR PARTNER
SEIME, SARAH E	122,496.00	DIRECTOR
KENNEY, P B	122,415.29	PROFESSOR
BAUGH, GINA M	122,376.95	CLINICAL PROFESSOR
MEZERA, CHAD M	122,248.62	ASSISTANT DEAN
ROWLANDS, ALETHA E	122,195.26	CLINICAL PROFESSOR
ABDUL SHAKORE, ARIF SALMAN	122,062.73	ASSISTANT PROFESSOR
ELLINGTON, MICHAEL A	121,980.00	DIRECTOR
JOHNSON, MATTHEW B	121,954.34	PROFESSOR
GU, YU	121,943.83	ASSOCIATE PROFESSOR
O'CONNELL, LUKE A	121,776.00	ASSISTANT DEAN
HUEBSCH, WADE W	121,639.77	PROFESSOR
BARNES, EMILY R	121,363.22	CLINICAL PROFESSOR
PYZDROWSKI, LAURA J	121,343.00	PROFESSOR
PLEIN, L C	121,318.51	PROFESSOR
UTZMAN, RALPH R	121,258.71	PROFESSOR SOM
LONG, DANIEL G	121,200.00	DIRECTOR
TAYLOR, ROBERT L	121,038.30	PROFESSOR
SUBRAMANI, KRISHNAMURTHY	120,775.31	PROFESSOR
KOEPKE, MARK E	120,768.00	PROFESSOR
MISHRA, BRIJES	120,755.10	ASSOCIATE PROFESSOR
THALMAN, JULIE J	120,750.00	EXECUTIVE DIRECTOR
CLEMENT, DAMIEN	120,750.00	ASSISTANT DEAN
HALE, CHRISTOPHER M	120,659.00	PHARMACIST
BRANDEL, JAYNE M	120,640.00	CHAIRPERSON
MARTELLO, JOHN L	120,586.95	CLINICAL ASSOCIATE PROFESSOR
GALVEZ PERALTA, MARINA	120,582.00	TEACHING ASSISTANT PROFESSOR
LIMA, FERNANDO V	120,539.90	ASSOCIATE PROFESSOR
GROSSMAN, DANIEL S	120,514.98	ASSISTANT PROFESSOR
HUGGINS, FRANKLIN	120,508.65	CLINICAL ASSOCIATE PROFESSOR
SZKLARZ, GRAZYNA D	120,351.92	ASSOCIATE PROFESSOR
ARNOLD, SUSAN J	120,350.82	UNIVERSITY LIBRARIAN
STUCHELL, ROBERT N	120,316.98	PROFESSOR
CURTIS, REAGAN P	120,251.57	PROFESSOR
GRAHAM, KATRINA L	120,000.00	EXECUTIVE HR PARTNER
MEYER, REBECCA H	120,000.00	DIRECTOR
MILLER, MARK D	120,000.00	PROFESSOR SOM
MORRIS, DARREN G	120,000.00	PROJECT MANAGER
MORRIS, TRACEY L	120,000.00	DIRECTOR
MULLETT, CHARLES J	120,000.00	CHAIRPERSON
NEWMYER, ERIN S	120,000.00	EXECUTIVE DIRECTOR
PERROTTA, PETER L	120,000.00	CHAIRPERSON
ALEXANDER, SHELBY A	120,000.00	ASSISTANT PROFESSOR SOD
TAYLOR, BETH A	120,000.00	ASSISTANT DIRECTOR NC
CAMPO, JOHN V	120,000.00	PROFESSOR
CUTHBERT, JOHN A	119,946.15	UNIVERSITY LIBRARIAN
OCHOA, GREGORY S	119,850.00	DEAN
LIU, YUXIN	119,527.61	ASSOCIATE PROFESSOR
GARVEY, KATHERINE C	119,365.94	TEACHING ASSOCIATE PROFESSOR
CHOUDHRY, MUHAMMAD A	119,231.93	PROFESSOR
LAI, HONG-JIAN	119,133.00	PROFESSOR
BASISTHA, ARABINDA	119,103.24	ASSOCIATE PROFESSOR
LUNA, MELISSA J	119,007.44	ASSOCIATE DEAN
PUGH, PENNY L	118,978.55	UNIVERSITY LIBRARIAN
MARTIN, KAREN H	118,914.16	RESEARCH PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

GOODMAN, ROBERT L	118,766.50	PROFESSOR
HU, GANGQING	118,755.00	ASSISTANT PROFESSOR
JOHNSTON, PATRICK D	118,750.00	DIRECTOR
BENNETT, BRIAN M	118,750.00	DIRECTOR
CLEARY, SEAN	118,750.00	HEAD COACH
HARTLEY, SUMMER D	118,450.00	RESEARCH ASSOCIATE
RYAN, KENNETH J	118,401.00	PROFESSOR
TRYCHTA, KIRSHA W	118,400.00	TEACHING ASSOCIATE PROFESSOR
SWISHER, ANNE K	118,379.49	PROFESSOR
HERRON, ERIK S	118,341.38	PROFESSOR
KAO, ELIZABETH	118,327.04	PROFESSOR
DAVARI, ASADOLLAH	118,028.83	PROFESSOR
HARVILCHUCK, LAURENCE A	118,000.00	PROFESSIONAL TECHNOLOGIST 5
KIMBLE, WESLEY D	118,000.00	RESEARCH CORPORATION EMPLOYEE
ALVAREZ, VINCENT J	118,000.00	DIRECTOR
FRYSON, DAVID M	117,900.00	SENIOR ADVISOR FOR DIVERSITY COMM OUTREACH
TSEYTLIN, MARK	117,877.07	ASSISTANT PROFESSOR
MCCAWLEY, MICHAEL	117,752.92	ASSOCIATE PROFESSOR SOPH
PIATT, MICHAEL G	117,704.12	PROFESSIONAL TECHNOLOGIST 5
RANDALL, CARA D	117,496.00	ASSISTANT PROFESSOR SOM
BARBIER, MARIETTE	117,322.11	ASSISTANT PROFESSOR
MCMASTERS, GRETCHEN L	117,300.00	PROGRAM DIRECTOR
QUINN, RANDOLPH B	117,300.00	ASSOCIATE DIRECTOR
DAWSON, JEREMY M	117,112.42	ASSOCIATE PROFESSOR
SHARMA, SHIKHA	117,026.80	PROFESSOR
O'NEAL, MELISSA J	116,850.00	ASSOCIATE DIRECTOR
ROBERTSON-HONECKER, JENNIFER	116,789.63	DIRECTOR FE
JAMES, JENNIE L	116,744.00	ASSISTANT DEAN
MCCARTY, KIMBERLY A	116,712.00	EXECUTIVE DIRECTOR
PANACCIONE, DANIEL G	116,543.63	PROFESSOR
HOUSE, SCOTT D	116,536.00	PHARMACIST
BRANDMEIR, NICHOLAS J	116,476.00	ASSISTANT PROFESSOR SOM
NAYEEM, MOHAMMED A	116,406.40	ASSOCIATE PROFESSOR
GOODMAN, STEPHEN D	116,345.09	CHAIRPERSON
MNATSAKANOV, ROBERT	116,283.00	PROFESSOR
MARTIN, MATTHEW M	116,256.00	PROFESSOR
ROMERO, ALDO	116,215.00	PROFESSOR
HALTER, MANUEL D	116,150.00	RESEARCH SCIENTIST SENIOR
FUSCO, JOEMICHAEL T	116,120.00	PHARMACIST
GROSS, JASON N	116,105.08	ASSOCIATE PROFESSOR
RAYBURN, EDWARD B	115,921.58	EXTENSION SERVICE PROFESSOR
CASSAK, PAUL A	115,915.00	PROFESSOR
BOURLAI, THIRIMACHOS	115,835.28	ASSOCIATE PROFESSOR
KLINKE, DAVID J	115,773.70	PROFESSOR
DAMRON, FREDRICK H	115,273.65	ASSISTANT PROFESSOR
BENTZEL, SUZANNE M	115,107.89	DIRECTOR FED RELATIONS & STATE HIGHER ED INITIATIVES
ZHAO, ZHONGMIN	115,064.93	PROGRAM COORDINATOR NC
GINTHER, MARK J	115,000.00	ASSISTANT COACH
SKILLINGS, ALAN H	115,000.00	DIRECTOR
WELCH, REBECCA J	115,000.00	CLINICAL VETERINARIAN
GULLION, TERRY W	114,962.48	PROFESSOR
HARPER, GEORGE W	114,862.27	PROFESSOR
LEFTWICH, STEVEN D	114,848.57	CHAIRPERSON
LUO, YI	114,846.12	ASSOCIATE PROFESSOR
CAO, XIAN-AN	114,807.15	ASSOCIATE PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

LI, HAILIN	114,617.16	PROFESSOR
TU, SHINE S	114,570.28	PROFESSOR
ESGUERRA, ABIGAIL C	114,500.00	ASSISTANT DEAN
FRAGALE, MICHAEL W	114,485.00	SENIOR ASSOCIATE ATHLETIC DIRECTOR
MCNEIL, DANIEL W	114,478.00	PROFESSOR
HESSL, AMY	114,418.00	PROFESSOR
MORRIS, KEITH B	114,407.96	PROFESSOR
THOMPSON, ANDREW G	114,352.00	RESEARCH SCIENTIST
SAND-JECKLIN, KARI E	114,268.73	ASSOCIATE PROFESSOR
O'NEAL, JULIE E	114,240.00	PHARMACIST
WANG, KESHENG	114,240.00	ASSOCIATE PROFESSOR
AREFORD, KATHLEEN B	114,190.00	BUSINESS PLANNING OFFICER SENIOR
KIAVASH, KATRIN	114,174.00	ASSISTANT PROFESSOR SOM
PATADJI, STELL D	114,174.00	ASSISTANT PROFESSOR SOM
MALLOW, JENNIFER A	114,133.80	ASSOCIATE PROFESSOR
ALLEN, LINDSAY D	114,062.45	ASSISTANT PROFESSOR
MYERS, MIKYLAH	114,009.00	ASSISTANT DEAN
RIGGS, VICTOR W	114,000.00	HEAD COACH
STRATFORD, DANIEL J	114,000.00	HEAD COACH
CRONIN, ANNE F	113,900.00	PROFESSOR
MASON, MICHAEL D	113,883.00	ASSISTANT PROFESSOR
STOLEC-CAMPO, RHONDA M	113,850.00	ASSOCIATE VICE PRESIDENT - CTSI
LUO, RONG	113,804.00	PROFESSOR
FUNK, AMY D	113,783.75	CHAIRPERSON
MOYER, ROBERT A	113,772.98	DIRECTOR
WANG, KUNG K	113,685.62	PROFESSOR
ADELMAN, MEGAN M	113,326.15	CLINICAL ASSISTANT PROFESSOR
KIDO, KAZUHIKO	113,322.00	CLINICAL ASSISTANT PROFESSOR
GOLDWASSER, JOHN L	113,177.00	PROFESSOR
HAGAN, JOE D	113,091.00	PROFESSOR
MOLLOHAN, TRAVIS T	113,083.20	DIRECTOR GOVERNMENT RELATIONS
HOPKINSON, LESLIE C	112,692.57	ASSOCIATE PROFESSOR
WANG, JINGXIN	112,586.96	PROFESSOR
GALVAN TURNER, VALERIE B	112,500.00	ASSISTANT PROFESSOR SOM
KIEFFER, THEODORE W	112,500.00	ASSISTANT PROFESSOR SOM
OLEVIAN, DANE C	112,500.00	ASSISTANT PROFESSOR SOM
PFAENDLER, KRISTA S	112,500.00	ASSISTANT PROFESSOR SOM
SHMOOKLER, AARON D	112,500.00	ASSISTANT PROFESSOR SOM
ASHRAF, MOHAMMED	112,500.00	PROFESSOR SOM
SORBER, NATHAN M	112,475.00	CHAIRPERSON
GOINS, JAMES W	112,355.12	DIRECTOR
WAYDA, VALERIE K	112,345.41	ASSOCIATE DEAN
DEHZANGI, OMID	112,310.00	ASSISTANT PROFESSOR
ANDRESS, LAURI A	112,244.88	ASSISTANT PROFESSOR
BARTH, KARL E	112,137.24	ASSOCIATE PROFESSOR
PETTY, TRICIA L	112,080.33	ASSISTANT DEAN
ZIER, EMILY R	112,068.00	ASSISTANT PROFESSOR
AKKERMAN, VYACHESLAV	112,005.70	ASSOCIATE PROFESSOR
GILPIN, THOMAS E	112,000.00	PROGRAM DIRECTOR
KORDUSKY, BENJAMIN A	112,000.00	ASSISTANT PROFESSOR SOD
GLENN, MARGARET K	111,863.45	PROFESSOR
YANCEY, MARTHA C	111,838.96	UNIVERSITY LIBRARIAN
LUNDBERG, ALEXANDER L	111,753.70	ASSISTANT PROFESSOR
DORETTO, GIANFRANCO	111,736.19	ASSOCIATE PROFESSOR
MARTON, JOSEPH S	111,661.62	DIRECTOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

HRABAR, MARGO A	111,590.80	ASSOCIATE DIRECTOR
MCGILL, DAVID W	111,533.12	EXTENSION SPECIALIST
BHANDARI, RUCHI	111,384.00	ASSISTANT PROFESSOR
BACHANNA, SUCHARITHA	111,300.00	ASSISTANT DIRECTOR NC
TEMPLE, HOLLEE S	111,260.51	TEACHING PROFESSOR
MILLER, SAMUEL J	111,235.00	DIRECTOR
CROWELL, DOUGLAS S	111,175.00	MANAGER NC
BUTTS, JASON Y	111,150.00	HEAD COACH
STOUT, NICOLE L	111,100.00	RESEARCH ASSISTANT PROFESSOR
BIRD, SHARON R	111,000.00	PROFESSOR
CARAVASOS, NATALIE E	110,945.00	ASSISTANT DIRECTOR NC
SODERBERG, BJORN C	110,883.04	PROFESSOR
GRISE, JOY A	110,848.50	ASSISTANT PROFESSOR SOM
TULU, IHSAN	110,683.00	ASSISTANT PROFESSOR
BILGESU, HUSEYIN I	110,583.02	ASSOCIATE PROFESSOR
FEATHERSTON, GREGORY D	110,571.00	ASSOCIATE ATHLETIC DIRECTOR
HOWELL, DAVID M	110,500.00	ASSISTANT PROFESSOR SOM
GREASER, THOMAS L	110,451.08	ASSISTANT DIRECTOR NC
DURHAM, DAVID L	110,442.67	DIRECTOR
LEATHERMAN, EDGAR A	110,250.00	PROFESSIONAL TECHNOLOGIST 5
DIAMOND, HARVEY R	110,185.95	PROFESSOR
ATKINS, CAROLYN P	110,163.71	PROFESSOR
STROUGH, JONELL	110,125.00	PROFESSOR
KONDRLA, MICHELE L	110,014.09	DIRECTOR
DARRAH, MARJORIE A	110,000.00	INTERIM CHAIR
FOLEY, KIMBERLY M	110,000.00	DIRECTOR
HURST, MICHAEL K	110,000.00	ASSOCIATE PROFESSOR SOM
LAWHON, KEVIN A	110,000.00	EXECUTIVE HR PARTNER
NOLAN, JAMES J	110,000.00	CHAIRPERSON
REDDIG, KOLE T	110,000.00	ASSISTANT PROFESSOR
SCHULTZ, KENNETH L	110,000.00	VISITING PROFESSOR
SMITH, HANNAH K	110,000.00	ASSISTANT PROFESSOR SOM
STOCKS, CAROL L	110,000.00	RESEARCH ASSOCIATE
BRANCAZIO, LEO R	110,000.00	CHAIRPERSON
BURWELL, SAMANTHA	110,000.00	DIRECTOR
WATSON, RYAN M	110,000.00	SENIOR ASSOCIATE GENERAL COUNSEL
CAVE, SABRINA M	110,000.00	EXECUTIVE DIRECTOR
WITT, MARIA E	110,000.00	EXECUTIVE HR PARTNER
GUO, GUODONG	109,982.16	ASSOCIATE PROFESSOR
KITCHEN, SUZANNE G	109,957.89	TEACHING ASSOCIATE PROFESSOR
BRADY, LAURAA	109,801.00	PROFESSOR
FOOTE, STEPHANIE	109,650.00	PROFESSOR
DU, WEI	109,515.65	ASSISTANT PROFESSOR
STRAGER, MICHAEL P	109,495.78	PROFESSOR
KOLANDAIVELU, SARAVANAN	109,474.13	ASSISTANT PROFESSOR
OLSON, DALE P	109,463.94	PROFESSOR
BLOBAUM, ROBERT E	109,268.00	PROFESSOR
DANIELS, JEFFREY A	109,235.27	PROFESSOR
BILLINGS, HEATHER J	109,144.48	TEACHING ASSOCIATE PROFESSOR
RAMSEY, MOLLY R	109,080.00	PHARMACIST
MAUST, DONIELLE R	109,077.00	DIRECTOR
ROBART, AARON R	109,070.00	ASSISTANT PROFESSOR
CARPINELLI, RICHARD G	109,030.42	DEAN
SPLETH, JANICE S	108,965.07	PROFESSOR
SMITH, M C	108,840.09	PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

ZAREMBA-RABATIN, KIMBERLEY A	108,732.00	CLINICAL ASSISTANT PROFESSOR
GIVEN, WAYNE	108,636.31	ASSISTANT PROFESSOR SOD
YANG, FENG	108,518.83	ASSOCIATE PROFESSOR
MEHTA, PIYUSH M	108,500.00	ASSISTANT PROFESSOR
BRENDENBERG, ASHLEY R	108,500.00	SERVICE ASSISTANT PROFESSOR
LEMASTERS, TRACI J	108,490.00	ASSISTANT PROFESSOR SOP
THOMPSON, JAMES A	108,387.40	PROFESSOR
KLANDORF, HILLAR	108,323.82	PROFESSOR
ANDERSON, JAMES T	108,323.54	PROFESSOR
WAYNE, WILLIAM S	108,289.99	ASSOCIATE PROFESSOR
BAUS, ADAM D	108,117.78	RESEARCH ASSISTANT PROFESSOR
MCNEIL, CHERYL B	108,053.00	PROFESSOR
HATTORI, HARUMI	108,012.00	PROFESSOR
KARRAKER, KATHERINE A	108,000.00	ASSOCIATE PROVOST
LITTLE, ELIZABETH E	108,000.00	DEAN
PSOTKA, DALIBOR	108,000.00	DIRECTOR
DAI, FEI	107,903.56	ASSOCIATE PROFESSOR
LYNCH, NANCY P	107,658.62	TEACHING ASSOCIATE PROFESSOR
BUTINA, MICHELLE M	107,600.00	ASSOCIATE PROFESSOR
NIX, ANDREW C	107,555.77	ASSOCIATE PROFESSOR
ANDERSON, CHARLES T	107,449.30	ASSISTANT PROFESSOR
QARI, HIBA	107,138.03	ASSISTANT PROFESSOR SOD
VESTAL, APRIL L	107,073.94	DIRECTOR
ABDUL AZIZ, OMAR I	107,055.23	ASSOCIATE PROFESSOR
DAVIDSON, MARIA D	107,000.00	PROFESSOR
FLOYD, KRISTIN R	107,000.00	IT PROGRAM MANAGER
MCCUSKER, BRENT	107,000.00	CHAIRPERSON
ABRAHAM, JONATHAN R	107,000.00	ASSISTANT PROFESSOR SOD
CHUGH, POOJA	107,000.00	ASSISTANT PROFESSOR SOD
WEISE, SUZANNE	106,910.00	TEACHING ASSOCIATE PROFESSOR
DUNCAN, CHRISTINA L	106,882.00	PROFESSOR
CIESIELSKI, KRZYSZTOF	106,860.00	PROFESSOR
CHIPPS, TAMMY L	106,605.00	ASSISTANT PROFESSOR SOD
FONES-WOLF, KENNETH A	106,501.50	PROFESSOR
FONES-WOLF, ELIZABETH A	106,501.50	PROFESSOR
WEED, SCOTT A	106,499.09	ASSOCIATE PROFESSOR
DU, JIANHAI	106,377.71	ASSISTANT PROFESSOR
MCGONIGLE, GERALD L	106,320.95	PROFESSOR
MCCRORY, JEAN L	106,318.99	ASSOCIATE PROFESSOR
WATKINS, DAVID H	106,291.69	FINANCIAL MANAGEMENT ANALYST LEAD
GROTH, CAROLINE P	106,258.92	ASSISTANT PROFESSOR
REYNOLDS, DARYL S	106,061.38	ASSOCIATE PROFESSOR
BROCK, ROBERT W	106,049.60	ASSOCIATE PROFESSOR
SHEA, PATRICK S	106,020.85	MANAGEMENT AUDITOR SENIOR
BUSH, STEPHEN H	106,000.00	ASSOCIATE PROFESSOR SOM
YALAMANCHILI, SURESH B	106,000.00	PROFESSIONAL TECHNOLOGIST 5
QUARANTA, JOHN D	105,859.18	ASSOCIATE PROFESSOR
ANDREWS, ERIC S	105,800.00	DIRECTOR
STALNAKER, DANIEL J	105,742.22	ASSISTANT DIRECTOR NC
FRAZIER, CANDANCE L	105,710.25	SENIOR ASSOCIATE DIRECTOR
MORLEY, ARTHUR J	105,654.34	DIRECTOR
BUNNER, ERIN L	105,654.34	DIRECTOR
VONA-DAVIS, LINDA C	105,622.00	TEACHING ASSISTANT PROFESSOR
BIDWAI, ASHOK P	105,612.00	PROFESSOR
MORAN, THOMAS J	105,591.48	DIRECTOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

KELLER, IONA R	105,524.78	CHIEF GRIEVANCE ADMINISTRATOR
QUINTANA, JOSEPH A	105,500.00	ASSOCIATE DIRECTOR
CONSTANTINE, LORI A	105,421.34	CLINICAL ASSOCIATE PROFESSOR
HARTNETT, HELEN P	105,259.50	PROFESSOR
DEMARCO, FRANCIS S	105,252.88	TEACHING ASSOCIATE PROFESSOR
BOYKIN, CARIE J	105,244.53	ASSISTANT PROFESSOR SOM
GERBO, KAREN C	105,230.40	PROFESSOR SOM
DIFAZIO, STEPHEN P	105,057.00	PROFESSOR
GAUER, CHRISTOPHER T	105,040.00	GENERAL MANAGER ALUMNI CENTER
EDWARDS, JOY R	105,000.00	PROGRAM DIRECTOR
LEWIS, JAMEETA C	105,000.00	DIRECTOR
MOGYOROS, ROBERTA J	105,000.00	BUSINESS PLANNING OFFICER SENIOR
NARAVADI, VISHNU VARDHAN REDDY	105,000.00	ASSISTANT PROFESSOR SOM
AARTS, NANCY L	105,000.00	ASSOCIATE PROFESSOR SOM
SILVA PEREIRA, GUILHERME AUGUST	105,000.00	ASSOCIATE PROFESSOR
BALLARD CONRAD, STEPHANIE A	105,000.00	DIRECTOR
SZCZECINSKI, NICHOLAS S	105,000.00	ASSISTANT PROFESSOR
BRAUER, DAVID B	105,000.00	TEACHING ASSISTANT PROFESSOR
BUSADA, JONATHAN T	105,000.00	ASSISTANT PROFESSOR
CAMPBELL, JAMES R	105,000.00	ASSOCIATE PROFESSOR SOM
CHILLAG, SHAWN A	105,000.00	PROFESSOR
YU, HANGANG	104,999.88	ASSOCIATE PROFESSOR
VIJAY, P V	104,985.34	ASSOCIATE PROFESSOR
RICE, TERESA A	104,928.80	ASSOCIATE PROFESSOR SOM
DALTON, CHRISTINA M	104,854.75	BUSINESS PLANNING OFFICER SENIOR
HAZEN, KIRK A	104,846.70	PROFESSOR
TUNINETTI, ANGEL T	104,751.00	PROFESSOR
PEDUTO, DONNA M	104,600.00	EXECUTIVE DIRECTOR
PATTERSON, CATHY A	104,500.00	DIRECTOR
ANDERSON, BONNIE C	104,498.19	SPECIAL ASSISTANT TO THE PRESIDENT
LI, DENING	104,481.00	PROFESSOR
BAKER, AMY M	104,423.36	ASSISTANT DIRECTOR NC
JOHNSON, DEREK R	104,380.00	ASSOCIATE PROFESSOR
VICKERS, NATHAN M	104,357.00	ASSISTANT DIRECTOR NC
MUNASINGHE, RANJITH A	104,324.36	CHAIRPERSON
ESCHEN, ELAINE M	104,227.71	ASSOCIATE PROFESSOR
FALCON, JUSTIN T	104,093.71	ASSISTANT PROFESSOR SOM
GODAVARTHI, PRIYATHAM	104,000.00	PROFESSIONAL TECHNOLOGIST 5
TUBUTIS, TODD J	104,000.00	DIRECTOR
FATHI, EBRAHIM	103,967.87	ASSOCIATE PROFESSOR
NOLAN, CATHERINE V	103,809.43	ASSISTANT PROFESSOR SON
RICHARDS-BABB, MICHELLE	103,777.90	DIRECTOR FE
MESSERLY, APRIL S	103,721.00	ASSOCIATE ATHLETIC DIRECTOR
COTTON, SANDRA L	103,685.14	CLINICAL ASSOCIATE PROFESSOR
THOMPSON, JOHN G	103,671.25	DIRECTOR
CUMMINGS, KELLY F	103,670.00	ASSISTANT PROFESSOR SOM
VARVOUTIS, MEGAN S	103,670.00	ASSISTANT PROFESSOR SOM
HERWAY, CATHERINE M	103,652.00	ASSISTANT PROFESSOR SOM
GAO, DENG LIANG	103,605.00	PROFESSOR
EVANS, JEREMY D	103,500.00	ASSOCIATE DIRECTOR
GREASER, LYDIA P	103,457.95	DIRECTOR
ZIZZI, SAMUEL J	103,377.09	ASSOCIATE DEAN
KNUCKLES, TRAVIS L	103,321.72	ASSOCIATE PROFESSOR SOPH
KIDWELL, JACOB T	103,287.37	ASSISTANT DIRECTOR NC
DUMITRESCU, COSMIN E	103,273.40	ASSOCIATE PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

LUDWIG, NICOLE L	103,000.00	ASSISTANT PROFESSOR SOM
OLGERS, FORREST	103,000.00	ASSISTANT PROFESSOR SOM
TOWER, LESLIE E	102,856.00	PROFESSOR
HOLLS, WILLIAM M	102,850.00	PROFESSOR SOM
RYAN, SHARON	102,850.00	CHAIRPERSON
AASLESTAD, KATHERINE B	102,762.00	PROFESSOR
HYLTON, DONNA K	102,684.49	PROFESSIONAL TECHNOLOGIST 5
DALY, KEVIN C	102,638.00	PROFESSOR
YAO, JIANBO	102,626.36	PROFESSOR
FRASER, JANET L	102,500.00	TEACHING ASSISTANT PROFESSOR
MORRIS, MEREDITH M	102,464.26	ASSOCIATE DIRECTOR
PETERJOHN, WILLIAM T	102,395.00	PROFESSOR
JONES, RALPH N	102,345.50	ASSISTANT DIRECTOR NC
JAROSI, PETER P	102,253.00	RESEARCH ASSISTANT PROFESSOR
GUMP, CHRISTINA J	102,250.00	PROFESSIONAL TECHNOLOGIST 4
BULGER, SEAN M	102,185.00	ASSOCIATE DEAN
RIO, RITA V	102,058.00	PROFESSOR
HUANG, QINGQING	102,000.57	ASSISTANT PROFESSOR
HUMEIDAN, MAJEDA A	102,000.00	ASSISTANT DIRECTOR NC
MCCARTNEY, LAUREN H	102,000.00	DIRECTOR
MUNN, ANTHONY E	102,000.00	PROGRAM DIRECTOR
BRUNDAGE, KATHLEEN M	102,000.00	RESEARCH ASSOCIATE PROFESSOR
WAFLE, TRINA K	101,987.12	ASSISTANT DIRECTOR NC
SALOTTI, DANA M	101,981.25	CATEGORY MANAGER
BENISON, KATHLEEN C	101,930.00	PROFESSOR
STRIFE, MARY L	101,850.40	UNIVERSITY LIBRARIAN
FARROKHVAR, LEILY	101,850.00	ASSISTANT PROFESSOR
WUEST, THORSTEN	101,850.00	ASSISTANT PROFESSOR
SWEET, TIMOTHY R	101,834.00	PROFESSOR
EVANS, KIMERAN W	101,782.21	ASSOCIATE PROFESSOR SOM
MORTON, MARY C	101,740.00	INTERIM DIRECTOR
LAWSON, LEE D	101,720.75	ASSISTANT DIRECTOR NC
HANIF, AHMAD M	101,663.37	TEACHING ASSISTANT PROFESSOR
SANTEE, JASON P	101,650.00	PROFESSIONAL TECHNOLOGIST 5
MCDONALD, LOUIS M	101,555.30	PROFESSOR
RISHEL, CARRIE W	101,555.00	PROFESSOR
DICHIACCHIO, TONI A	101,497.35	CLINICAL ASSISTANT PROFESSOR
SIERROS, KONSTANTINOS A	101,475.29	ASSOCIATE PROFESSOR
DOUGHERTY, MICHAEL J	101,474.41	EXTENSION PROFESSOR
STINESPRING, CHARTER D	101,363.84	ASSOCIATE PROFESSOR
GUNTHER, MICHAEL R	101,360.00	ASSOCIATE PROFESSOR
ZAKOUR, MICHAEL J	101,248.88	PROFESSOR
GINGOLD, HARRY	101,151.00	PROFESSOR
LELUIKA, ERIC E	101,124.47	PROFESSIONAL TECHNOLOGIST 5
PARK, YONG-LAK	101,100.05	PROFESSOR
EDWARDS, JOHN W	101,071.57	PROFESSOR
JACKSON, JENNIFER K	101,049.00	PROFESSOR
FUCILLO, ROCCO S	101,047.23	SR ADVISOR & DIRECTOR STATE GOVERNMENT RELATIONS
MEBANE, DAVID S	101,027.02	ASSOCIATE PROFESSOR
YOON, YOOJUNG	101,022.12	ASSOCIATE PROFESSOR
HOOVER, JESSICA M	101,000.00	ASSOCIATE PROFESSOR
VALENTINE, STEPHEN J	101,000.00	ASSOCIATE PROFESSOR
PAPPAS, MELISSA A	100,995.00	ASSISTANT DIRECTOR NC
SUDER, KIMBERLY E	100,988.41	PROGRAM DIRECTOR
MUKDADI, OSAMA	100,937.53	ASSOCIATE PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

FRATTO, GAYLE W	100,800.00	ASSOCIATE DIRECTOR
VANCE, BILLIE S	100,790.93	CLINICAL ASSOCIATE PROFESSOR
JUSTICE, RONALD P	100,785.50	DIRECTOR LOCAL GOVERNMENT RELATIONS
SOLANKI, SARIKA K	100,775.94	ASSOCIATE PROFESSOR
DOUTHITT, PHILLIP D	100,745.07	ASSOCIATE DEAN
MUSHO, TERENCE D	100,564.84	ASSOCIATE PROFESSOR
MCKENDALL, ALAN R	100,516.16	ASSOCIATE PROFESSOR
HARTMAN, KYLE J	100,242.27	PROFESSOR
CARUSO, JOHN R	100,180.00	ASSISTANT PROFESSOR SOM
COUSINS, GEOFFREY R	100,000.00	ASSISTANT PROFESSOR SOM
DRIESSCHAERT, BENOIT	100,000.00	ASSISTANT PROFESSOR
HARRIS, GEORGE D	100,000.00	CHAIRPERSON
HAUT, MARC W	100,000.00	PROFESSOR
KOLODNEY, MICHAEL S	100,000.00	CHAIRPERSON
MYERS, SCOTT A	100,000.00	CHAIRPERSON
PERVEZ, ASAD	100,000.00	ASSISTANT PROFESSOR SOM
POLLOCK, LAURIE L	100,000.00	ASSISTANT DIRECTOR NC
ROBERTS, JEREMY G	100,000.00	TEACHING ASSISTANT PROFESSOR
SANYAL, OISHI	100,000.00	ASSISTANT PROFESSOR
SHARMA, SUNIL	100,000.00	DEPARTMENT SECTION CHIEF
SHERMAN, JONATHAN H	100,000.00	ASSOCIATE PROFESSOR SOM
SULLIVAN, CAITLIN T	100,000.00	ASSISTANT PROFESSOR SOM
TWILLEY, DANNY L	100,000.00	ASSISTANT DEAN
WILLARD, MEGAN D	100,000.00	ASSISTANT PROFESSOR SOM
ST PETER, CLAIRE C	99,848.00	PROFESSOR
PETITTE, TRISHA M	99,844.13	ASSISTANT PROFESSOR
RODNEY, KIM J	99,790.42	ASSISTANT DIRECTOR NC
HART, LOUIS P	99,629.02	ASSISTANT DIRECTOR NC
ELLIOTT, ELOISE M	99,625.15	SERVICE PROFESSOR
SCOTT, PHILIP K	99,510.00	ASSOCIATE DIRECTOR
CALICCHIO, JOSEPH B	99,445.74	DIRECTOR
TOLKA, BRYAN A	99,305.50	PROFESSIONAL TECHNOLOGIST 4
SCOTT, CORD C	99,239.76	PROFESSIONAL TECHNOLOGIST 5
VESTER, MATTHEW A	99,239.00	PROFESSOR
PATRICK, JULIE M	99,196.00	PROFESSOR
CALE, DAVID L	99,005.57	TEACHING ASSOCIATE PROFESSOR
BENNEWITZ, MARGARET F	98,855.28	ASSISTANT PROFESSOR
DEY, KAKAN CHANDRA	98,817.81	ASSISTANT PROFESSOR
WOLFE, TREVOR J	98,755.21	ASSISTANT PROFESSOR SOM
LEGLEITER, JUSTIN A	98,750.53	ASSOCIATE PROFESSOR
CHEN, YUN	98,731.66	RESEARCH ASSOCIATE PROFESSOR
ECKELS, PATRICIA J	98,419.16	ASSISTANT DIRECTOR NC
DAVIS, DIANA R	98,356.80	ASSOCIATE PROFESSOR SOM
LANTZ, SUSAN I	98,326.27	TEACHING ASSOCIATE PROFESSOR
STEWART, JOHN C	98,225.60	PROFESSOR
WALTER, SUZY M	98,102.91	ASSISTANT PROFESSOR
JORDAN, JENNIFER R	98,095.00	DIRECTOR
FULLEN, MARK D	98,078.56	EXTENSION PROFESSOR
FRIEND, CHRISTOPHER J	98,000.00	ASSISTANT DIRECTOR NC
SMITH, JOSHUA C	98,000.00	ASSISTANT DIRECTOR NC
AMINI, SEYED HASSAN	98,000.00	ASSISTANT PROFESSOR
BECKER, KIMBERLY W	98,000.00	DIRECTOR
STOLZENBACH, APRIL E	98,000.00	EXECUTIVE DIRECTOR
MYERS, KATHY M	97,903.76	PROFESSIONAL TECHNOLOGIST 4
SUN, QINGYUN	97,874.29	EXTENSION SERVICE ASSOCIATE PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

DOUGLAS, RICHARD A	97,840.00	ASSISTANT PROFESSOR SOM
ACORD-VIRA, STEPHANIA A	97,836.80	ASSOCIATE PROFESSOR SOM
WEBB, BRADLEY A	97,730.48	ASSISTANT PROFESSOR
ABDUL-RAZZAQ, WATHIQ N	97,717.93	PROFESSOR
FRANCUS, MARILYN A	97,717.50	PROFESSOR
ALLEN, JESSICA L	97,716.52	ASSISTANT PROFESSOR
CALDWELL, JOSHUA D	97,694.88	EXTENSION AGENT
SCOTT, CINDY S	97,680.00	ASSISTANT DIRECTOR NC
ETIENNE, XIAOLI L	97,620.24	ASSOCIATE PROFESSOR
VESPER, DOROTHY	97,605.47	PROFESSOR
STOCKDALE, THOMAS P	97,597.12	EXTENSION SERVICE ASSOCIATE PROFESSOR
OSEI PREMPEH, GIFTY	97,529.12	CHAIRPERSON
MCBRIDE, MEGAN E	97,506.38	TEACHING ASSOCIATE PROFESSOR
BETTIG, BERNHARD P	97,460.95	CHAIRPERSON
MOSBY, KIMBERLY A	97,404.67	SENIOR ASSOCIATE DEAN
BARNES, ANDREW S	97,400.00	DIRECTOR
SIVANERI, NITHI T	97,347.28	PROFESSOR
JACZYNSKI, JACEK	97,288.02	PROFESSOR
TOBIAS, SCOTT C	97,251.00	ASSOCIATE PROFESSOR
COWAN, THERESA D	97,227.10	CHAIRPERSON
SOSA, EDUARDO M	97,214.49	RESEARCH ASSOCIATE PROFESSOR
LASALA, PAUL R	97,213.00	ASSOCIATE PROFESSOR SOM
DARLING, ANDREW M	97,200.00	DIRECTOR
COMBS, CAROL L	97,170.00	INTERIM EXECUTIVE DIRECTOR
WEIGAND, JOHN F	97,133.93	PROFESSOR
WELSH, AMY B	97,105.05	ASSOCIATE PROFESSOR
MONTORO, HARRY P	97,097.39	SENIOR ASSOCIATE GENERAL COUNSEL
RITCHIE, TERESA D	97,052.60	CHAIRPERSON
SAMYN, MARY ANN	97,030.00	PROFESSOR
MCVICKER, JEFFREY S	97,000.00	EXECUTIVE DIRECTOR
CHOI, UCHEOR	97,000.00	ASSISTANT PROFESSOR
HOLMES, MARION R	96,867.00	DIRECTOR
MILLER, DAVID A	96,819.00	PROFESSOR
PHILLIPS, JASON K	96,800.00	PROFESSOR
SANTIAGO, PETER J	96,776.18	ASSISTANT DIRECTOR NC
WAGGY, CAROLA A	96,754.23	ASSISTANT PROFESSOR SOM
DAGEN, ALLISON L	96,712.27	PROFESSOR
SHAPIRO, APRIL L	96,701.51	CHAIRPERSON
NIX, LISA K	96,700.23	TEACHING ASSOCIATE PROFESSOR
TU, WEICHAO	96,647.10	ASSOCIATE PROFESSOR
GREEN, THOMAS W	96,635.99	ASSISTANT DEAN
SETOLA, VINCENT S	96,603.32	ASSISTANT PROFESSOR
SPOONER, MICHAEL J	96,600.00	ASSOCIATE GENERAL COUNSEL
STOIA, LISA M	96,525.00	ASSOCIATE HEAD COACH
YANCHAK, GEORGE F	96,450.00	DIRECTOR
JERNIGAN, TINA M	96,351.02	ASSISTANT DEAN
TORO, JAIME	96,325.00	PROFESSOR
BRAZAITIS, MARK	96,224.00	PROFESSOR
TOMLINSON, ELIZABETH C	96,133.65	TEACHING ASSOCIATE PROFESSOR
SHEN, CANGLIANG	96,056.82	ASSOCIATE PROFESSOR
TOU, JANET	96,047.01	PROFESSOR
BURT, AMY L	96,005.17	ASSOCIATE PROFESSOR SOM
RECTOR, JAMES P	96,000.00	ASSOCIATE GENERAL COUNSEL
MCCOMBIE, RANDY P	95,994.00	ASSOCIATE PROFESSOR SOM
WHITNEY, RONDALYN V	95,850.00	ASSOCIATE PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

ELBAKIDZE, LEVAN	95,796.10	ASSOCIATE PROFESSOR
STANESCU, TUDOR D	95,746.20	PROFESSOR
CHMIEL, WALTER F	95,742.55	PROFESSIONAL TECHNOLOGIST 5
LU, MINGYU	95,741.09	PROFESSOR
DEGEORGE, FRANK A	95,649.34	TEACHING ASSISTANT PROFESSOR
CERBONE, DAVID R	95,617.00	PROFESSOR
SELIN, STEVEN W	95,599.43	PROFESSOR
WHELAN, MELANIE M	95,427.38	ASSISTANT PROFESSOR SON
MEMON, AKSHA M	95,410.00	TEACHING ASSISTANT PROFESSOR
DACKS, ANDREW M	95,400.00	ASSOCIATE PROFESSOR
BANDURA, KEVIN M	95,388.30	ASSISTANT PROFESSOR
WOLFE, TRUMAN R	95,380.69	DIRECTOR
SKIDMORE, BRIDGET M	95,300.00	ASSISTANT PROFESSOR SOM
RUDISILL, TONI M	95,293.50	RESEARCH ASSISTANT PROFESSOR
SAMPEY-BARBER, CATHY A	95,159.83	ASSISTANT DIRECTOR NC
MARINO, LAURE J	95,151.79	CLINICAL ASSISTANT PROFESSOR
GARNER, EMILY D	95,000.00	ASSISTANT PROFESSOR
HAMMOND, JONATHAN W	95,000.00	HEAD COACH
LIU, ZHICHAO	95,000.00	ASSISTANT PROFESSOR
NICKELSON, ROBERT S	95,000.00	CHIEF BUSINESS OFFICER
SUMMERS, KRISTIN D	95,000.00	BUSINESS PLANNING OFFICER
TAYLOR, LUCAS S	95,000.00	DEAN
BROWNING, PATRICK H	95,000.00	TEACHING ASSOCIATE PROFESSOR
WHITAKER, KEITH P	95,000.00	ASSOCIATE PROFESSOR
WILLIAMS, ROBERT A	95,000.00	MANAGER NC
DOWNES, MARIANNE T	94,945.88	ASSOCIATE PROFESSOR SOM
SMITH, CRYSTAL E	94,902.45	TEACHING ASSOCIATE PROFESSOR
SANTOS, ROSA Y	94,860.00	TEACHING ASSISTANT PROFESSOR
MATAK, KRISTEN E	94,825.07	PROFESSOR
BRZOSTEK, EDWARD R	94,693.50	ASSOCIATE PROFESSOR
GRAEBE, GARTH L	94,687.33	ASSOCIATE PROFESSOR SOM
WALSH, BENJAMIN O	94,657.00	ASSOCIATE DIRECTOR FE
COHEN, DAVID B	94,657.00	ASSISTANT PROFESSOR SOM
WANG, LI	94,626.72	TEACHING ASSOCIATE PROFESSOR
SHERLOCK, LORI A	94,581.34	ASSOCIATE PROFESSOR SOM
GOARD, JODY R	94,466.51	CLINICAL ASSISTANT PROFESSOR
STEPHENS, HEATHER M	94,380.03	ASSOCIATE PROFESSOR
LAMB, JOHN B	94,322.65	PROFESSOR
MCCLUNG, MARY C	94,196.14	PROFESSOR
PODVIA, MARK W	94,159.20	UNIVERSITY LIBRARIAN
FERRARA, LISA	94,119.41	CHAIRPERSON
CYPHERT, AMY B	94,081.50	DIRECTOR FE
EIBEN, DAVID E	94,000.00	VISITING ASSISTANT PROFESSOR
PRENDERGAST, ELIZABETH G	94,000.00	ASSOCIATE DIRECTOR
KINDER, PAUL J	93,957.51	RESEARCH SCIENTIST
GOLUBOVIC, LEONARDO	93,942.87	PROFESSOR
WEBB, JOSEPH A	93,896.28	DIRECTOR
TIAN, HANJING	93,875.85	ASSISTANT PROFESSOR
ROSE, TERRY L	93,820.77	ASSOCIATE PROFESSOR
HEFEIDA, MOHAMED S	93,750.00	TEACHING ASSOCIATE PROFESSOR
KRISOFF, DEREK T	93,743.67	DIRECTOR
FRANKO, JENNIFER L	93,636.00	TEACHING ASSISTANT PROFESSOR
LIU, LIZ N	93,636.00	RESEARCH ASSISTANT PROFESSOR
LIU, XIAOPING	93,636.00	RESEARCH ASSOCIATE PROFESSOR
GAMBLE, KENT J	93,600.00	DIRECTOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

QUANCE, SHELLY K	93,600.00	DIRECTOR
TEMPLE, JOHN H	93,563.69	PROFESSOR
TAKBIRI BORUJENI, ALI	93,512.06	ASSISTANT PROFESSOR
MICHAEL, DAVID A	93,487.67	EXTENSION PROFESSOR
ZHENG, WANHONG	93,412.00	ASSOCIATE PROFESSOR SOM
SIONS, JACQUELINE A	93,401.23	MANAGER OPERATING ROOM WVUH
CAUDILL, ANGELA M	93,285.90	DIRECTOR
THIRUVENGADAM PADMAVATHY, ARV	93,249.00	ASSISTANT PROFESSOR
GHOSH, SANDIPAN	93,184.00	PROFESSIONAL TECHNOLOGIST 4
ROYALL, SARAH E	93,088.72	UNIVERSITY LIBRARIAN
BENNETT, JENNIFER L	93,047.50	ASSISTANT DIRECTOR NC
GOODBOY, ALAN K	93,001.00	PROFESSOR
DAVIS, JILLIAN S	93,000.00	ASSISTANT PROFESSOR SOM
RICHARDSON, HEATHER A	93,000.00	ASSISTANT DEAN
SELASKY, GREGORY P	93,000.00	ASSISTANT PROFESSOR SOM
CAIN, JAMES G	93,000.00	PROFESSOR SOM
WALLS, NATALIE R	93,000.00	ASSISTANT DIRECTOR NC
WALTON, KEITH A	92,800.54	DIRECTOR
ALRWAILY, MUHAMMAD Z	92,800.00	ASSISTANT PROFESSOR
URBANSKI, STEPHEN J	92,748.39	ASSOCIATE PROFESSOR
KING, SHAWN R	92,727.36	ASSISTANT DIRECTOR NC
LE, THANH M	92,700.00	DIRECTOR
VOZNIAK, STEPHEN J	92,647.17	MANAGER PRT OPERATIONS
CAREY, CRAIG A	92,625.00	ASSISTANT COACH
SPEIR, JACQUELINE	92,617.00	ASSOCIATE PROFESSOR
MCWILLIAMS, SEAN T	92,609.15	ASSOCIATE PROFESSOR
MARTIN, EVELYN M	92,565.42	TEACHING ASSISTANT PROFESSOR
COSBY, RENA L	92,496.83	HUMAN RESOURCES ADMINISTRATOR
SMOLKIN, MATTHEW B	92,400.00	ASSOCIATE PROFESSOR SOM
CHANDRAN, RAKESH S	92,391.14	EXTENSION PROFESSOR
ORNDORFF, CATHERINE M	92,318.27	DIRECTOR
FRAZER, JOHN A	92,315.26	INDUSTRIAL EXTENSION ENGINEER
GRAVES, LORA D	92,197.20	ASSOCIATE PROFESSOR SOD
GALLAGHER, JENNIFER E	92,071.00	ASSOCIATE PROFESSOR
GILLELAND, DIANA L	92,044.56	ASSOCIATE PROFESSOR SOM
PYRIALAKOU, VASILIKI D	92,043.80	ASSISTANT PROFESSOR
WOLDOFF, RACHAEL A	92,012.50	PROFESSOR
KHAYAT BAHERI IRANI, ALI	92,000.00	RESEARCH ASSISTANT PROFESSOR
ROBB, JULIA A	92,000.00	CORPORATE BUSINESS MANAGER
CASTO, TRENT M	92,000.00	PROFESSIONAL TECHNOLOGIST 4
GROVE, KELLEY S	91,994.85	ASSISTANT DIRECTOR NC
FAULKES, EVE F	91,940.52	PROFESSOR
CHEN, I-CHUNG	91,910.00	ASSISTANT PROFESSOR SOM
JOLLY, JAMES H	91,800.93	DIRECTOR
BERGMANN, TRAVIS JOHN H	91,800.00	PROGRAM DIRECTOR
WATSON, KAYLA R	91,777.00	CLINICAL ASSISTANT PROFESSOR
DESHLER, JESSICA M	91,710.30	PROFESSOR
MACKAY, WENDI L	91,687.80	MARKETING & COMMUNICATIONS DIRECTOR
LISAC, MIHA	91,650.00	HEAD COACH
RAJAGOPALAN, SWARNA	91,575.00	ASSISTANT PROFESSOR SOM
ANKROM, AMY L	91,575.00	ASSISTANT PROFESSOR SON
HONG, SEUNGHO	91,512.00	ASSISTANT PROFESSOR
POVENSKI, TIMOTHY A	91,500.00	PROJECT MANAGER
YATES, JENNIFER R	91,405.00	PROJECT MANAGER SENIOR
GENTZLER, AMY L	91,401.20	PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

TRAVINSKI, DEBORAH R	91,300.23	TICKET MANAGER
TALIAFERRO, ANDREA R	91,299.94	ASSOCIATE PROFESSOR
CHANG, YU JEN	91,270.00	ASSISTANT PROFESSOR
MCGINNIS, RENEE L	91,260.00	ASSISTANT PROFESSOR SOM
THOMPSON, MARY J	91,200.00	PROJECT MANAGER
VANDIVORT, TAMARA F	91,146.99	PROGRAM COORDINATOR NC
HENDRICKS, BRIAN M	91,103.88	RESEARCH ASSISTANT PROFESSOR
PIERPONT, BETHANY A	91,100.00	ASSISTANT DEAN
HASH, KRISTINA M	91,080.00	PROFESSOR
BARNES, DONALD R	91,000.00	ASSISTANT DIRECTOR NC
BOLYARD, JAIME L	91,000.00	ASSISTANT DIRECTOR NC
LINN, WILLIAM R	90,906.97	CONSTRUCTION MANAGER
SCOTT, LORINDA M	90,900.00	SENIOR ADVISOR
WOOD, JERRY L	90,900.00	DIRECTOR
HOLSTEIN, JUSTIN D	90,889.70	ASSISTANT DIRECTOR NC
GROOVER, BENJAMIN J	90,872.38	DIRECTOR
MARAMBA, PATRICIA J	90,866.67	ASSOCIATE PROFESSOR SON
BARCLAY, MATTHEW S	90,837.88	ASSISTANT DIRECTOR NC
TOREN, BETH J	90,762.99	UNIVERSITY LIBRARIAN
GU, MING	90,640.00	ASSISTANT PROFESSOR
SANTIAGO, DEYANIRA I	90,640.00	PROGRAM DIRECTOR
PIRLO, KENT M	90,464.69	ASSISTANT DIRECTOR NC
BONNER, DAN E	90,399.73	ASSOCIATE PROFESSOR SOM
HAUSE, JENNIFER D	90,342.00	PROGRAM COORDINATOR NC
NEBEL, TERRY A	90,130.88	ASSISTANT DIRECTOR NC
DAVIS, RONALD G	90,100.00	DIRECTOR
BOWDRIDGE, SCOTT A	90,073.58	ASSOCIATE PROFESSOR
CORTELLINI, RICHARD S	90,000.00	DIRECTOR
DADA-JONES, YASMIN	90,000.00	RESEARCH ASSOCIATE
DHUMAK, VIPUL J	90,000.00	ASSISTANT PROFESSOR SOM
DOBILAS, VINCENT J	90,000.00	TEACHING ASSISTANT PROFESSOR
DONNELLY, AMANDA L	90,000.00	EXECUTIVE RECRUITER
FLUHARTY, JONATHAN T	90,000.00	TEACHING ASSISTANT PROFESSOR
GENCHEVA, MARIETA P	90,000.00	TEACHING ASSISTANT PROFESSOR
HAMMER, ROBERT B	90,000.00	TEACHING ASSISTANT PROFESSOR
HARTER, GARY D	90,000.00	ASSISTANT PROFESSOR SOM
HAWKINS, JENNIFER S	90,000.00	INTERIM CHAIR
HERRIOTT, GEORGE E	90,000.00	ASSISTANT PROFESSOR SOM
HUANG, TSAN-YAO	90,000.00	RESEARCH ASSOCIATE
KAMALI, BEHROOZ	90,000.00	RESEARCH ASSISTANT PROFESSOR
KOMATIREDDY, ROHITHREDDY	90,000.00	PROFESSIONAL TECHNOLOGIST 4
KUHN, AMY L	90,000.00	DIRECTOR
LASKY, TIFFANY M	90,000.00	PROFESSOR SOM
MAHAKALANDA, SHYAMA J	90,000.00	RESEARCH ASSOCIATE
MCELROY, JOHN J	90,000.00	ASSISTANT PROFESSOR SOM
MIRAGE, JAMES M	90,000.00	DIRECTOR
MUELLER, CHARLES W	90,000.00	RESEARCH ASSOCIATE
PAYTON, MARSHA L	90,000.00	ASSISTANT DIRECTOR MEDICAL MANAGEMENT
RAMEZAN, CHRISTOPHER A	90,000.00	TEACHING ASSISTANT PROFESSOR
RASHID, HIRA	90,000.00	RESEARCH ASSOCIATE
RENNIE, KELLY V	90,000.00	INSTRUCTOR SOM
RICHARDSON, MATTHEW R	90,000.00	DIRECTOR
ADKINS, NATHANIEL S	90,000.00	ASSISTANT PROFESSOR SOM
ALAPATI, NAGA GOPI KRISHNA	90,000.00	PROFESSIONAL TECHNOLOGIST 3
SKLAR, MARSHALL D	90,000.00	ASSOCIATE PROFESSOR SOM

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

ALTDORFER, GABOR	90,000.00	ASSISTANT PROFESSOR SOM
ANTION, WHINSTON S	90,000.00	ASSISTANT DIRECTOR NC
BANKURU, HARIKA	90,000.00	PROFESSIONAL TECHNOLOGIST 3
BARNHART, KYLIE D	90,000.00	ASSISTANT GENERAL COUNSEL
STOUGH, ROBERT C	90,000.00	ASSOCIATE PROFESSOR SOM
BLASINSKY, LORI A	90,000.00	DIRECTOR
CAIN, MICHAEL D	90,000.00	PROFESSIONAL TECHNOLOGIST 4
CASSARA, ANTONIO	90,000.00	ASSOCIATE PROFESSOR SOM
CHRISTY, DANIEL M	90,000.00	RESEARCH ASSOCIATE
WENTZ, JACOB P	90,000.00	PROFESSIONAL TECHNOLOGIST 3
YOHO, LANA J	90,000.00	DIRECTOR
BRISTOW, ALAN D	89,980.23	ASSOCIATE PROFESSOR
MIJUSKOVIC, MARKO	89,920.85	PROFESSIONAL TECHNOLOGIST 4
HODGE, JOSEPH M	89,850.00	ASSOCIATE PROFESSOR
BESCH, MARC	89,844.90	RESEARCH ASSISTANT PROFESSOR
ADLINGTON, RODNEY L	89,829.09	PROFESSIONAL TECHNOLOGIST 4
WOJCIECHOWSKI, JERZY	89,825.00	PROFESSOR
STUCHELL, KEVIN L	89,785.81	FINANCIAL MANAGEMENT ANALYST LEAD
ETIENNE, ZACHARIAH B	89,550.00	ASSOCIATE PROFESSOR
HOLSTINE MCVAY, ELAINE M	89,544.00	DIRECTOR MARKETING & COMMUNICATIONS
WOLDEMIKAEL, MISTI M	89,465.80	ASSOCIATE REGISTRAR NC
LEDONNE, GARY A	89,391.06	TEACHING ASSISTANT PROFESSOR
BROWN, CHERYL L	89,369.08	ASSOCIATE PROFESSOR
SOLANKI, JIGNESH M	89,367.59	RESEARCH ASSISTANT PROFESSOR
VANSCOY, FRANCES L	89,272.21	ASSOCIATE PROFESSOR
NESSELRODT, JACQUELINE K	89,223.09	PROFESSIONAL TECHNOLOGIST 4
CEN, CHENG	88,982.08	ASSOCIATE PROFESSOR
MONTGOMERY-DOWNS, HAWLEY E	88,952.06	PROFESSOR
MILLER, LEEANN	88,847.00	PROGRAM COORDINATOR SENIOR NC
ST CLAIR, SHERRY L	88,810.00	ASSISTANT DIRECTOR NC
DIAL, DAVID G	88,807.77	ASSISTANT DIRECTOR NC
STAPLES, CHRISTOPHER M	88,785.00	SPECIAL ASSISTANT TO THE PROVOST OFFICE
RAKES, PAUL H	88,747.36	CHAIRPERSON
PHILLIPS, KRISTIN A	88,680.00	ASSISTANT PROFESSOR SOM
VAUGHAN, RICHARD A	88,666.00	PROFESSOR SOM
ANDERSON, CYNTHIA B	88,645.32	PROFESSOR
MCCLUSKEY, ROSE C	88,640.13	PROFESSIONAL TECHNOLOGIST 5
WELLER, JARED S	88,596.00	MANAGEMENT AUDITOR SENIOR
KELLNER, RAMSEY E	88,576.00	RESEARCH ASSISTANT PROFESSOR
BEESON, JOEL	88,535.99	PROFESSOR
DALTON, CINDY L	88,514.47	TEACHING ASSISTANT PROFESSOR
WHITEMAN, DANIEL A	88,510.90	EXTENSION SERVICE ASSOCIATE PROFESSOR
DAVIDSON, SCOTT C	88,500.00	PROFESSOR
HOLCOMB, MIKEL B	88,402.41	ASSOCIATE PROFESSOR
EILERT, JOSHUA J	88,374.00	DIRECTOR
BHATIA, SANJAY	88,360.00	ASSOCIATE PROFESSOR SOM
BEASLEY, WILLIAM A	88,115.42	PROFESSOR
CAVE, GREGORY T	88,115.04	ASSISTANT DEAN
GISSLER, STEVEN F	88,021.50	PROFESSIONAL TECHNOLOGIST 3
KITTLE, AMY L	88,000.00	ASSISTANT DIRECTOR NC
SAENZ MONTES, OSCAR A	88,000.00	TEACHING ASSISTANT PROFESSOR
ABBAS, GHULAM	88,000.00	PROFESSOR SOM
WOOD, JARED M	88,000.00	EXECUTIVE HR PARTNER
SIVARAMAKRISHNAN, SHOBHANA	87,975.00	RESEARCH ASSISTANT PROFESSOR
MARTONE, PETER F	87,959.65	PROFESSIONAL TECHNOLOGIST 4

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

BOYLES, JANET C	87,949.64	GRANTS ADMINISTRATOR
GIACOBBI, PETER R	87,918.44	ASSOCIATE PROFESSOR
CURTIS, TARA E	87,820.00	DIRECTOR MARKETING & COMMUNICATIONS
SCHIMMEL, CHRISTINE J	87,725.98	ASSOCIATE PROFESSOR
CHAPMAN, ERIC M	87,674.26	ASSISTANT DIRECTOR NC
HOWELL, JAMES K	87,653.50	ATHLETIC DIRECTOR
IVANOV, ALEXEY V	87,621.00	RESEARCH ASSISTANT PROFESSOR
GRIM, VIVIAN V	87,571.00	CHIEF BUSINESS OFFICER
BRUSOE, JEFFREY P	87,534.59	PROFESSIONAL TECHNOLOGIST 4
KOHN, ANDREW D	87,511.90	PROFESSOR
GRIFFITH, AMANDA J	87,500.00	ASSISTANT DIRECTOR NC
WOOD, AMANDA B	87,500.00	ASSOCIATE DIRECTOR
BHANUSHALI, AMIT K	87,462.58	PROFESSIONAL TECHNOLOGIST 4
DEWEESE, MARY K	87,415.45	DIRECTOR
WATERLAND, NICOLE L	87,240.13	ASSOCIATE PROFESSOR
BERZINGI, CHALAK O	87,230.00	ASSOCIATE PROFESSOR SOM
MARSAT, GARY F	87,199.20	ASSOCIATE PROFESSOR
ANDERSON, LOREN D	87,158.00	ASSOCIATE PROFESSOR
HOXTER, BRIAN H	87,150.00	ASSISTANT DIRECTOR NC
JACOBS, EDWARD E	87,132.03	ASSOCIATE PROFESSOR
KELLY, JARENA J	87,125.00	ASSISTANT PROFESSOR SON
FERRERAS, DANIEL F	87,118.00	PROFESSOR
MCINTOSH, SCOT E	87,097.50	PROGRAM DIRECTOR
PAPE, OLIVIA D	87,077.00	DIRECTOR
SHEAVES, CRYSTAL G	87,012.30	TEACHING ASSISTANT PROFESSOR
DEVINE, THOMAS R	87,000.00	TEACHING ASSISTANT PROFESSOR
HOLMES, MAJA H	87,000.00	CHAIRPERSON
ROSSON, THOMAS J	87,000.00	MANAGER ENGINEERING NC
BOBKO, ANDREY A	86,980.00	RESEARCH ASSISTANT PROFESSOR
AMIN, MD N	86,976.98	CHAIRPERSON
LESS, DELINA J	86,918.74	PROFESSIONAL TECHNOLOGIST 4
ALLARD, STEPHANIE M	86,780.00	DIRECTOR
NICHOLS, RICHARD A	86,753.36	PROFESSIONAL TECHNOLOGIST 4
KROVICH, DAVID M	86,746.79	RESEARCH ASSOCIATE
DAKHLALLAH, DUAA A	86,700.00	RESEARCH ASSISTANT PROFESSOR
GARAPATI, NAGASREE	86,700.00	VISITING ASSISTANT PROFESSOR
DAVIDOV, DANIELLE M	86,658.00	ASSOCIATE PROFESSOR
FARAH, PAOLO D	86,648.91	ASSOCIATE PROFESSOR
GALLO, VERONICA J	86,520.00	ASSISTANT PROFESSOR SON
HIRSH, ANNE E	86,520.00	PROGRAM LEADER
SINSEL, BRIAN K	86,465.40	PROFESSIONAL TECHNOLOGIST 4
FLAGG, EDWARD B	86,388.00	ASSOCIATE PROFESSOR
WALKER, SUSAN T	86,387.96	PROFESSIONAL TECHNOLOGIST 5
MILSMANN, CARSTEN	86,355.50	ASSOCIATE PROFESSOR
DIAMOND, KELLY J	86,332.94	UNIVERSITY LIBRARIAN
KOERMER, CHARLES D	86,270.42	TEACHING ASSOCIATE PROFESSOR
BROWN, BRANDY L	86,260.94	ASSISTANT PROFESSOR SOM
MICHALUK, LYNNETTE M	86,250.00	RESEARCH ASSISTANT PROFESSOR
COOK, JOSHUA S	86,124.00	PROFESSIONAL TECHNOLOGIST 4
GIBSON, BRIAN P	86,124.00	PROFESSIONAL TECHNOLOGIST 4
KOON, TIMOTHY D	86,124.00	PROFESSIONAL TECHNOLOGIST 4
ROLLINS, JOHN C	86,124.00	PROFESSIONAL TECHNOLOGIST 4
MOREWOOD, AIMEE L	86,100.36	PROFESSOR
BRANTMAYER, EVIE G	86,049.50	ASSISTANT DEAN
KOTCON, JAMES B	86,001.65	ASSOCIATE PROFESSOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

CULLEN, KATHLEEN A	86,000.24	GRANTS ADMINISTRATOR
GERSTING, DAVID W	86,000.00	PROFESSIONAL TECHNOLOGIST 4
HAYES, RICHARD D	86,000.00	PROFESSIONAL TECHNOLOGIST 4
HUTZEL, IAN G	86,000.00	PROFESSIONAL TECHNOLOGIST 4
REGULA, RAE L	86,000.00	SENIOR INVESTIGATOR
HAYS, MICHAEL D	85,967.38	REAL ESTATE PROPERTY MANAGER
SPOLAOR, SARAH B	85,962.00	ASSISTANT PROFESSOR
MCMILLEN, TARA J	85,899.33	BUSINESS PLANNING OFFICER
STONE, JOHN C	85,862.41	PROFESSOR
GOULAY, FABIEN	85,824.00	ASSOCIATE PROFESSOR
POPP, BRIAN V	85,824.00	ASSOCIATE PROFESSOR
DONLEY, DAVID A	85,772.32	ASSOCIATE PROFESSOR SOM
WEISSLER, RICHARD E	85,727.69	PROFESSIONAL TECHNOLOGIST 4
CARRICK, DAVID C	85,693.40	INDUSTRIAL EXTENSION ENGINEER
SANTIAGO, LIZZIE Y	85,673.48	TEACHING ASSOCIATE PROFESSOR
CRICHLow, ROBERT S	85,665.00	ASSOCIATE PROFESSOR
KERENS, LAWRENCE	85,565.58	CORPORATE ACCOUNTANT LEAD
HALL, CARRIE J	85,554.00	FINANCIAL MANAGEMENT ANALYST SENIOR
HATIPOGLU, KENAN	85,521.63	ASSOCIATE PROFESSOR
CAMDEN, DANNY E	85,490.00	ASSISTANT DIRECTOR NC
FILBURN, ERIC A	85,385.32	ASSISTANT DIRECTOR NC
GEORGE, JOEL S	85,379.89	PROFESSIONAL TECHNOLOGIST 4
MORRONE, SAMUEL J	85,362.00	ASSISTANT ATHLETIC DIRECTOR
OLFERT, MELISSA D	85,329.85	ASSOCIATE PROFESSOR
IMES, JOSHUA M	85,304.60	ASSOCIATE REGISTRAR NC
GOUZD, MARK A	85,280.00	EXTENSION AGENT
REINKE, LYNN P	85,280.00	SENIOR MARKETING COMMUNICATIONS STRATEGIST
EMERY, SANFORD E	85,255.00	CHAIRPERSON
FEASTER, KIMBERLY M	85,180.85	ASSISTANT PROFESSOR SOM
CLARK, BRENT A	85,095.07	EXTENSION ASSOCIATE PROFESSOR
STERANKA, PAUL O	85,093.86	PROFESSOR
SPEROW, MARK	85,036.06	ASSOCIATE PROFESSOR
SCHULER, JAMIE L	85,027.90	ASSOCIATE PROFESSOR
ROGERS, ANNDREA L	85,016.20	DIRECTOR
DARDEN, JAY S	85,000.00	DIRECTOR
EZZIE, NATALIE	85,000.00	ASSISTANT DIRECTOR NC
HARDINGER, JEREMY S	85,000.00	TEACHING ASSISTANT PROFESSOR
HENDRICKSON, GENE A	85,000.00	PROFESSIONAL TECHNOLOGIST 5
HENLINE, MARK A	85,000.00	INDUSTRIAL EXTENSION ENGINEER
HONAKER, STACIE D	85,000.00	ASSISTANT RISK MANAGER
JOHNSON, CATHLEEN A	85,000.00	TEACHING ASSISTANT PROFESSOR
LAGAZZI GARROS, LUIGI F	85,000.00	ASSOCIATE PROFESSOR SOM
LI, WENYUAN	85,000.00	RESEARCH ASSISTANT PROFESSOR
LISTER, ROSALIND F	85,000.00	INTERIM ASSISTANT DEAN
MURPHY, EMILY C	85,000.00	ASSOCIATE PROFESSOR
NUBANI, LUAY I	85,000.00	ASSISTANT PROFESSOR SOM
OLSEN, DAVID M	85,000.00	ASSISTANT DIRECTOR NC
SANDS, EMILY J	85,000.00	DEAN
SCARNEO-MILLER, SAMANTHA E	85,000.00	ASSISTANT PROFESSOR SOM
SCHWARTZ, FORREST G	85,000.00	DIRECTOR
SEAMON, DENNIS M	85,000.00	TEACHING ASSISTANT PROFESSOR
ABBAS KHAN, MIR ALI	85,000.00	ASSISTANT PROFESSOR SOM
ATASSI, KATHERINE A	85,000.00	ASSISTANT PROFESSOR SON
BALLARD, ANDREW M	85,000.00	PROFESSIONAL TECHNOLOGIST 5
SWIGER, DANIEL B	85,000.00	SENIOR INVESTIGATOR

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

BUNNER, BRENT D	85,000.00	ASSISTANT DIRECTOR NC
WAGGONER, ROBERT L	85,000.00	VISITING ASSISTANT PROFESSOR
CAPLAN, CASSANDRA M	85,000.00	BUSINESS PLANNING OFFICER SENIOR
CASTEEL, ROSEMARY R	85,000.00	PROGRAM COORDINATOR NC
STOLIN, ALEXANDER V	84,901.88	ASSISTANT PROFESSOR
WOODS, SUEANN R	84,868.00	ASSISTANT PROFESSOR SOM
CONN, MARY E	84,840.00	ASSISTANT DIRECTOR NC
BARNHART, CHRISTY J	84,815.52	ASSISTANT PROFESSOR SON
FETTY, PAUL R	84,784.00	ASSOCIATE DIRECTOR
BURKART, MEGAN A	84,600.00	ASSISTANT PROFESSOR SOM
CROWE, EMILY A	84,562.50	DIRECTOR
PRITT, RICK A	84,547.88	PROFESSIONAL TECHNOLOGIST 4
LOGUE, MATTHEW E	84,483.34	PROFESSIONAL TECHNOLOGIST 4
DAWSON-ANDOH, BENJAMIN E	84,466.85	PROFESSOR
BROWN, KOLIN S	84,440.00	SAFETY & CHEMICAL HYGIENE COORDINATOR
LATIMER, MATTHEW R	84,383.22	MANAGER FACILITIES PLANNING
MARANVILLE, ANGELA R	84,298.30	ASSOCIATE UNIVERSITY LIBRARIAN
BAL, SUZANNE C	84,291.71	TEACHING ASSISTANT PROFESSOR
JETT, LEWIS W	84,157.13	EXTENSION ASSOCIATE PROFESSOR
GAMBLE, RYAN C	84,153.20	PROFESSIONAL TECHNOLOGIST 5
KELLEY, KIMBERLY L	84,042.66	HR PARTNER
DEMARCO, NINA M	84,000.00	DIRECTOR
JARVIS, CYNTHIA C	84,000.00	ASSISTANT DIRECTOR NC
METZGER, AARON	83,985.00	ASSOCIATE PROFESSOR
BOWMAN, ALICE R	83,783.59	SENIOR AUXILIARY SERVICES SYSTEMS SPECIALIST
BULATOVIC-DANILOVICH, MIRJANA	83,754.50	EXTENSION ASSOCIATE PROFESSOR
CRAYNON, JOHN R	83,750.00	TEACHING ASSISTANT PROFESSOR
HULCHER, CARTER L	83,750.00	TEACHING ASSISTANT PROFESSOR
RHODES, ANDREW P	83,750.00	TEACHING ASSISTANT PROFESSOR
ALMASRI, ATHEER M	83,750.00	TEACHING ASSISTANT PROFESSOR
SEGGIE, EMILY M	83,725.11	PROFESSIONAL TECHNOLOGIST 5
KNABENSHUE, TRACI L	83,681.00	SUSTAINABILITY DIRECTOR
HAMRICK, TODD R	83,680.29	TEACHING ASSOCIATE PROFESSOR
ALLEN, JAY J	83,679.75	ASSISTANT DIRECTOR NC
EVANS, JASON V	83,640.00	ASSISTANT PROFESSOR SOM
MASHBURN, TIMOTHY A	83,628.00	PROFESSIONAL TECHNOLOGIST 4
COESTER, DANA C	83,565.44	ASSOCIATE PROFESSOR
DEHAAN, ELIZABETH A	83,534.50	PROFESSIONAL TECHNOLOGIST 4
GRUSHECKY, SHAWN T	83,481.30	ASSISTANT PROFESSOR
CARVER, JEFFREY S	83,477.37	ASSOCIATE PROFESSOR
TRIPLETT, ARNOLD S	83,431.42	PROFESSIONAL TECHNOLOGIST 4
HARBERT, KERRY A	83,405.67	ASSOCIATE PROFESSOR SOM
BETO, ROBERT J	83,350.00	ASSOCIATE PROFESSOR SOM
ZHANG, NAIJUN	83,327.48	PROFESSOR
FISKE, AMY E	83,302.00	ASSOCIATE PROFESSOR
HUNT, MELISSA D	83,300.22	ASSISTANT DIRECTOR NC
KASSON, MATTHEW	83,299.68	ASSOCIATE PROFESSOR
CULP, STACEY L	83,240.00	ASSISTANT PROFESSOR
GARCIA LOAEZA, PABLO	83,235.90	PROFESSOR
BASDEN, THOMAS J	83,210.29	EXTENSION ASSOCIATE PROFESSOR
RAHMAN, MD M	83,208.00	EXTENSION ASSOCIATE PROFESSOR
WILBURN, DANICA A	83,200.76	DIRECTOR
LOPEZ, VALERIE S	83,200.00	SPECIAL ASSISTANT TO THE GOVERNING BOARD
STOUT, MARGARET R	83,153.52	ASSOCIATE PROFESSOR
MILLER, STEPHANIE C	83,150.00	ASSOCIATE UNIVERSITY LIBRARIAN

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

LEGO, BRIAN E	83,078.35	RESEARCH ASSISTANT PROFESSOR
SCAIFE, BRIAN D	83,072.40	ASSISTANT PROFESSOR SOM
ARHAM, AHMAD Z	83,000.00	ASSISTANT PROFESSOR SOM
STIMELING, MELANIE J	83,000.00	PROGRAM DIRECTOR
CHARBONNETTE, W CONSTINIA M	83,000.00	ASSISTANT PROFESSOR SOPH
SINGH-KNIGHTS, DOOLARIE	82,940.59	EXTENSION ASSOCIATE PROFESSOR
BOYLE, ANNELEE C	82,936.00	ASSOCIATE PROFESSOR SOM
VANDEVENDER, GARY J	82,933.00	DIRECTOR
HELMONDOLLAR, RONNIE	82,915.52	EXTENSION ASSOCIATE PROFESSOR
HANCOCK, TYLER Q	82,875.00	SENIOR FOOTBALL ANALYST
MOORE, CLIFFORD W	82,875.00	ASSISTANT COACH
OWEN, SHELDON F	82,834.20	EXTENSION ASSOCIATE PROFESSOR
LEPPMA, MONICA	82,742.98	ASSOCIATE PROFESSOR
LETRENT, WILLIAM M	82,663.75	GRANTS ADMINISTRATOR
VERCELLI, MICHAEL B	82,646.82	PROFESSOR
KALE, UGUR	82,516.88	ASSOCIATE PROFESSOR
HAYANGA, HEATHER K	82,500.00	ASSOCIATE PROFESSOR SOM
SEDNEY, CARA L	82,500.00	ASSOCIATE PROFESSOR SOM
FOSTER, BARBARA L	82,468.70	ASSISTANT DIRECTOR ENVIRONMENTAL HEALTH & SAFETY
GLAD, LAWRENCE	82,407.00	ASSISTANT PROFESSOR SOM
GUYNN, KIMBERLY A	82,400.00	ASSOCIATE DIRECTOR
KIM, KYUNG MOON	82,400.00	ASSISTANT PROFESSOR
JOLLIFF, RICHARD P	82,388.51	EXTENSION SERVICE ASSOCIATE PROFESSOR
LUPO, JOSEPH A	82,367.97	PROFESSOR
KASICH, DONNA M	82,282.20	PROGRAM DIRECTOR
TREJOS, TATIANA	82,194.00	ASSISTANT PROFESSOR
ORR, ELISABETH C	82,130.42	ASSOCIATE PROFESSOR
GODWIN, LAUREN Y	82,106.45	ASSISTANT PROFESSOR SOD
MCDUGAL, MEGAN A	82,080.00	ASSISTANT PROFESSOR SOM
PANTA, YOGENDRA M	82,071.78	ASSOCIATE PROFESSOR
HENDERSON, HEATHER L	82,064.67	ASSISTANT PROFESSOR SOPH
KUNZ, KAREN A	82,036.00	ASSOCIATE PROFESSOR
FERRELL, DAVID E	82,000.00	ASSISTANT DIRECTOR NC
KELLAR, MATTHEW C	82,000.00	INTERIM ASSISTANT DIRECTOR
LIPSCOMB, GAIL V	82,000.00	MANAGER STUDENT LEGAL SERVICES
METHENY-MURPHY, ANDREA L	82,000.00	MANAGER NC
MICK, NICHOLAS F	82,000.00	BUSINESS PLANNING OFFICER
ADAMS-MICHENKO, MARYANN	82,000.00	MANAGER NC
TSIKKOU, CHARIS	81,919.00	ASSOCIATE PROFESSOR
LEE, SANG Y	81,882.49	ASSOCIATE PROFESSOR
TURIANO, NICHOLAS A	81,870.80	ASSOCIATE PROFESSOR
PENA-YEWTUKHIW, EUGENIA M	81,862.48	ASSOCIATE PROFESSOR
CARPENTER, CARI M	81,859.00	PROFESSOR
DICKMAN, BRIAN D	81,851.70	ASSOCIATE PROFESSOR
JELSEMA, CASEY M	81,744.84	ASSISTANT PROFESSOR
LIU, JUN	81,713.67	ASSOCIATE PROFESSOR
HEITMANN, RYAN J	81,699.00	ASSOCIATE PROFESSOR SOM
SHAWLEY BRZOSKA, SAMANTHA A	81,667.32	RESEARCH ASSISTANT PROFESSOR
PANTEA, CASIAN	81,631.00	ASSOCIATE PROFESSOR
WILCOX, GERALD R	81,589.91	PROFESSOR
SPONG, BEN D	81,575.20	EXTENSION ASSOCIATE PROFESSOR
KING, JIMMY E	81,549.00	HEAD COACH
OWEN, SCOTT A	81,500.81	CONSTRUCTION MANAGER
RYAN, KATHLEEN O	81,500.75	PROFESSOR
OTEY, MATTHEW Z	81,500.00	ASSISTANT PROFESSOR SOM

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

SIMMONS, ASHLEY N	81,500.00	ASSISTANT PROFESSOR SOM
LOY, BETH A	81,246.40	PRINCIPAL CONSULTANT
BATISTE, LINDA C	81,246.40	PRINCIPAL CONSULTANT
WOLFE, ABIGAIL A	81,150.00	ASSOCIATE EXPORT CONTROL OFFICER
RICHARDS, ANN M	81,097.00	ASSOCIATE PROFESSOR
SHOCKEY, WILLIAM L	81,076.86	EXTENSION PROFESSOR
WILHELMSSEN, KIRK C	81,063.00	PROFESSOR SOM
LUNA, JAMEE N	81,000.00	DIRECTOR MARKETING & COMMUNICATIONS
BEATTY, SEAN E	81,000.00	BUSINESS PLANNING OFFICER SENIOR
BOYER, CHRISTOPHER K	81,000.00	PROFESSIONAL TECHNOLOGIST 5
SCHEITLE, CHRISTOPHER P	80,945.70	ASSOCIATE PROFESSOR
FRANKO, WILLIAM W	80,923.70	ASSOCIATE PROFESSOR
BROWN, CASSIE R	80,904.41	ASSISTANT DIRECTOR NC
LUNDSTROM, WAYNE J	80,886.34	EXTENSION SERVICE ASSOCIATE PROFESSOR
BEUTLER, DEBORAH K	80,866.73	PROFESSOR
CASTOR, TERRI M	80,865.00	CATEGORY MANAGER
PROUTY, TYLER J	80,855.00	ASSISTANT PROFESSOR SOM
HARRIS, RICHARD W	80,850.00	PROFESSIONAL TECHNOLOGIST 5
COAD, JAMES E	80,800.00	PROFESSOR SOM
HYMAN, ALTON J	80,791.68	EXTENSION SERVICE ASSISTANT PROFESSOR
GOUZD, JEREMY R	80,750.00	TEACHING ASSISTANT PROFESSOR
PINNELL, MARGARET H	80,732.00	PROGRAM COORDINATOR NC
WOODS, JOSHUA M	80,699.30	PROFESSOR
SMOTHERS, ANGEL M	80,682.52	CLINICAL ASSOCIATE PROFESSOR
SHIPE, BRUCE V	80,663.52	CLINICAL ASSISTANT PROFESSOR
OLSON, KRISTINA M	80,649.36	PROFESSOR
ANDERSON, KAREN G	80,614.00	ASSOCIATE PROFESSOR
MOORE, LOUISE A	80,600.00	RESEARCH NURSE
ELLIOTT, MEENAL	80,579.75	TEACHING ASSISTANT PROFESSOR
DERRICO, JOANN C	80,519.88	SENIOR AUXILIARY SERVICES SYSTEMS SPECIALIST
HENRY, MELISSA L	80,500.00	VISITING INSTRUCTOR
CHUN, DEBORAH A	80,472.97	CHAIRPERSON
NAZ, AFRIN	80,471.91	ASSOCIATE PROFESSOR
OHARA, ERIC M	80,398.99	ASSOCIATE DIRECTOR
ROOT, STEPHEN I	80,376.93	MANAGER ENVIRONMENTAL HEALTH & SAFETY
GRIFFIN, CHRISTOPHER D	80,312.58	TEACHING ASSISTANT PROFESSOR
LEE, JOONHEE	80,307.63	ASSISTANT PROFESSOR
METER, RICHARD A	80,301.00	ASSISTANT PROFESSOR SOM
AMSTUTZ, PETER	80,265.00	PROFESSOR
CORCORAN, KATIE E	80,239.50	ASSOCIATE PROFESSOR
GRAY, KIMBERLYN M	80,237.26	ASSOCIATE PROFESSOR
CROSS, HEATHER E	80,231.20	ASSOCIATE DIRECTOR
SCHNELLER, KATHERINE V	80,160.00	ASSOCIATE DIRECTOR
SHERFINSKI, MELISSA B	80,118.56	ASSOCIATE PROFESSOR
INFANTE, NICOLE M	80,115.00	ASSOCIATE PROFESSOR
MOILANEN, KRISTIN L	80,067.94	ASSOCIATE PROFESSOR
CALHOUN, BYRON C	80,046.00	PROFESSOR SOM
KRACKOW, ELISA M	80,024.00	ASSOCIATE PROFESSOR
MINOR, MATTHEW E	80,009.42	DIRECTOR
COOK, JOSEPH C	80,000.00	DIRECTOR
COPE, JAMES B	80,000.00	INDUSTRIAL EXTENSION ENGINEER
DAGGUBATI, RAMESH B	80,000.00	PROFESSOR SOM
DAILY, SHAY M	80,000.00	RESEARCH ASSOCIATE
DEFRANK-COLE, LISA M	80,000.00	SERVICE PROFESSOR
DESKINS, CHRISTOPHER R	80,000.00	ASSISTANT PROFESSOR SOM

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

DYER, ANGELA M	80,000.00	RESEARCH ASSOCIATE
EATON, JOSHUA D	80,000.00	ASSISTANT PROFESSOR SOM
GHARIB, WALID	80,000.00	ASSISTANT PROFESSOR SOM
GOLDHARDT, TIMOTHY P	80,000.00	ASSISTANT PROFESSOR SOM
GRESS, JACQUELYN A	80,000.00	ASSOCIATE DIRECTOR
HAJJAR, SALAM	80,000.00	ASSISTANT PROFESSOR
HAMIRANI, YASMIN S	80,000.00	ASSISTANT PROFESSOR SOM
HANSEN, ADAM J	80,000.00	ASSISTANT PROFESSOR SOM
HASAN, SULAIMAN	80,000.00	ASSOCIATE PROFESSOR SOM
HAYANGA, JEREMIAH W	80,000.00	ASSOCIATE PROFESSOR SOM
HOWELL, JERRY L	80,000.00	ASSISTANT DIRECTOR NC
JOHNSTON, REBECCA P	80,000.00	TEACHING INSTRUCTOR
JORDAN, LISA M	80,000.00	ASSISTANT PROFESSOR SOM
KADIYALA, MADHAVI	80,000.00	ASSISTANT PROFESSOR SOM
KAWSARA, MOHAMMAD A	80,000.00	ASSISTANT PROFESSOR SOM
KELLEY, JOSEPH R	80,000.00	ASSISTANT PROFESSOR SOM
LAMB, JASON J	80,000.00	ASSISTANT PROFESSOR SOM
LOBBAN, JOHN H	80,000.00	ASSISTANT PROFESSOR SOM
LYERLY, MARK A	80,000.00	ASSISTANT PROFESSOR SOM
MECHLING, COURTNEY A	80,000.00	ASSISTANT PROFESSOR SOM
MORRIS, ANN M	80,000.00	ASSISTANT PROFESSOR SOM
MORRIS, KAREN J	80,000.00	ASSISTANT DIRECTOR NC
MOZINGO, CY M	80,000.00	ASSISTANT PROFESSOR SOM
MURRY, BRENT A	80,000.00	ASSISTANT PROFESSOR
MUSSER, DAVID J	80,000.00	ASSISTANT PROFESSOR SOM
RAYBUCK, BRYAN D	80,000.00	ASSISTANT PROFESSOR SOM
RITCHIE, MICHAEL K	80,000.00	ASSISTANT PROFESSOR SOM
RODEHEAVER, RICKY V	80,000.00	ASSISTANT DIRECTOR NC
ROSS, KELLY G	80,000.00	ASSISTANT PROFESSOR SOM
RYCKMAN, JEFFREY M	80,000.00	ASSISTANT PROFESSOR SOM
SAKHUJA, ANKIT	80,000.00	ASSISTANT PROFESSOR SOM
SALLOUM, ELLIS J	80,000.00	ASSISTANT PROFESSOR SOM
SCHWARTZMAN, DAVID S	80,000.00	PROFESSOR SOM
ABURAHMA, ZACHARY T	80,000.00	ASSISTANT PROFESSOR SOM
ADAMS, ELLIOT M	80,000.00	ASSISTANT PROFESSOR SOM
AHMADO, IMAD	80,000.00	ASSISTANT PROFESSOR SOM
ALBERT, LOREN P	80,000.00	ASSISTANT PROFESSOR
ALMENOFF, MAXWELL I	80,000.00	ASSISTANT PROFESSOR SOM
SEILER, LAUREN M	80,000.00	DIRECTOR
SHAIKH, PARVEZ M	80,000.00	ASSISTANT PROFESSOR SOM
SIDDOWAY, DONALD R	80,000.00	ASSISTANT PROFESSOR SOM
SLAVENSKY, ELIZABETH W	80,000.00	ASSISTANT DIRECTOR NC
SLOYER, DANIEL A	80,000.00	ASSISTANT PROFESSOR SOM
SMITH, KENNETH G	80,000.00	DATA ADMINISTRATOR
STAPLES, KATHRYN J	80,000.00	CHAIRPERSON
SULLIVAN, MARK F	80,000.00	ASSISTANT PROFESSOR SOM
SUMMERS, GREGORY T	80,000.00	ASSISTANT PROFESSOR SOM
TENENHOLZ, TODD C	80,000.00	ASSISTANT PROFESSOR SOM
TOKER, SEYFI A	80,000.00	PROFESSOR SOM
BOZEK, JOHN S	80,000.00	ASSISTANT PROFESSOR SOM
BRESLAWSKI, JAY A	80,000.00	SENIOR HR PARTNER
BUENAVENTURA, PERCIVAL O	80,000.00	ASSISTANT PROFESSOR SOM
BULGER, DONNA M	80,000.00	MANAGER NC
TURLEY, STEVEN R	80,000.00	ASSISTANT PROFESSOR SOM
VALAKH, VLADIMIR	80,000.00	ASSISTANT PROFESSOR SOM

HIGHER EDUCATION SALARIES GREATER THAN \$80,000

WEIR, JOSHUA S	80,000.00	ASSISTANT PROFESSOR SOM
CARDI, MICHELLE K	80,000.00	PSYCHOLOGIST NC
CICEK, MEHMET S	80,000.00	PROFESSOR SOM
CLIPPINGER, CARRIE A	80,000.00	HEALTH DATA ANALYST
WICKEL, DEAN J	80,000.00	ASSISTANT PROFESSOR SOM
WILKERSON, JESSICA C	80,000.00	ASSOCIATE PROFESSOR
ZEB, IRFAN	80,000.00	ASSISTANT PROFESSOR SOM

WEST VIRGINIA UNIVERSITY AT PARKERSBURG

GILMER, CHRISTOPHER C	173,500.00	PRESIDENT
HARRIS, ALICE M	151,720.00	EXECUTIVE VICE PRESIDENT
SMITH, STEVEN	137,500.00	VICE PRESIDENT
GISSY, CYNTHIA L	109,150.00	ASSOCIATE PROVOST
JACKSON, TORIE L	107,370.00	VICE PRESIDENT INSTITUTIONAL ADVANCEMENT
WHIPKEY, BRADY L	102,370.00	VICE PRESIDENT
LANCASTER, DAVID L	97,396.00	CHAIRPERSON
STARKEY, JEREMY R	95,070.00	VICE PROVOST
RATLIFFE, JEANNINE M	88,014.00	EXECUTIVE DIRECTOR
ANTHONY, DOUGLAS M	86,861.00	CHIEF INFORMATION OFFICER
RICHARDS, DEBRA L	86,530.00	EXECUTIVE DIRECTOR
BEEBE, ROSELLA I	86,418.00	PROFESSOR
THOMPSON, DAVID L	84,876.00	CHAIRPERSON
POE, PHILLIP S	84,470.00	EXECUTIVE DIRECTOR
GUMP, JARED C	81,981.00	CHAIRPERSON
WILSON, MICHELE E	80,870.00	DEAN

Fiscal Year 2022

West Virginia State Auditor's Office

GENERAL REVENUE APPROPRIATED			SPECIAL REVENUE APPROPRIATED				FEDERAL REVENUE APPROPRIATED			
Fund #	Fund Name	Approp. Amount	Fund #	Fund Name	Spending Authority	Cash Balance 1/5/2021	Fund #	Fund Name	Spending Authority	Cash Balance
0116	2021 General Admin	\$ 2,823,095	1206	Land	\$ 3,801,150	\$ 1,212,197				
			1224	LGPCard	\$ 4,477,614	\$ 82,432				
			1225	Securities	\$ 5,290,813	\$ 1,365,501				
	TOTAL	\$ 2,823,095	1233	Tech Fund	\$ 15,100	\$ 17				
			1234	Purchasing Card	\$ 14,093,845	\$ 6,498,376				
	<i>(Unexpended Cash as of 1/5/2021)</i>		1235	Chief Inspector	\$ 4,400,011	\$ 2,155,675				
		\$ 1,435,897	1239	VFD Workers Comp Sub	\$ 2,500,000	\$ 1,036,814				
	TOTAL	\$ 1,435,897	TOTAL		\$ 34,578,533	\$ 12,351,012	TOTAL		\$ -	\$ -

SPECIAL REVENUE NON-APPROPRIATED				
Fund #	Fund Name	Spending Authority	Cash Balance 1/5/2021	
1201	Public Service Tax	\$ 284,900,000	\$ 2,320,721	
1202	Delinquent Land Tax	\$ 3,000,000	\$ 182,771	
1203	Tax Loss Restoration	\$ 2,500,000	\$ 36,160	
1204	Flood Control	\$ 700,000	\$ 287,382	
1207	SS Contribution	\$ 4,000	\$ 27,859	
1211	Time Share	\$ 636,807	\$ 654,295	
1212	National Forest	\$ 2,400,000	\$ 268,778	
1215	Family Protection	\$ 330,000	\$ 12,268	
1218	Stripper Well NDL378	\$ 100	\$ 17	
1227	Public Utilities	\$ 4,365,000	\$ 547,255	
1236	Motor Vehicle Admin	\$ 625,000	\$ 461,859	
1237	Motor Vehicle Advalorem	\$ 22,500,000	\$ 52,068	
9400	Irreducible School Fund	\$ 910,000	\$ 1,199,103	
	TOTAL	\$ 322,870,907	\$ 6,050,536	

<u>West Virginia State Auditor's Office</u>	<u>SPENDING AUTHORITY</u>	<u>CASH BALANCE AS OF 1/5/2021</u>	
GENERAL REVENUE ANNUAL	\$ 2,823,095	\$ 1,435,897	
SPECIAL REVENUE:			
APPROPRIATED	\$ 34,578,533	\$ 12,351,012	
NON-APPROPRIATED	\$ 322,870,907	\$ 6,050,536	
FEDERAL REVENUE	\$ -	\$ -	
GRAND TOTAL	\$ 360,272,535	\$ 19,837,445	Spending Authority in Excess of Cash: \$ 340,435,090

DEPARTMENT & AGENCY GRAND TOTALS

	<u>SPENDING AUTHORITY</u>	<u>CASH BALANCE AS OF 1/5/2021</u>
GENERAL REVENUE ANNUAL	\$ 2,823,095	\$ 1,435,897
SPECIAL REVENUE:		
APPROPRIATED	\$ 34,578,533	\$ 12,351,012
NON-APPROPRIATED	\$ 322,870,907	\$ 6,050,536
FEDERAL REVENUE	\$ -	\$ -
GRAND TOTAL	\$ 360,272,535	\$ 19,837,445

West Virginia State Auditor's Office

Org # 1200

Unfilled FTE's by Salary Tier Range as of 2/22/21

Tier	Number of Unfilled FTE's
<\$32k	2
\$32k-64k	11
\$64k-100k	2
\$100k+	0
Total Unfilled FTE's	15

Department 1200 State Auditor's Office
 COVID Expenses Summary 7/1/20 - 9/30/20

		Non-Payroll		
Vendor	Amount Claimed	Justification	Documentation Folder	
Office Depot	399.46	PPE for staff / conference attendees. Face shields, hand sanitizer, masks	IGT 2100001554	
Office Depot	2,099.40	PPE for staff / travel-pocket size hand sanitizer	3970.70 OFFICE DEPOT	
Office Depot	1,650.00	PPE for staff / masks	3970.70 OFFICE DEPOT	
Office Depot	1,185.98	Bottled water for staff / water coolers cannot be socially distanced	1185.98 OFFICE DEPOT	
Office Depot	221.30	PPE for staff / paper towels for surface sanitizing	3970.70 OFFICE DEPOT	
Office Depot	399.50	PPE for staff / sanitizing wipes	549.20 OFFICE DEPOT	
Office Depot	149.70	PPE for staff / hand sanitizer	149.70 OFFICE DEPOT	
Office Depot	1,318.74	PPE for staff / hand sanitizer	1318.74 OFFICE DEPOT	
Amazon	1,687.77	PPE for staff / conference attendees. Travel/pocket size hand sanitizer	1687.77 AMAZON	
Kroger	76.86	PPE for staff / conference attendees. Plastic bags to package and deliver PPE	76.86 KROGER	
Amazon	427.53	PPE for staff / conference attendees. Plexiglass shields and barriers.	427.53 OFFICE DEPOT	
OfficeMax	53.88	PPE for staff / hand sanitizer	53.88 OFFICE DEPOT	
Amazon (merchant name as Kindle-YourLifeOrg)	512.94	PPE for staff / conference attendees. Plexiglass shields and barriers.	KINDLE-YOURLIFEORG	
Payroll				
Employee and Title	Amount Claimed	Justification	Documentation File	
Sturm, Angela J. / Payroll Time and Leave Administrator	2,638.98	Both employees are currently assigned to State Auditor's Office Payroll Division administering statewide payroll functions. During this period employees temporarily worked the wvOASIS helpdesk to assist CARES Act Small Business and Local Government Grant applicants (registering vendors, assisting with software support, providing phone assistance, verified eligibility of grantees)	Angela Sturm 7-31-20 Pay.pdf	
Sturm, Angela J. / Payroll Time and Leave Administrator	3,738.28		Angela Sturm 8-14-20 Pay.pdf	
Sturm, Angela J. / Payroll Time and Leave Administrator	2,790.30		Angela Sturm 8-28-20 Pay.pdf	
Henderson, Rebecca L. / Kronos Lead	2,340.36		Rebecca Henderson 7-31-20 Pay.pdf	
Henderson, Rebecca L. / Kronos Lead	3,181.46		Rebecca Henderson 8-14-20 Pay.pdf	
Total Claimed		24,872.44		